

Sarah Norman, *Chief Executive*

Town Hall  
Church Street  
Barnsley  
South Yorkshire  
S70 2TA

[www.barnsley.gov.uk/sypcp](http://www.barnsley.gov.uk/sypcp)

## NOTICE OF MEETING

**You are hereby summoned to a meeting of South Yorkshire Police and Crime Panel to be held in the Reception Room, Town Hall, Church Street, Barnsley, S70 2TA at 1.00 pm on Monday 29 April 2024 for the purpose of transacting the business set out in the agenda.**

**A Panel Members' pre-meeting will be held at 12:30 pm in the Reception Room, Town Hall, Barnsley.**



**Sarah Norman**  
**Chief Executive**

This matter is being dealt with by: Andrew Shirt  
[andrewshirt@barnsley.gov.uk](mailto:andrewshirt@barnsley.gov.uk) Tel: 01226 772207

### WEBCASTING NOTICE

**This meeting may be filmed for live or subsequent broadcast via the Joint Authorities web site. At the start of the meeting the Chair will confirm if all or part of the meeting is being filmed.**

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**Therefore by entering the meeting room, you are consenting to being filmed and to the possible use of those images and sound recordings for webcasting and/or training purposes.**

## **Membership**

The membership of the Police and Crime Panel consists of 10 Councillors drawn from each of the local authorities in the South Yorkshire Police Area according to a set allocation of places, and 3 Independent Co-opted Members drawn from the local community.

The current membership is as follows:

<b>Panel Members</b>	<b>Role</b>	<b>Local Authority Represented</b>
Councillor Neil Wright	Chair	Barnsley
Councillor Ben Miskell	Vice-Chair	Sheffield
Councillor Steve Hunt	Member	Barnsley
Councillor Kevin Osborne	Substitute Member	Barnsley
Councillor James Church	Member	Doncaster
Councillor Emma Muddiman-Rawlins	Member	Doncaster
Councillor Rukhsana Haleem	Member	Rotherham
Councillor Tim Baum-Dixon	Member	Rotherham
Councillor Roger Davison	Member	Sheffield
Councillor Safiya Saeed	Member	Sheffield
Councillor Henry Nottage	Member	Sheffield
Mr Warren Carratt	Independent Co-opted Member	
Miss Jacqueline Griffin	Independent Co-opted Member	
Mr Richard Hindley	Independent Co-opted Member	

The Police and Crime Panel is a joint body established collectively by each of the local authorities in the county, with Barnsley Metropolitan Borough Council's Joint Authorities Governance Unit acting as the host authority.

The agenda papers for Police and Crime Panel meetings are published 5 working days in advance and can be downloaded from Barnsley MBC's website.

## **Terms of Reference of South Yorkshire Police and Crime Panel**

(Statutory Functions)

1. To review the draft police and crime plan, or draft variation, given to the Police and Crime Panel (the Panel) by the Police and Crime Commissioner (the Commissioner). The Panel must make a report or recommendations on the draft plan or variation to the Commissioner.
2. To review the annual report produced in accordance with s12 of the Police Reform and Social Responsibility Act 2011 (the Act) and make a report or recommendations on the report to the Commissioner. The Panel is to arrange a public meeting at which they ask the Commissioner questions, as appropriate, on the annual report.
3. To hold a confirmation hearing and review, make a report and recommendation in respect of proposed senior appointments made by the Commissioner. These appointments are:-

- (a) the Commissioner’s Chief Executive;
- (b) the Commissioner’s Chief Finance Officer;
- (c) a Deputy Commissioner; and
- (d) the Chief Constable.

4. To make recommendations to the Police and Crime Commissioner with regard to any proposal by the Commissioner to suspend the Chief Constable.
5. To review and make a report and recommendations (as necessary) on the proposed precept. The Panel has the power to veto the proposed precept.
6. To review or scrutinise decisions made, or other action taken, by the Commissioner in connection with the discharge of the Commissioner’s statutory functions.
7. To make reports or recommendations to the Commissioner with respect to the discharge of the Commissioner’s statutory functions.
8. To support the effective exercise of the statutory functions of the Commissioner.
9. To fulfil functions in relation to complaints about conduct matters, in accordance with the responsibilities accorded to the Panel by the Act.
10. To appoint an Acting Commissioner if necessary.
11. To suspend the Commissioner if it appears to the Panel that the Commissioner has been charged with a relevant offence (as defined by the Act).
12. To exercise any other functions conferred on the Panel under the Act, as required.

**Contact Details**

For further information please contact:

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## SOUTH YORKSHIRE POLICE AND CRIME PANEL

MONDAY 29 APRIL 2024

TIME AND VENUE: 1.00 PM IN THE RECEPTION ROOM, TOWN HALL, CHURCH STREET, BARNSELEY, S70 2TA

(12:30 PM – PANEL PRE-MEETING – IN THE RECEPTION ROOM, TOWN HALL, BARNSELEY)

Agenda: Reports attached unless stated otherwise

	Item	Page
1	Welcome	
2	Apologies for Absence	
3	Announcements	
4	Urgent Items  To determine whether there are any additional items of business which by reason of special circumstances the Chair is of the opinion should be considered at the meeting; the reason(s) for such urgency to be stated.	
5	Items to be Considered in the Absence of the Public and Press  To identify items where resolutions may be moved to exclude the public and press. (For items marked * the public and press may be excluded from the meeting).	
6	Declarations of interest by individual Members in relation to any item of business on the agenda	
7	PUBLIC QUESTIONS:-  The Panel's Rules of Procedure and the procedure for asking questions of the Commissioner and the Panel is available at: <a href="https://www.barnsley.gov.uk/sypcp">https://www.barnsley.gov.uk/sypcp</a>	
a)	To the Police and Crime Commissioner  If any member of the public wishes to ask a question of the Police and Crime Commissioner at the meeting, they should be submitted in writing <b>at least 5 working days</b> before the meeting and be no more than 100 words in length. They must not relate to an individual case, and must	

	<p>not repeat, or substantially repeat, any question that has been asked and answered at a meeting of the Panel meeting in the <b>six months preceding the date of the meeting.</b></p> <p>Questions should be submitted to the host Authority for the Police and Crime Panel by email to <a href="mailto:JAGU@barnsley.gov.uk">JAGU@barnsley.gov.uk</a></p>	
b)	<p>To the Police and Crime Panel</p> <p>If any member of the public wishes to ask a question of the Police and Crime Panel at the meeting, they should be submitted in writing at least <b>5 working days</b> before the meeting and be no more than 100 words in length.</p> <p>They must not relate to an individual case, and must not repeat, or substantially repeat, any question that has been asked and answered at a meeting of the Panel meeting in the <b>six months preceding the date of the meeting.</b></p> <p>Questions should be submitted to the host Authority for the Police and Crime Panel by email to <a href="mailto:JAGU@barnsley.gov.uk">JAGU@barnsley.gov.uk</a></p>	
8	<p>Minutes of the Police and Crime Panel meeting held on 5 February 2024</p> <p>Matters Arising / Action Log</p>	7 - 16
9	<p>Police and Crime Commissioner's Update (including decisions made since the last meeting)</p>	17 - 30
10	<p>Monitoring Delivery of the Police and Crime Plan - Quarterly Report (October - December 2023 (Quarter 3 2023/24)</p>	31 - 70
11	<p>Quarter 3 - Consolidated Budget Monitoring Report 2023/24</p>	71 - 84
12	<p>Appointment of Interim Monitoring Officer / Legal Adviser to the Panel</p>	85 - 86
13	<p>Learning and Development Update</p>	87 - 90
14	<p>Work Programme / PAB Dates</p>	91 - 98
15	<p>Date and time of the next meeting - Monday 10 June 2024 - Annual Meeting, 1:00 pm in the Council Chamber, Town Hall, Church Street, Barnsley, S70 2TA</p>	

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## SOUTH YORKSHIRE POLICE AND CRIME PANEL

5 FEBRUARY 2024

PRESENT: Councillor N Wright (Barnsley MBC) (Chair)

Councillor B Miskell (Sheffield City Council) (Vice-Chair)

Councillors: R Davison (Sheffield City Council), R Haleem (Rotherham MBC), S Hunt (Barnsley MBC), K Osborne (Substitute Member for Barnsley MBC), H Nottage (Sheffield City Council), W Carratt (Independent Co-opted Member of the Police and Crime Panel), J Griffin (Independent Co-opted Member of the Police and Crime Panel) and R Hindley (Independent Co-opted Member of the Police and Crime Panel)

In attendance remotely: Dr A Billings (South Yorkshire Police and Crime Commissioner)

S Abbott, M Buttery, S Parkin and F Topliss  
(Office of the South Yorkshire Police and Crime Commissioner)

S Ghuman and A Shirt  
(Barnsley MBC)

Apologies for absence were received from  
Councillor J Church (City of Doncaster Council), Councillor T Baum-Dixon (Rotherham MBC), Councillor E Muddiman-Rawlins (City of Doncaster Council) and Councillor S Saeed (Sheffield City Council)

1. WELCOME

The Chair welcomed everyone to the meeting.

2. APOLOGIES FOR ABSENCE

Apologies for absence were noted as above.

3. ANNOUNCEMENTS

None.

4. URGENT ITEMS

None.

5. ITEMS TO BE CONSIDERED IN THE ABSENCE OF THE PUBLIC AND PRESS

None.

6. DECLARATIONS OF INTEREST BY INDIVIDUAL MEMBERS IN RELATION TO ANY ITEM OF BUSINESS ON THE AGENDA

None.

7. PUBLIC QUESTIONS:-

A) TO THE POLICE AND CRIME COMMISSIONER

There were no questions to the Police and Crime Commissioner.

B) TO THE POLICE AND CRIME PANEL

There were no questions to the Police and Crime Panel.

8. MINUTES OF THE POLICE AND CRIME PANEL MEETING HELD ON 11 DECEMBER 2023

RESOLVED – That the minutes of the Police and Crime Panel meeting held on 11 December 2023 be agreed and signed by the Chair as a correct record.

9. CHANGE OF POLICE AND CRIME PANEL MEMBERSHIP

A report of the Panel's Support Officer was presented to highlight that the City of Doncaster Council have appointed Councillor James Church to replace Councillor Cynthia Ransome as its representative on the Panel with effect from 18 December 2023, due to Councillors in Sheffield changing political party, which has impacted on political proportionality across South Yorkshire.

RESOLVED – That Members of the Police and Crime Panel:-

- i) Noted that Councillor Ransome's membership of the Panel ceased on 18 December 2023.
- ii) Noted the appointment of Councillor Church to the Panel by the City of Doncaster Council with effect from 18 December 2023.
- iii) Agreed to appoint Councillor Church to the Panel's Budget Working Group.

10. PROPOSED COUNCIL TAX PRECEPT AND REVENUE BUDGET FOR 2024/25

A report of the Chief Finance Officer, OPCC was submitted to notify the Panel of the PCC's proposal for the policing element of the Council Tax precept for 2024/25.

Dr Billings provided the Panel with an introduction to the report and explained that when he was first elected in 2014, the Force were not in a good place. From 2016, the Force had been transformed and had improved its performance. The latest HMICFRS inspection of the Force reported that of nine areas of delivery, the Force were 'Outstanding' in three of these areas, 'Good' in five and 'Adequate' in one.



The Panel were informed that the proposed budget and precept would allow the Force to maintain its share of the police officer numbers recruited through the national 20,000 officer uplift programme.

South Yorkshire continued to have legacy costs, some of which would need to be funded locally. Dr Billings expressed his disappointment, that on 30 January 2024 he had received a letter from the Minister of State for Crime, Policing and Fire, confirming that the departmental Home Office Special Grant allocation had been reduced from 2024/25. The additional reductions amounted to £6.6m throughout the Medium Term Resource Strategy (MTRS) period. Further information on the changes to the Special Grant allocation had been circulated to the Panel via an additional information report.

Although the 2024/25 budget was in balance, over the MTRS period, even with the maximum precept increase, there would need to be a continuing need for annual savings of around £17m, which would arise further towards the end of the MTRS period. Some use of reserves would be required to balance the budget. The Force had commenced its priority based budgeting process to identify and implement the savings required.

In conclusion, Dr Billings said that it was very difficult this year, not to set the precept at the maximum amount that the government is allowing, which was £13 on a Band D property. He was very aware of the financial impact this would have on the residents of South Yorkshire and their ability to pay, due to a large number of residents struggling financially. A public consultation exercise had been carried out with the public of South Yorkshire in relation to raising the Council Tax precept for 2024/25. Overwhelmingly, the results showed that 44% of respondents (1,727) said that they would be willing to pay up to £15 more per year. Further details were provided in Appendix C to the report.

S Abbott referred the Panel to the proposal in the report at paragraph 2 (a). The PCC recommended that the Panel support a proposed annual increase in the policing element of Council Tax (the precept) for 2024/25 of £13 for a Band D property, which was an increase of 5.46%. In South Yorkshire 74% of properties are in Bands A or B (57% and 17% respectively). 33% of Band A households, and 16% of Band B households claim a reduction in council tax through council tax reduction schemes.

The following key points were highlighted:

- The Home Office funding settlement continued to be for one year only, which did cause some difficulty in terms of longer-term financial planning.
- The 2024/25 Home Office provisional settlement had increased funding for policing by £843m when compared with the 2023/24 settlement.
- The core grant for South Yorkshire amounted to £261.5m, with the expectation being that a further £93.6m would be raised through council tax. The total funding available was a 6.0% average increase nationally, with South Yorkshire being allocated an increase of 6.1% based on the funding formula.
- The settlement gave PCCs the flexibility to increase the policing element of the precept locally by £13 on a Band D property for 2024/25. All government calculations had assumed that this increase would be levied in order to

maintain police officer numbers through the police officer uplift programme. South Yorkshire's police officer uplift target was 3,049, which must be maintained.

- £515m of funding had been granted to support forces with the costs of the police officer pay award. South Yorkshire had been allocated an additional £4.7m in 2024/25.
- The Home Office Special Grant allocation had been reduced by £16m overall.
- The proposed budget amounted to £344m, however this would change in light of changes announced by the Home Office in relation to the Special Grant allocation.

The Panel noted that the increase in Council Tax precept of £13.00 on a Band D property, was levied to support:

- The development of the operating model, with specific investment in the areas of economic crime, digital crime, vulnerability and neighbourhood crime.
- Investment in IT infrastructure and core IT systems.
- Developing the technology enabled team, procurement and vetting teams.
- The continuance of the savings programme.

The report set out a number of key risks and uncertainties, which were noted by Members.

R Hindley asked if the level of reserves would fall below the prudential level for 2024/25.

In response, S Abbott explained that the prudential reserves level was not forecast to fall below 5% until 2028/29. The reserves position would need to be recast following the reduction of the Home Office Special Grant funding.

Councillor Nottage asked if the OPCC was aware of any external situation which would enable the Force to build up their reserves in the medium term.

S Abbott replied that she could not foresee any additional government grants being announced unless economic circumstances changed.

Councillor Nottage asked if any capital funding was set aside in the event of an unexpected capital repair being required.

S Abbott replied that she was not aware of any unexpected capital repair works which were likely to come forward in the medium term. There was currently no capital reserve set aside. It was noted that the Reserves Strategy would be reviewed prior to the PCC's final approval of the budget at the end of February.

J Griffin asked if there had been any specific reason or modelling provided by the Home Office in relation to the announced reduction in Special Grant funding.

M Buttery replied that a meeting would be held on 9 February 2024 with Home Office officials to understand the background for the reduction in Special Grant funding and if this position could change in the future.

Councillor Hunt asked if there was an end date when all legacy costs would be finalised.

S Abbott replied that, based on current legal advice, it was anticipated that legacy costs may be concluded by 2028/29, but this was very much dependent on the progress made on all of the cases.

Councillor Wright referred the Panel to the recommendations in the report at paragraphs 2a and 2b. A recorded vote was taken and recorded as follows:-

For accepting the proposed increase in the policing element of the Council Tax precept for 2024/25 (10) Councillors Wright, Miskell, Hunt, Osborne, Haleem, Davison, Nottage, Mr Carratt, Miss Griffin and Mr Hindley.

Against the proposal (0). Abstained (0).

The proposal was approved.

RESOLVED – That Members of the Police and Crime Panel:-

- i) Voted unanimously to accept the proposed annual increase in the policing element of the Council Tax (the precept) for 2024/25 of £13 for a Band D property, which would be an increase of 5.46%.
- ii) Noted that most properties in South Yorkshire are in Bands A (57%) and B (17%) and C (12%) where the increase would be A 17p per week B 19p per week, and C 22p per week.

11. POLICE AND CRIME COMMISSIONER'S UPDATE (INCLUDING DECISIONS MADE SINCE THE LAST MEETING)

M Buttery presented the PCC's Update report to the Panel. The report provided Members with an update on key PCC activities and decisions, and key OPCC activities against the OPCC's Delivery Plan.

The Executive Summary of the report provided Members with an overview of highlights of activity undertaken since the last Panel meeting held on 11 December 2023.

W Carratt asked if further information could be provided on the review of current data sharing arrangements in the Criminal Justice System.

In response, M Buttery explained that local Guidance on data sharing for criminal justice partners, alongside a Memorandum of Understanding (MoU) had now been developed. It was agreed that Panel Members would be provided with a copy of the Guidance on data sharing and MoU.

W Carratt noted that the PCC had responded to a further consultation on the Mandatory Reporting of Child Sexual Abuse. He asked if further details could be provided on the PCC's response.

M Buttery replied that she would review the PCC's consultation response to ascertain if it would be appropriate to share with Panel Members.

RESOLVED – That Members of the Police and Crime Panel:-

- i) Noted the contents of the report.
- ii) Asked questions on the matters contained within the report, given that it explains how the PCC has over this period delivered his Police and Crime Plan and discharged the wide range of his legal responsibilities, and the decisions he has taken which are of public interest.
- iii) Noted that Panel Members would be provided with a copy of the Guidance on data sharing and Memorandum of Understanding for criminal justice partners.
- iv) Noted that M Buttery had agreed to review the PCC's consultation response on the Mandatory Reporting of Child Sexual Abuse and ascertain if it would be appropriate to share with Panel Members.

12. UPDATE ON THE TRANSFER OF PCC FUNCTIONS TO THE SOUTH YORKSHIRE MAYOR

M Buttery provided Members with a verbal update on the latest position regarding the transfer of PCC functions to the South Yorkshire Mayor.

The following key points were noted:-

- The required Statutory Instrument (Transfer Order) had been delayed due to the government launching a public consultation exercise in South Yorkshire and West Midlands on 20 December 2023 regarding the transfer of PCC functions to the Mayor. The closing date for comments was 31 January 2024.
- Following the launch of the public consultation exercise, all work on South Yorkshire's Transition Programme had been paused.
- A meeting of the Programme Board had been held on 15 January 2024 where each of the workstream leads had been asked to assess the impact of the delay caused by the public consultation on each of the workstreams.
- One workstream (Force IT system) which was scheduled to be implemented, had now been paused, which had incurred financial costs.
- Discussions had also taken place regarding the year end accounts and the financial year end moving to the end of May. If the transfer did not go ahead, then the financial year end would go back to 31 March.
- The TUPE staff transfer timetable was also discussed and Programme Board leads had raised that the timetable was very tight and there were risks associated.
- If the Transfer Order was not laid before Parliament by Wednesday 7 February 2024, it was unlikely that it would be laid before the Parliamentary Recess commenced from 8 February 2024.
- If the PCC transfer did not go ahead, then the PCC election for May 2024 would not be cancelled. The Mayoral election that was due for 2026 would not be brought forward to 2024.

W Carratt wished to place on record that it was not acceptable to leave officers and the public with three days' worth of notice about whether or not a major democratic structural reform would go ahead. He felt that it would be incumbent on Members to ask questions at the next Panel meeting if a planned election could not take place.

RESOLVED - That Members of the Police and Crime Panel noted the verbal update.

13. COMPLAINTS UPDATE (JULY TO DECEMBER 2023)

A report of the Panel's Legal Advisor and Panel's Support Officer was submitted to notify the Panel that, between 1 July 2023 to 31 December 2023 there had been one formal complaint received against the South Yorkshire Police and Crime Commissioner, where the complainant had made an allegation about the Commissioner's conduct.

Following a thorough review by the Panel's Legal Adviser and Panel's Support Officer, the complaint was closed, without any further action being taken, other than a letter of explanation to the complainant stating that there was no evidence provided by them to support the allegation.

RESOLVED - That Members of the Police and Crime Panel noted the update.

14. POLICE AND CRIME PANEL MEETING DATES 2024/25

A report was submitted to set out a schedule of suggested meeting dates for the Police and Crime Panel in 2024/5.

RESOLVED - That Members of the Police and Crime Panel:-

i) Considered and approved the 2024/25 meeting dates set out below:-

- Monday 29 April 2024 – (Already Set)
- Monday 10 June 2024 – Annual Meeting
- Monday 15 July 2024
- Monday 23 September 2024
- Monday 9 December 2024
- Monday 3 February 2025
- Monday 28 April 2025

All Meetings will take place at 1:00 pm with a pre-meeting for Members at 12:30 pm and be held in Barnsley Town Hall, unless stated otherwise.

ii) Agreed to hold additional / public Confirmation Hearings / extraordinary meetings / training events as and when appropriate / necessary.

15. LEARNING AND DEVELOPMENT UPDATE

A report was submitted to update Members on current events – national, regional and local, together with future plans in respect of learning and development for the Panel.

Suggestions for any other learning and development opportunities Members may have to support the Panel's learning and development were welcomed.

A summary of events which had taken place since the last meeting together with details of proposed future events were set out within the report for Members' information.

RESOLVED – That Members of the Police and Crime Panel:-

- i) Noted the update.
- ii) Agreed to provide suggestions for future learning and development.

16. WORK PROGRAMME / PAB DATES

Members considered the 2024/25 Work Programme and were reminded that they could nominate topics for the Work Programme that fall within the Panel's Statutory role in supporting and scrutinising the Commissioner.

All issues would be given full consideration by the Chair, Vice-Chair and Commissioner at the pre-agenda planning meetings.

Additionally, Members were encouraged to attend the meetings of the Commissioner's Public Accountability Board (PAB) to increase their operational knowledge.

S Abbott informed Members that the Consolidated Financial Outturn Report 2023/24 scheduled to be presented at the Panel meeting on 10 June 2024, may need to be re-scheduled to a future meeting. It was noted that the Panel's Support Officer would be informed of any changes to the timing of the report.

RESOLVED – That Members of the Police and Crime Panel noted the contents of the 2024/25 Work Programme.

17. DATE AND TIME OF THE NEXT MEETING - MONDAY 29 APRIL 2024 1:00 PM IN THE COUNCIL CHAMBER, TOWN HALL, CHURCH STREET, BARNESLEY, S70 2TA

RESOLVED – That the next meeting of the Police and Crime Panel be held on Monday 29 April 2024, at 1:00 pm in the Council Chamber, Town Hall, Church Street, Barnsley.

CHAIR

# ACTION LOG (Version 19-04-24)

05

Meeting Date	Minute No	Action/ Resolution	Who?	By when?	Status / Comments
17.07.23	11	<u>Learning and Development Update</u>			
Page 15 05.02.24		iii) Noted that arrangements would be made in due course for Panel Members to visit the Sexual Assault Referral Centre (SARC).	S Parkin / A Shirt	In due course	<p><b><u>Update 11/12/23</u></b> Ongoing.</p> <p><b><u>Update 25/01/24</u></b> There has been some building work taking place at the SARC. A visit will be arranged for mid to late March. Ongoing.</p> <p><b><u>Update 19/04/24</u></b> Ongoing.</p>
		<u>PCC's Update</u>			
		iii) Noted that Panel Members would be provided with a copy of the Guidance on data sharing and Memorandum of Understanding for criminal justice partners.	M Buttery	In due course	<p><b><u>Update 19/04/24</u></b> Data Sharing across the local Criminal Justice System presentation circulated to Panel Members via email on 19.04.24.</p> <p><b>Suggest that this action is discharged.</b></p>
		iv) Noted that M Buttery had agreed to review the PCC's consultation response on the Mandatory Reporting of Child Sexual Abuse and ascertain if it would be appropriate to share with Panel Members.	M Buttery	In due course	<p><b><u>Update 19/04/24</u></b> Ongoing.</p>

Appendix A

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<b>Meeting Date</b>	<b>29 April 2024</b>
<b>Report of</b>	<b>The Police and Crime Commissioner</b>
<b>Subject</b>	<b>Police and Crime Commissioner's Update (Including decisions made since the last meeting)</b>

## EXECUTIVE SUMMARY

The Police and Crime Commissioner (PCC) is supported by the Office of the Police and Crime Commissioner (OPCC) to deliver his Police and Crime Plan and to effectively discharge his wide range of legal responsibilities. The OPCC has a Delivery Plan that outlines how this is done each year.

This report provides members of the Police and Crime Panel (the Panel) with an update on key PCC activities and decisions, and key OPCC activities against the OPCC's Delivery Plan.

Highlights of activity in this report include:

1. Continued work to support the transfer of PCC functions to the Mayor for South Yorkshire;
2. The hosting of a knowledge sharing event on 20<sup>th</sup> March to build on previous work undertaken on the Violence against women and Girls Statement launched in September 2022;
3. Further work and the sharing of findings relating to Rape and Serious Sexual Offences (RASSO), specifically around phase two of the rape tracker work that has been undertaken;
4. The work the independent ethics panel has undertaken around the embedding of South Yorkshire Police's values and behaviour framework, and associated culture.

## RECOMMENDATION(S)

Members of the Panel are recommended to:

- a) Note the contents of this report.
- b) Ask questions on the matters contained within the report, given it explains how the PCC has over this period delivered his Police and Crime Plan and discharged the wide range of his legal responsibilities, and the decisions he has taken which are of public interest.

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## CONTENTS

- *Main Report*

## INTRODUCTION

5. The PCC published his latest Police and Crime Plan – *Working Together for a Safer South Yorkshire* (2023-25) - in April 2023.
6. The PCC has maintained the same overall aim for South Yorkshire: to be a safe place to live, learn and work. The PCC also retained the same three strategic priorities:
  - Protecting vulnerable people
  - Tackling crime and anti-social behaviour
  - Treating people fairly.

Although there are slightly different areas of focus under each of these priorities.

7. The OPCC has developed a Delivery Plan to support the PCC in delivering the new Police and Crime Plan and support discharge of the PCC's wide range of legal responsibilities. The Delivery Plan consists of a '*Plan on a Page*' and a supporting narrative. The Delivery Plan narrative describes in high-level terms the activity the OPCC will undertake in the period until just beyond the next elections in May 2024.
8. Underpinning this Delivery Plan are more detailed work programmes and plans, from which individual staff objectives will be set.
9. The OPCC has a Vision and Mission Statement, with three Strategic Pillars which are designed to support their achievement. The three Strategic Pillars are – '***Ethical and Transparent Leadership***', '***Working with, and Supporting, Partnerships and Communities***' and '***Valuing our People***' and the OPCC's activity is organised and co-ordinated under each of these three broad headings.
10. Under Section 28(6) of the Police Reform and Social Responsibility Act 2011, the Panel is obliged to review or scrutinise decisions made, or other action taken, by the PCC in connection with the discharge of the police and crime functions and, where necessary make reports or recommendations to the PCC with respect to the discharge of those functions.
11. To assist with these Panel responsibilities, this update report provides members of the Panel with an update on key PCC activities and decisions, and key OPCC activities against the OPCC's Delivery Plan during this period.
12. This report follows the headings within the OPCC's new Delivery Plan.

## **Ethical, Transparent Leadership**

### **Effective and timely strategic and financial planning**

13. Preparations continue for the transfer of PCC functions to the Mayor for South Yorkshire with effect from 7 May 2024. The required Statutory Instrument (Transfer Order) was laid on 18 March 2024. As well as the transfer of PCC functions, the order:
  - transfers property, rights and liabilities of the PCC to the South Yorkshire Mayoral Combined Authority (SYMCA)
  - reduces the current mayoral term in order to align with PCC election cycles
  - cancels the PCC election in South Yorkshire, and
  - abolishes the role of PCC in South Yorkshire from the date the transfer occurs.

If members seek it, a verbal update on the position with the programme can be presented to the Panel at its meeting on 29 April, so that information is as up to date as possible.

14. Work has progressed in line with the PCC's strategic and financial planning timetable.

### **Supporting the PCC as National Finance lead in the funding formula review**

15. The Home Office did not present the results of the review at the same time as the police funding settlement, announced in December. We await new timescales for this. Meetings are still taking place, albeit less frequently, to progress the recommendations for the final model. Consultation has not yet started.

### **Responding to the PCC Review, Fire Reform and the Levelling Up Agenda**

16. OPCC officers have maintained a watching brief over Government announcements, consultations, new legislation and guidance and implementation in these areas. Our updates under the three headings are as follows:

- a. PCC Review - Part 2

*Offender Management*

17. **Community Payback:** The Probation Service published their Community Payback Winter 2023 newsletter which highlights a number of projects that have taken place in South Yorkshire in recent months. These include:
  - Rapid deployment Project Clean Streets – where Doncaster has been one of the areas in the government's Anti-Social Behaviour (ASB) Action Plan. A clean-up project at Kings Road, Wheatley in Doncaster was the first to be undertaken under the Rapid Deployment Pilot. Alleyways at the rear of some terraced properties, which had become a real problem for the residents, were cleared removing 16 tonnes of litter/ rubbish.
  - People on Probation used recycled materials to design raised planting boxes and erect fencing in readiness for the new growing season at the Greasbrough Allotment in Rotherham
  - Birley Lunch Club in Hackenthorpe, together with lunch clubs at High Green Sheffield, St Andrew's Bolton Upon Dearne and Mexborough Methodist Church have now all achieved a 5\* Food Hygiene rating. All People on Probation that complete part or all of their unpaid work hours supporting these lunch clubs must complete their Food Hygiene and Food Allergens Courses
  - Tackling graffiti tagging and fly posting in and around Sheffield
  - Norfolk Lodge Cottage, Norfolk Park in Sheffield, were supported by the unpaid work team in a project that sought to create overnight short breaks (respite) space for individuals with Learning Disabilities and/or Autism. People on probation undertook internal decorating, landscaping the grounds, including laying artificial grass, and erecting new fencing.
18. The PCC helped promote Community Payback and its participation in "The Great British Spring Clean", an annual campaign run by Keep Britain Tidy, during March 2024. The Community Payback lead in South Yorkshire attended the PCCs

Countywide Community Safety Forum in late February when this was one of the matters discussed.

### *Data Sharing in the Criminal Justice System*

19. In Part Two of the PCC Review, published in March 2022, the government agreed to develop Guidance on data sharing for criminal justice partners, alongside a Memorandum of Understanding (MoU) template for local level data sharing across local partners, predominantly for the purposes of performance improvement and strategic monitoring.
20. In October 2023, Government published the guidance, together with a template MoU, which have been endorsed by stakeholders.
21. A review of the current arrangements has taken place and, although existing information sharing arrangements are still relevant, it was recognised that it would be helpful to do a refresh. At the Local Criminal Justice Board (LCJB) meeting held in January 2024, it was agreed that work will now progress to update the data sharing arrangements between partners, utilising the centrally produced guidance and MoU template as a basis.

#### a. Fire Reform

The government's response to the Fire Reform White Paper was published in December 2023. The response can be found here - [Response to the fire reform white paper \(accessible version\) - GOV.UK \(www.gov.uk\)](#) and a briefing was circulated immediately by South Yorkshire Fire & Rescue Service to Authority members (the PCC is a voting member of the Authority).

#### b. Levelling Up

OPCC staff have continued to participate in the South Yorkshire Mayor's Homelessness discussions and related activity. Staff from the OPCC are participating in the Task Group, the Research Steering Group and in their 'Fishbone' exercise that is looking to identify and focus on those issues where locally partners can make the most difference. The Fishbone group work completed its analysis in February and reported into the Task Group. The new Homelessness Task Group met in March. As well as considering proposals from the Fishbone work, the Group considered some of the latest insights to emerge from the Research project that began in the Autumn. The Research project is proceeding with focus group activity in its second phase of work, looking at specific aspects of homelessness.

### **Supporting the delivery of the Police and Crime Plan Priorities**

22. The Panel considers reports regarding progress in delivering the priorities of the Police and Crime Plan on a quarterly basis, including contributions from the OPCC and VRU. Performance reports are published on the PCC's website on a quarterly basis and presented to the next available Panel meeting.
23. In relation to SYP's delivery of the Police and Crime Plan priorities, the OPCC has established and supports the PCC's 'holding to account' arrangements. These arrangements consist of formal and informal meetings and discussions and OPCC staff activity to seek assurance for the PCC that SYP is delivering against the Police and Crime Plan and that the Chief Constable is efficiently and effectively running the force and discharging her statutory functions. The formal 'holding to account' meetings with SYP

include a bi-monthly Public Accountability Board meeting at which the PCC receives reports from SYP on performance against each of the three priorities in the Police and Crime Plan and against the four fundamental principles underpinning them. Panel members are invited to these PAB meetings to inform their role in reviewing, scrutinising and supporting the PCC in the exercise of his functions and actions.

### **Ensuring robust systems of governance, risk management and control**

24. Work continues on the Information Governance project and is on target to meet the agreed deadline of 30 April 2024.
25. The Panel has previously been notified of a small number of gaps relating to the PCC's compliance with the Specified Information Order. Since then, it is pleasing to note that the OPCC Expenses Data is now up to date. Work is still ongoing in two other areas.
26. Work is underway to map migration to Microsoft 365 and the information governance arrangements in relation to this.
27. The annual governance review process has begun and will be published in the final accounts. As outlined in the transfer order, the accounts will this year be presented as at 6 May 2024, the PCC's last official day in office.
28. The Joint Corporate Governance Framework is currently being reviewed and amalgamated into the Mayoral Combined Authority's constitution document. Work is taking place to ensure that processes contained within the document will be workable post transfer.

### **Embedding the use of our assurance arrangements to identify the right areas for questions and further assurance activity, including evaluation and scrutiny.**

29. Work to develop the LCJB subgroup performance frameworks has continued. The Rehabilitate and Reduce Reoffending subgroup (RRRSG) framework has been updated to take account of available data from partners and will be incorporated into future performance reporting.
30. Rape and Serious Sexual Offences (RASSO). Early findings on phase 2 of the Local Criminal Justice Board rape tracker work have been presented to SYP through their existing governance structures. Findings specific to other partner agencies including the Crown Prosecution Service (CPS) and His Majesty's Courts (HMCTS) will be shared in the coming weeks and months as cases progress through the system. This work builds on the phase 1 activity and aims to help us understand the criminal justice journey for rape cases in their entirety and how victim's experiences can be improved.
31. The work of the Independent Ethics Panel (IEP) continues. Most recently, link members responsible for the culture work programme presented an interim findings report on their work to date focused on understanding and gaining assurance on South Yorkshire Police (SYP) work to embed the Values and Behaviour's Framework (VBF) and supporting a positive culture across the organisation. The work to date has highlighted that overall, knowledge of the VBF amongst the workforce is generally good, with increased knowledge at supervisor and leadership level. There are good examples of the VBF being integrated into business as usual.

32. Link members will present an update on the Equality, Diversity and Inclusion (ED&I) work programme at the next IEP meeting on 23<sup>rd</sup> April. This work programme specifically looks at how SYP are improving workforce diversity through recruitment, progression and retention activity. SYP workforce data shows that retention of under-represented groups in particular ethnic minority officers, remains a challenge as leaver rates continue to be higher among officers of ethnic heritage. SYP are seeking to address through targeted positive action and outreach activity.
33. The PCC recently appointed Dr Jamie Grace as lead member for Digital Policing. Dr Grace has already met with the Chair of the IEP and OPCC officers to discuss some of the areas of focus that are likely to feature in a work programme focused on digital policing including artificial intelligence through an ethical lens. The policing minister set out the adoption of AI as one of the key policing priorities for forces nationally, and the work of the IEP in the area of digital policing and technology will provide a mechanism for providing independent and effective challenge in this area.
34. Violence Against Women and Girls: The VRU hosted a VAWG knowledge sharing event on 20<sup>th</sup> March. This provided organisations that signed up to the Violence against Women and Girls Statement launched in September 2022, with an opportunity to update partners on the work they have undertaken so far, as well as highlighting their future areas of focus. The event was well attended by a wide range of stakeholders and highlighted some of the excellent work taking place but also areas where collaboration across partner organisations might assist in addressing any ongoing challenges and areas where further work is needed.
35. The National Police Chiefs Council (NPCC) and College of Policing have recently launched a National VAWG Framework for Delivery 2024-2027. VAWG is now recognised as a national threat and included in the Strategic Policing Requirement (SPR) alongside threats including terrorism and serious and organised crime and the new framework recognises this and is based on the 4P model of **Protect, Pursue, Prevent & Prepare** setting out what should be done to tackle crimes that adversely affect women and girls.

### **Pursuing appropriate external funding**

36. The OPCC's Partnerships & Commissioning team and VRU have carried out horizon scanning and research activity to identify future external funding opportunities. Successful bids submitted so far in 2023/24, excluding core funding, amount to £2.7m (£1.82m for 2023/24, and £876k for 2024/25). Other external funding, previously awarded continues to be managed by the team.
37. The OPCC was notified in January that the ASB Hotspot Policing grant and the GRIP grant would be amalgamated into a single grant for 2024-25 – value £1,975,864 which is an overall reduction against the combined value of the grant in 2023-24. A delivery plan has been submitted to the Home Office and we await sign off on that after which a grant agreement will be provided.
38. In addition to the above we are also expecting a grant of £500,000 from October 2024 with which we will deliver Immediate Justice activity following ten pilot forces working on

the same in 2023-24 (SY was not a pilot IJ force area). This money was granted through the policing settlement.

39. Work is ongoing with colleagues in SYP to establish requirements and desired direction of travel for implementing Immediate Justice. There is risk associated with this as the funding has only been given for six months, however we would anticipate that this will continue.

**Commissioning value for money, needs based services to deliver the PCC's priorities, including victims' services and early intervention and prevention activity**

40. Work is continuing in respect of future Child Sexual Assault Assessment Service. Regular meetings involving the co-commissioning partners are occurring every two weeks, once the direction and model is agreed the specification and KPI requirements will be reviewed.
41. The new adult SARC service contract commenced in April; the provider has had some difficulties is recruiting/retaining staff, but it has not led to failures in service to victims. This position is being monitored closely through appropriate contract management channels.
42. Revised building improvement works to the SARC premise were agreed, the contractor identified. These have now been completed – barring minor snags. The Head of Partnerships and Commissioning continues to attend the Association of Police and Crime Commissioners' SARC Accreditation meeting, with updates disseminated to OPCC colleagues in Yorkshire and the Humber. There are regular meetings between the SARC provider, OPCC and SYP regarding progress to achieve the standards required by the Forensic Science Regulator' code through UKAS accreditation.
43. Work with local authority commissioners is ongoing to consider an extension of the 'Inspire to Change' Domestic Abuse Perpetrator Programme. Through a separate grant arrangement, the service for children and young people has been secured and will continue for a year.
44. Grant management meetings and grant visits with community grant recipients have continued to take place during this quarter. An impact report outlining the work of the PCC Grants' Scheme is in the final stages and will be shared with the Panel when finalised.

**Meaningful reporting to the public on whether Police and Crime Plan outcomes and national measures are being achieved and how much policing and crime services are costing**

45. Quarterly performance reports continue to be published on the PCC's website for the public and partners to view. This is in addition to the PCC held Public Accountability Board (PAB) meetings that are live streamed and open to the public.
46. The website now has links to more detailed performance data for the public to access including:
  - a. Office for National Statistics (ONS) police recorded crime and outcomes.
  - b. The Criminal Justice Delivery Data Dashboards – data relating to the Police, Crown Prosecution Service and Courts

- c. The Digital Crime and Performance Pack – allowing the public to view police force performance against the National Measures for Policing
- d. His Majesty’s Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS) value for money profiles, allowing comparisons of costs and performance to be made between police force areas.

47. A review of the accessibility of documents on the website is almost complete and the site is set to be tested for compliance in the coming weeks. This work has involved ensuring documents on the website are uploaded in a format that can be easily read by people with disabilities.

## **Working with, and supporting, Partnerships and Communities**

### **Working in partnership to deliver and sustain South Yorkshire’s approach to reducing serious violence.**

48. We are now at the end of Q4 so the Violence Reduction Unit unit is busy with financial year end and finalising plans for 24/25 with a budget of £2,140,937. Regarding the future it is very positive to report that in the Spring Budget 2024 the Chancellor announced plans to repeat the success of the Violence Reduction Unit and Police GRIP approach committing £75m over 3 years to expand the model. The evaluation of VRUs across England and Wales estimates the approach prevented 3,220 hospital admissions from violent injury and stopped 136,000 violent offences since 2019. It is encouraging to hear such positive results and proposals for the future, but there is still an election to come so we need to watch this space.
49. The VRU is established as the coordinating lead for Violence Reduction work across SY and has managed the introduction of the Serious Violence Duty. This has required changing the governance arrangements, developing the SY SVD strategy and producing the Strategic Needs Assessment. The specified authorities for the SVD are South Yorkshire Police, South Yorkshire Fire and Rescue, Youth Justice, the Probation Service, the Integrated Care Board and the 4 South Yorkshire Local Authorities. The Prison Service, Education and Youth Custody have a duty to cooperate as required. All partners will include Violence reduction activities in their own delivery plans and report progress the Violence Reduction Executive – currently chaired by the Commissioner. 2024/25 is the first operational year of this expanded partnership approach and it will be exciting to see what can be achieved.
50. This year’s VRU delivery plan has progressed well. As previously reported, the VRU has awarded grants to the value of £323,433 to 20 organisations in South Yorkshire working to reduce violence and all have delivered as planned. The VRU’s work with Learn Sheffield to produce high quality and free resources for schools across South Yorkshire continues. This year the resources are designed to support learning about positive and healthy relationships and have generated a lot of interest. The success of this work has encouraged us to continue the relationship with Learn Sheffield and in the coming year want them to develop effective way of working to address knife crime.

### **Working with Community Safety Partnerships (CSPs) to reduce crime and disorder**



51. OPCC officers continue to represent the PCC at key partnership meetings across the county, including Community Safety Partnerships (CSPs), Youth Offending Boards, and local strategic commissioning meetings for domestic and/or sexual violence meetings.
52. Financial projections and monitoring returns have been received from CSPs, as well as updates provided at the PCC-chaired Countywide Community Safety Forum. Year-end monitoring is expected shortly after which payments will be made.

#### **Working with partners to tackle drugs in our communities**

53. Probation staff are increasing the level of regular drug testing undertaken with people on probation, sentenced by the court to a Drug Rehabilitation Requirement order.
54. Monitoring returns have been received from local authorities and payments have been or are being made where applicable.
55. An officer from the Partnership & Commissioning team continues to attend the various Combatting Drugs Partnership meetings across the county. In January the OPCC convened a countywide Combatting drugs partnership meeting which enabled organisations to meet with the other CDPs and engage with criminal justice organisations such as the prisons and probation.

#### **Leading and supporting the Local Criminal Justice Board (LCJB) in securing an efficient and effective criminal justice system (CJS) for South Yorkshire**

56. This quarter, the OPCC has responded to a national consultation on a call for evidence regarding Local Criminal Justice Boards (LCJBs). Views were also expressed to the Association of Police and Crime Commissioners (APCC) on the National Police Chief's Council's draft Children and Young People Strategy.
57. The OPCC has once again been approached by colleagues working in other areas across the country to share what is regarded as South Yorkshire good practice both in relation to our approach to data analysis, and in relation to the Youth Remand Audit conducted during 2023. Our approach has offered practical local insight to those developing national policy and monitoring tools.
58. South Yorkshire Criminal Justice Board Delivery Plan: Work to progress the Delivery Plan has been undertaken throughout this period. This includes:
  - Reviewing the results from the PCC event aimed at supporting criminal justice practitioners from across the sector in demystifying the victim journey throughout the criminal justice system, which featured in a report to the PCCs Public Accountability Board held in January.
  - Sharing the results of the audit of South Yorkshire's Youth Remands that occurred during 2022-23, with the position in West Yorkshire. Details of the South Yorkshire approach was shared with the Ministry of Justice, and featured as an example of good practice for other LCJBs at a meeting in January
  - The Domestic Abuse first hearing court approach has been extended into the magistrates' court at Barnsley from October and is reported to have settled in well.
59. On the 18 October, Doncaster Justice Centre North (often referred to as Doncaster magistrates' court) was closed as a temporary measure, in relation to building related issues involving Reinforced Autoclaved Aerated Concrete (RAAC). Contingency plans were put in place to re-list the work in alternative buildings. The PCC wrote to the courts Delivery Director for the North-East seeking reassurance that steps would

be taken to ensure that the impact on court users of this temporary closure would be minimised as far as possible.

60. The PCC was reassured to learn that contingency planning enabled all the affected cases to be accommodated, and 87% of Doncaster cases are still being heard in Doncaster by using the adjacent Crown Court building. Other suitable work is being heard remotely or in nearby courts. At the LCJB meeting in January, he was further assured that the courts are willing to listen to partner suggestions for further improvements to the temporary arrangements, such as creating additional space for partners to complete their on-site work more efficiently. It is expected that the arrangements will be in place for the duration of the remedial building works.
61. In January, Sheffield Combined Court experienced flooding caused by a burst pipe that caused the court to have to close. The PCC again wrote to the courts' Delivery Director for the North-East, acknowledging the positive way in which partners pulled together to respond to the situation, and sought reassurance regarding plans to ensure any delay or disruption to criminal trials in Sheffield would be minimised. The courts' Delivery Director confirmed steps that were being taken to enable the majority of court business to continue in the aftermath of the flooding and a return to normal within a relatively short period of time. The Crown Court was able to function normally again within a matter of a few weeks.

#### **Working in partnership with Yorkshire and the Humber (YaTH) to support successful rehabilitation.**

62. The Yorkshire & the Humber Rehabilitation Partnership Board last met on 16 January when it completed its review, its agreed priorities and areas of focus in anticipation of the next strategic planning period. There was a detailed examination of achievements over the last 10 months or so in relation to Offender Health & Justice-related matters within the region, and some discussions regarding autism and the need for increased understanding of neurodiversity. It will meet again in late April.

#### **Proactive and reactive external communications aimed at improving public trust and confidence in policing and crime services across all our communities**

63. The Community Engagement & Communications team has attended engagement events where they have had the opportunity to speak with members of the public and partners about policing and crime services and priorities.
64. These visits have been spread over the four districts and have included a range of public meetings, 'pop-up' engagement stalls (some jointly with neighbourhood policing teams) and events. Throughout these events the team has shared crime prevention items such as faraday key pouches, anti-spiking stickers, purse bells and more.
65. The team continues to work closely with neighbourhood policing teams and SYP's strategic Neighbourhood Policing Board.
66. Proactive and reactive media work has been undertaken in relation to a range of local and national issues, however this has now paused during the re-election period.
67. The team has also been heavily involved in the work to prepare the OPCC for transferring to the South Yorkshire Mayoral Combined Authority in May next year, with work ongoing to develop the workstream around communications and staff engagement and to start to shape what the website content and social media channels for the Police and Reform directorate will look like.

## **Targeted campaigns to raise awareness of issues aligned to the priorities within the Police and Crime Plan**

68. The team has supported a number of external and partner campaigns aligned to the priorities in the Police and Crime Plan. Some of these have involved detailed briefings, including with the PCC. Others have been a lighter touch but have involved sharing messages across our social media platforms.

## **Promoting and embedding sustainability in all we do**

69. The OPCC's Office Manager attends SYP's quarterly Sustainability Advisory Board to align the OPCC's approach with SYP's, in support of the PCC's and Chief Constable's joint Sustainability Strategy.
70. The new Sustainability Impact Lead (SIL) has attended training and is now actively working towards updating the action tracker and moving this work forward.
71. Further work will begin with SYMCA colleagues as part of the transfer to align the sustainability strategies.

## **Valuing our People**

### **Understanding how the OPCC can be a "great place to work", and what makes a difference**

72. The Office Manager is the OPCC wellbeing lead and five members of OPCC/VRU staff have volunteered to be wellbeing champions. They link in with SYP's wellbeing network and meet regularly to discuss any issues reported and plan wellbeing activities and resources. Three wellbeing champions are now Mental Health First Aiders. The upcoming months will be focused on supporting staff through the last stages of the TUPE consultation process and through the transition to South Yorkshire Mayoral Combined Authority (SYMCA).
73. The Office Manager attends appropriate health and safety courses provided by SYP to provide the health and safety knowledge for the role including how to do premises inspections.
74. The OPCC's Senior Leadership Team (SLT) have been preparing interim staffing arrangements leading up to the transfer to ensure the right knowledge and skills are in place once the Chief Executive & Solicitor and Head of Governance have left their roles. This will allow SLT to support staff through the transition. The recruitment of a Director of Policing and Crime is being managed by SYCMA.

### **Implementation of Microsoft 365 (M365)**

75. The migration to M365 has been put on hold during the ongoing discussions and plans surrounding the proposed transfer to the SYMCA.

### **PCC DECISIONS MADE SINCE THE LAST MEETING**

76. The PCC is under a statutory obligation under the terms of the Specified Information Order to publish details of decisions of significant public interest. In more general terms under

Section 13 of the 2011 Act, the PCC is obliged to ensure that he provides the Panel with any information that it might reasonably require to allow it to carry out its functions. This would include the provision of information regarding decisions and actions, irrespective of whether they were to be considered to be of “significant public interest”.

77. The PCC has made 54 decisions in the financial year 2023-24 and one decision between 1 April 2024 and 10 April 2024.

78. Between 19 January 2024 (the date of the last report) and 10 April 2024, the PCC has made the following decisions:

Proposed Relocation of Doncaster Crime Scene Investigators and Forensic Collision Investigation Unit	Approved the creation of a new capital budget	23/01/24
Partnership and Commissioning Budget 2024-25	Agree the breakdown and allocation of the partnership and commissioning budget	26/01/24
Remediation of Reinforced Autoclaved Aerated Concrete (RAAC) – College Road	Approve the creation of a new Capital budget from force underspends for the resolution of the RAAC issues to the top floor of the College Road site.	28/01/24
Capital Slippage as at September 2023	Approved the capital slippage of £2,873,432 from the 2023/24 to the 2024/25 programme	05/02/24
Variation to the Integrated Multi-Channel Customer Contact and Resource Management Solution Contract with Sopra Steria	Approved the amendment to the Integrated Multi-Channel Customer Contact and Resource Management Solution for both South Yorkshire & Humberside Police	05/02/24
Independent Ethics Panel – Digital Policing link member appointment	Approved the appointment of Dr Jamie Grace to the PCC’s Independent Ethics Panel as Digital Policing link member	06/02/24
ANPR Infrastructure	Approved Direct Revenue Financing (DRF) of £376,000 of underspend in to this year’s capital programme to upgrade the ANPR system	23/02/24
Victim Journey and Citizen Portal	Approve DRF of £266,288 for the procurement of the Victim Journey and Citizen Portal package	23/02/24
Local Policing Body Collaboration Agreement and Secondment Agreement – Chief Executive and Solicitor, Office of the Police and Crime Commissioner (OPCC	Agreed to a s.22A (Local Policing Body) Collaboration Agreement and a Secondment Agreement, the purpose of which is to continue Chief Executive (who is Head of Paid Service and Monitoring Officer) and Solicitor cover to the PCC by the PCC’s current role holder, even after she has been released early from her three months’ notice period, to allow her to take	27/02/24

	up her new appointment as the Chief Executive and Monitoring Officer to Nottinghamshire PCC, who has been without an appointed role holder since October 2023	
Premier League financial gift	Approved the acceptance of an unconditional gift of £250,000 from the premier league, in recognition of the service's contribution to the safety and security of supporters and clubs	07/03/24
Insurance Broker Contract Extension	Extended the current Insurance Broker contract	07/03/24
Oracle Cloud Consulting-Delay to programme funding requirements	Reviewed and approved the Contract Change for Oracle Cloud Consulting	15/03/24
STAR Innovation Funding for Artificial Intelligence Assistants in Policing	Approved to accept national grant funding from NPCC Science and Technology Portfolio (STAR Fund) of £297,550 for financial year 2024/2025	21/03/24
Closure of Accounts 2023/24	Authorise two sets of valuations to be undertaken to enable the accounts to be closed both at 31st March 2024 and 6th May 2024 dates	22/03/24
Capital Vehicle Replacement Programme	Approved the DRF of £682,000 to the Capital Vehicle Replacement Programme	04/04/24

<b>List of background documents</b>		
Police and Crime Plan 2023-25		
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<b>Meeting Date</b>	<b>29<sup>th</sup> April 2024</b>
<b>Report of</b>	<b>The Police and Crime Commissioner (PCC)</b>
<b>Subject</b>	<b>Monitoring Delivery of the Police and Crime Plan - Quarterly Report (October – December 2023 (Quarter 3 2023/24))</b>

## 1. EXECUTIVE SUMMARY

To present the Quarterly Report for period 1<sup>st</sup> October to 31<sup>st</sup> December 2023 (Quarter 3 2023/24), produced from the Police & Crime Commissioner's (PCC's) Police & Partners Performance Framework.

The report aims to provide information about how the police and partners as well as the Office of the PCC (OPCC) are working to achieve the outcomes and priorities set out in the Police and Crime Plan for South Yorkshire. A copy of the Quarterly Report is at Appendix A.

## 2. RECOMMENDATION(S)

Members of the Police and Crime Panel are recommended to:-

- a) Note the contents of the report and comment on any matters arising.

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## CONTENTS

Main Report  
Quarterly Report for the period 1<sup>st</sup> October 2023 to 31<sup>st</sup> December 2023 – Appendix A

### 3. BACKGROUND

- This is the third quarterly report for the 2023/24 financial year and covers the period October to December 2023. It is the third report for the Police and Crime Plan 2023-25 – Working Together for a Safer South Yorkshire - which the Police and Crime Commissioner published from April 2023.
- The report is produced from the PCC’s Police and Partner’s performance framework. The performance framework is aimed at monitoring the performance and contributions of South Yorkshire Police (SYP), the OPCC and partners (including commissioned providers) in achieving the outcomes in the PCC’s Police and Crime Plan. The framework has been updated to take account of the new Police and Crime Plan 2023-25 as well as The National Priorities for Policing that are specified by the Government in the National Crime and Policing Measures. The aim of the national measures is to complement existing local priorities set out in the South Yorkshire Police and Crime Plan. The Police and Crime Commissioner has included all national priorities in his current Police and Crime Plan.
- An additional quarterly statement on the contribution of South Yorkshire Police to achieving improvements against these national priorities is also included on the Police and Crime Commissioner’s website.
- The OPCC is keen to have the right framework in place for reporting which will enable discussion about performance and how the PCC can help in influencing and supporting partner and OPCC activity.

#### FINANCIAL IMPLICATIONS

None

#### LEGAL IMPLICATIONS

None

#### HEALTH AND SAFETY IMPLICATIONS

None

#### EQUALITY & DIVERSITY IMPLICATIONS

None

List of background documents		
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## POLICE AND CRIME PLAN PERFORMANCE REPORT

1<sup>st</sup> October to 31<sup>st</sup> December 2023

### Introduction

The Police and Crime Plan for South Yorkshire is published by the Police and Crime Commissioner (PCC). It outlines his policing and wider criminal justice priorities for the area and how he will work with the police and partners to achieve them. The latest Police and Crime Plan – “Working Together for a Safer South Yorkshire”, covers the period 2023-2025. The overall aim for the plan: “We want South Yorkshire to be a place in which it is safe to live, learn, work and travel.”

The priorities outlined in the plan in support of the aim for 2023 onwards are:

- Protecting Vulnerable People
- Tackling Crime and Anti-Social Behaviour
- Treating People Fairly

In working deliver on these priorities, the PCC has also identified four Fundamental Principles that must underpin everything that the police, partners and the OPCC do:

- Put victims first.
- Improve public trust and confidence in policing.
- Demonstrate value for money.
- Support sustainability.

This report aims to provide an overview of the progress of all policing and crime partners across South Yorkshire against achieving the priorities of the Plan. The quarterly reports cannot include everything being delivered, however more information can be found on the PCC’s website [www.southyorkshire-pcc.gov.uk](http://www.southyorkshire-pcc.gov.uk).

## National Priorities for Policing

The National Priorities for Policing were introduced by the Government in 2021/22. The priorities are specified by the Government in the National Crime and Policing Measures. The aim of the national measures is to complement existing local priorities set out in the South Yorkshire Police and Crime Plan. The Police and Crime Commissioner has included all national priorities in his current Police and Crime Plan.

The key national policing priorities are:

- Reduce murder and other homicide.
- Reduce serious violence.
- Disrupt drugs supply and county lines.
- Reduce neighbourhood crime.
- Improve victim satisfaction with a focus on victims of domestic abuse.
- Tackle cybercrime.

The Police and Crime Commissioner is required to provide a statement on the contribution of South Yorkshire Police to achieving improvements against these national priorities and the latest statement can be found on the PCC's website. This report also contains information relevant to the national priorities.

### Disclaimer

Much of the performance indicator data used in the graphs in this report is not yet fully audited and is subject to change as records are updated and quality checks undertaken. Therefore, data is subject to change until published by the Office for National Statistics and cannot be reproduced without permission from the owner of the data.

## Police and Crime Plan Summary Dashboard

### Protecting Vulnerable People

Measure	12 Months to December 2022	12 Months to December 2023	Trend*
Recorded Domestic Abuse Crimes (1)	25,237	24,340	↓
Domestic Abuse Crime Arrest Rate (1)	47%	44%	↓
Recorded Sexual Offences (1)	4574	4623	↑
% Of crimes where victim is assessed as vulnerable (1)	36%	32%	↓
Vulnerable victims satisfied with police experience (8)	70%	71%	No statistically significant change

### Tackling Crime and Anti-Social Behaviour

Measure	12 Months to December 2022	12 Months to December 2023	Trend*
SYP Recorded level of Anti-Social Behaviour (1)	25,013	25,721	↑
Recorded level of all crime (excl. fraud) (1)	159,750	157,390	↓
Measure	Apr 20 to Mar 21 cohort	Apr 21 to Mar 22 cohort	Trend*
Rate of proven re-offending (adults) (2) (Lower rates are better)	25.7%	27.0% (England/Wales 24.9%)	↑
Rate of proven re-offending (youth) (2) (Lower rates are better)	23.2%	29.8% (England/Wales 32.2%)	↑
Measure	12 months to Sept 22	12 months to Sept 23	Trend*
Serious crimes involving a knife or sharp instrument (3)	1,633	1,629	↓

### Treating People Fairly

Measure	12 Months to December 2022	12 Months to December 2023	Comparison
% Of people saying police do a good/excellent job (7)	29%	27%	No statistically significant change
Measure	Oct 22 to Dec 22	Oct 23 to Dec 23	Trend*
No. of cases created by Restorative Justice service (active referrals) (4) <small>More information on type of referrals on page 29</small>	102	81	↓
Measure	12 Months to December 2022	12 Months to December 2023	Trend*
Stop and Search conducted (1)	12,641	12,226	↓

### Providing Value For Money For Policing and Crime Services

#### Year end forecast as at 31<sup>st</sup> December 2023

End of year forecast (Revenue) (6)	£8.7m underspend
End of year forecast (Capital) (6)	Capital Programme of £17.4m – expected to spend in full by 31 <sup>st</sup> March 2024

Source: (1) SYP, (2) MoJ, (3) ONS (4) Remedi, (6) OPCC (7) SYP Your Voice Counts Survey, (8) SYP survey undertaken 6 to 8 weeks after the crime

\* Unless otherwise stated, the arrows denote the direction of travel rather than any statistically significant increase/decrease. Statistical significance is used in this report in relation to survey data to help understand whether one set of responses is actually different to another set of responses, taking account of differences in size of survey sample or population. If the result is not statistically significant, then this means that the results for each group are not considered to be sufficiently different to demonstrate any real change in perception.

## COVID 19

Some comparator data used in this report covers periods of Government partial lockdown restrictions or periods of leaving lockdown restrictions on the whole UK population because of the Covid 19 Coronavirus pandemic.

The pandemic and associated restrictions led to differences in the recorded levels of crimes compared to those seen pre-pandemic and during different periods of restrictions. Recorded levels of crime overall were lower during a period of lockdown. However, there was variation between crime types. For example, residential burglary and sexual offences saw reduced levels, drug offences and public order offences saw increases.

Some of the graphs used in this report now include data from 2019/20 to show pre-pandemic levels of police recorded crime where relevant.

Since the pandemic the PCC has been writing and publishing a weekly blog. The blog aims to keep members of the public, partners, and communities up to date with how he is carrying out his role and also to think more widely around contemporary issues that have a bearing on policing. All the blogs can be found on the PCC's website, with the latest one here: [PCC Blog 174 - South Yorkshire Police and Crime Commissioner \(southyorkshire-pcc.gov.uk\)](https://www.southyorkshire-pcc.gov.uk/blog/174)

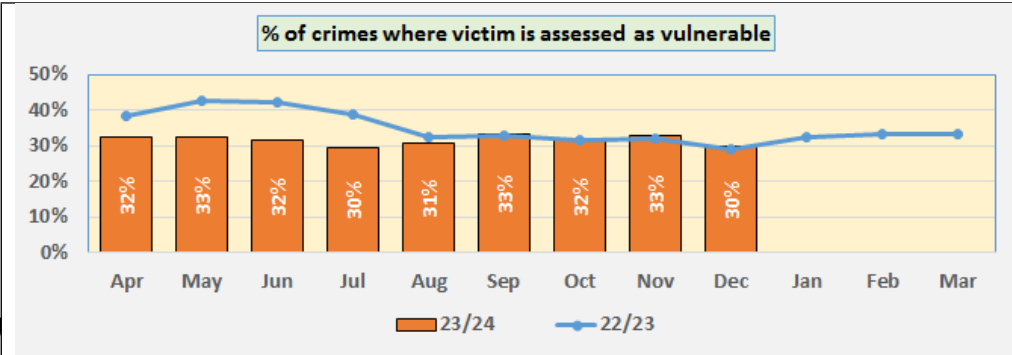
# 1. Protecting Vulnerable People

Within this priority, the area of focus for 2023/24 are:

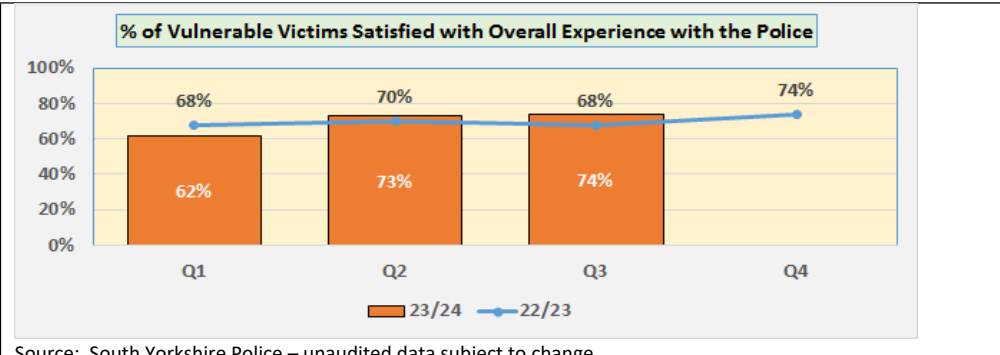
- Working in Partnership to Protect Vulnerable People
- Domestic Abuse (DA)
- Child Sexual Exploitation
- Violence Against Women and Girls.
- Tackling the Exploitation of Adults and Children
- Tackling Fraud and Cyber Crime

This section of the report includes a look at data and performance indicators as well as information about the range of work going on aimed at protecting vulnerable people - details of which are included after the graphs.

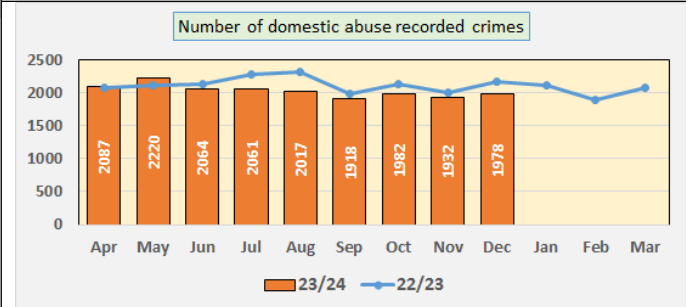
Page 37



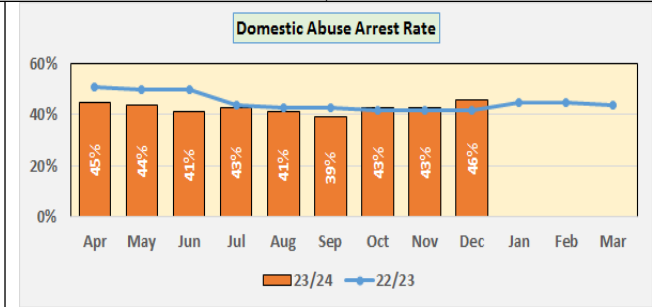
Source: South Yorkshire Police – unaudited data subject to change  
The % of crimes where a victim is assessed as vulnerable has increased slightly in Q3 23/24. Levels are similar to the same period last year.



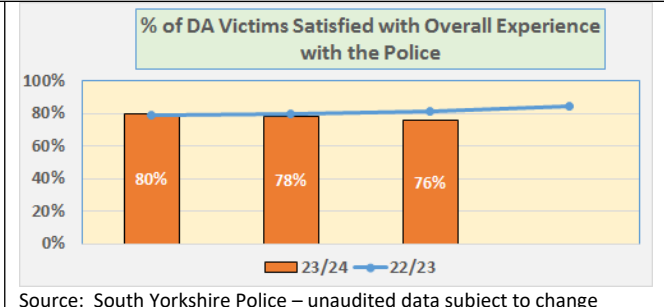
Source: South Yorkshire Police – unaudited data subject to change  
In Q3 23/24, 74% of vulnerable victims were satisfied with their overall experience with the Police, an increase from the previous quarter, and the same period in 22/23, but these increases were not statistically significant. The is a telephone survey conducted 4-6 weeks after reporting.



Source: South Yorkshire Police – unaudited data subject to change  
There has been a decrease in DA recorded crimes in Q3 23/24 compared to the previous quarter, and levels are lower than Q3 22/23. Some of this will be as a result of changes to the Home Office crime counting rules. SYP and the OPCC continue to ensure victims have the confidence and ability to easily report domestic abuse, including through an online reporting portal.

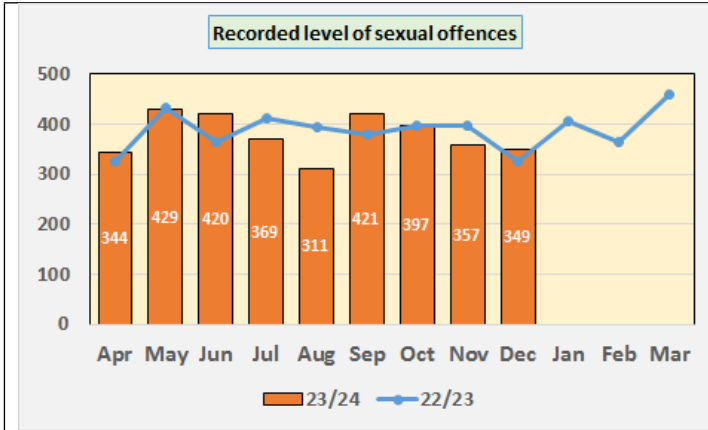


Source: South Yorkshire Police – unaudited data subject to change.  
The proportion of all domestic abuse crimes with an arrest is higher than last quarter and Q3 22/23. The arrest rate for high-risk DA cases remains between 85% & 90%. Domestic abuse is a priority for SYP and the PCC. Dedicated domestic abuse teams have been set up to deal specifically with DA crime.

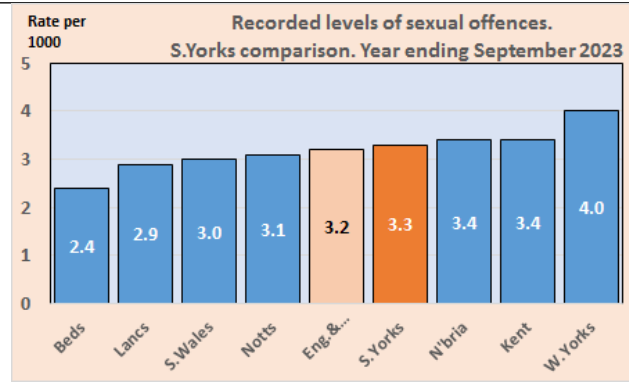


Source: South Yorkshire Police – unaudited data subject to change  
The % of domestic abuse victims satisfied with their overall experience with the police was 76% in Q3 23/24. There is no statistically significant difference compared to Q2 23/24 or the same period last year. A telephone survey is conducted around 8 weeks after reporting. 124 domestic abuse victims completed the survey in Q3.

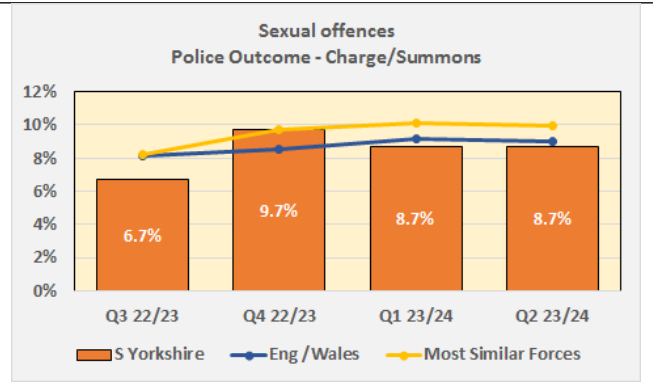
# 1. Protecting Vulnerable People



Source: South Yorkshire Police – unaudited data subject to change  
 The recorded level of sexual offences in Q3 23/24 is in line with the previous quarter and is slightly lower than Q3 last year. Looking at rape offences specifically, recorded level of rape in Q3 has decreased both on the previous quarter and the same quarter last year.

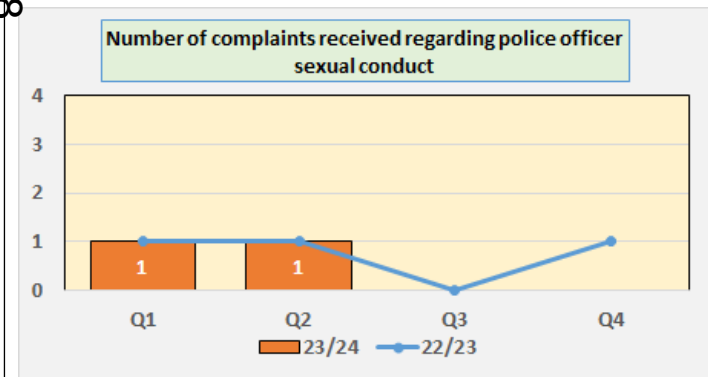


Source: ONS – Police Recorded Crime  
 The latest available data up to September 2023 shows South Yorkshire Police has rates of recorded sexual offences that are around average compared to most similar forces and the England and Wales average.

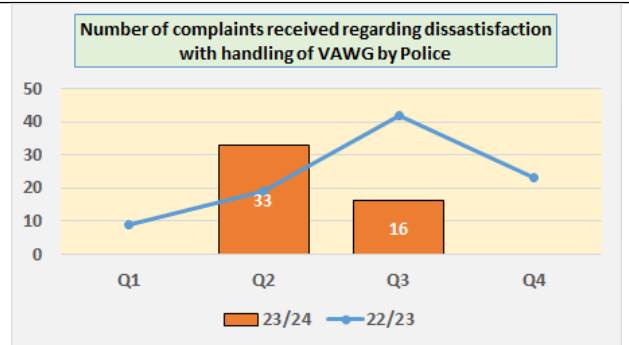


Source: ONS – Police Recorded Outcomes  
 The latest ONS data shows that SYP had slightly lower than the average rates for charge/summons of sexual offences (police recorded outcomes) in Q2 23/24 when compared to SYP's most similar forces. SYP is slightly lower than the England and Wales average.

Page 38



Source: IOPC Police Complaints Information Bulletin  
 In Q3 23/24, there were no complaints made to SYP about police officer sexual conduct.



Source: IOPC Police Complaints Information Bulletin  
 In Q3 23/24, there were 16 complaints made to SYP regarding dissatisfaction with the handling of Violence Against Women and Girls (VAWG) by SYP. This is lower than the number of complaints received last quarter and the same period last year.

## 1. Protecting Vulnerable People

Any one of us may become a victim of crime and if that happens, we need to have confidence that we will receive a timely and supportive response. Protecting women and girls is a key area of focus as well as making sure all vulnerable victims and their needs are recognised at the earliest opportunity so that they can be supported in the most appropriate way. It is important that we receive feedback from victims to make sure that the services I commission are effective in meeting the needs of all victims including victims of sexual offences who may be particularly vulnerable. However, over recent years, much of policing and requests for service are not directly about crime, but about safeguarding the vulnerable – such as those who are missing from home or those with mental health issues. Supporting and safeguarding is the responsibility of all agencies who must continue to work together to protect the most vulnerable in society.

### Independent Sexual Violence Advocate (ISVA) Service

In quarter 3, there was an 8.4% increase in the number of referrals to the South Yorkshire ISVA service, up from 418 in quarter 2 to 453 in quarter 3. Each individual service experienced an increase in referrals, except for Sheffield where the number of referrals remained unchanged. A breakdown in referrals received per locality is shown below:

- Sheffield: 153 (+0)
- Barnsley: 98 (+7)
- Doncaster: 105 (+14)
- Rotherham: 92 (+9)
- Stovewood: 5 (+4)

Operation Stovewood, the National Crime Agency’s investigation into child sexual abuse in Rotherham, has experienced an increase in referrals in quarter 3, along with a decrease in the number of active clients and an

increase in case closures. However, the overall number of cases in Rotherham remains consistent with other areas.

People who identify as female continue to make up the vast majority of ISVA service clientele across all four localities. The service has seen a slight drop in the number of people who identify as male accessing support, whilst the number of people identifying as non-binary, transgender men, and women, or other/prefer not to say has increased slightly in quarter 3.

The most popular age group of active clients across the partnership was people aged 13-17 in quarter 3, who formed 26% of active clients. The number of young people accessing services across the partnership continued to rise in quarter 3. Over a third of active clients were aged 0-17 years old (37%), further demonstrating the demand for support for children and young people in South Yorkshire. While this increase is positive, as it demonstrates that more young people are being supported by the service, it also results in capacity concerns for CHISVAs, who are advised to hold a reduced caseload to accommodate the additional work that naturally comes with supporting young people and their families. Following the 13-17 category, people aged between 25 and 34 were the second most popular age group across the four services and formed 24% of active clients.

Most of our clients across the partnership identify as heterosexual (55%), and we have seen comparable levels of clients identifying as gay, lesbian, bisexual, other, or prefer not to say (45%) in quarter 3.

Similarly, White continues to be the most recorded ethnicity among the service’s active clients (78.3%). The proportion of minority ethnic clients across the partnership was comparable to levels recorded in quarter 2, at 8.7% in quarter 3.

## 1. Protecting Vulnerable People

### Sexual Assault Referral Centre (SARC)

The PCC continues to support and co-commission the SARC service at Hackenthore Lodge which provides free confidential healthcare and compassionate support to anyone in South Yorkshire that has experienced sexual assault or rape. The centre provides support and guidance, a medical assessment/treatment, a forensic examination, and the opportunity of aftercare referrals for support services. People attending the centre are offered these services based on their own individual's needs and can choose to use as much or as little of the service as they wish.

Case referral numbers in South Yorkshire decreased in Q3 compared to Q2, with 114 referrals in Q3, compared to 123 in Q2. Referrals into the service are predominantly from the police (62% in Q3) followed by self-referrals at 29%. Police referrals have seen a slight reduction from Q2 (66% in Q2), whereas self-referrals have seen an increase (18% in Q2).

The majority of people using the SARC in Q2 identify as female – around 89%. In respect of ethnicity, around 19% of service users in Q2 defined their ethnicity as Black, Asian or having a mixed ethnic background.

### Child Sexual Assault Referral Centre

South Yorkshire also has a separate dedicated children's Sexual Assault Assessment Service based within the Sheffield Children's Hospital. The service provides specialist support, including forensic examinations as required, for children (under 16 years of age) where there is a concern about recent (Acute) or non-recent (historic) disclosure or suspicion of sexual abuse. The children's SARC also accepts referrals for young people aged 16 and 17 years old who have additional vulnerabilities and provides support where concerns about sexual exploitation or other child

protection issues exist. During Q3, there were 38 new referrals into the service, a similar level to Q2 (39).

Staff in the PCC's office have met with staff from the children's SARC to discuss how data is provided to the PCC's office. The team are conducting a review into presentation of referral data and will report into the Commissioning team for the next quarter.

### 'Cranstoun Inspire to Change'- Domestic Abuse Perpetrator Programme

The Inspire to Change (ITC) programme is a voluntary behaviour change programme targeted at the perpetrators of domestic abuse.

Quarter three saw 99 referrals made to the service over South Yorkshire, a decrease on quarter 2 (138 referrals). Police referrals accounting for 25 of those referrals (25%), 52 Childrens Social Care (52%) and only 9 self-referrals in comparison to over 30 from the previous quarter.

Referral breakdown by area:

- Sheffield – 34 referrals (34%)
- Rotherham – 21 referrals (21%)
- Doncaster – 22 referrals (22%)
- Barnsley – 22 referrals (22%)

100% of referrals made into the service were offered an assessment appointment within 5 working days of first contact. This is an increase from the 88% last quarter.

The Men and Masculinities programme continues to be run face to face in each of the four areas, with the new delivery model of 6 access sessions being run online prior to service users transitioning to the remaining 18 sessions in localities.



# 1. Protecting Vulnerable People

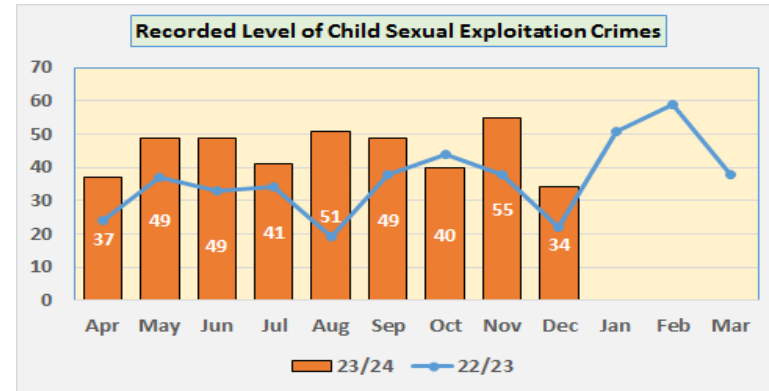
The transition into the new delivery model gave a unique opportunity to compare face to face delivery to online and whether there is an impact on learning. The overwhelming feedback from facilitators is that those who completed the initial 6 sessions in a face to face setting had a far greater recall and understanding of the material than those who completed the same work online. As the key themes are raised throughout the programme, facilitators felt they were spending a disproportionately higher amount of time “going back to basics” with those who had previously been introduced to the theory and concepts online than those completing the sessions face to face.

There were 28 completions for the quarter, bringing the completions total for year 2 of the programme to date to 131. Comparing this to the number of starts in the period April – June 2023 of 36, the average completion rate is 77%.

The completions by area are as follows:

- Sheffield – 7
- Rotherham – 8
- Doncaster – 5
- Barnsley – 8

## Child Sexual Exploitation (CSE) and Child Criminal Exploitation (CCE)



The Levels of CSE crimes recorded in South Yorkshire during Q3 23/24 are lower than the volumes recorded in the previous quarter but higher than the same quarter last year.

The expansion and uplift of resources to create additional child exploitation teams in Barnsley and Doncaster has provided greater capacity to ensure a consistent service is provided to protect children across South Yorkshire. The new teams have been developed based around the HMICFRS commended Rotherham partnership model and have been driving engagement and awareness with regard to the risk of child exploitation. Staff within the new teams have been developing the local and regional understanding, which intelligence will create a better understanding of the risk posed by CSE within South Yorkshire.

SYP has observed an increase in cyber-enabled offending relating to both CSE and CCE. In line with the national picture, internet use as an offending method now accounts for over 60 per cent of all reported CSE offences in South Yorkshire. Due to the nature of this type of offending, which could be committed from anywhere in the world, more intelligence is required to assist in developing the police tactical response. Stage two of the SYP Child

## 1. Protecting Vulnerable People

Exploitation Communication Strategy will look to raise awareness regarding the risk of online based, or cyber enabled child exploitation. This will aim to address directly a potential generational knowledge gap regarding the risk posed by technology in children's lives. SYP CE teams in all four districts will continue to work directly with education settings to equip children with the skills to be safe online, utilising the Lifewise centre and advancement in technology, via Virtual Reality (VR) headsets to create an immersive meaningful input.

### Vulnerability and Mental Health

Mental health incidents are defined as 'any police incident thought to relate to someone's mental health where their vulnerability is at the centre of the incident or where the police have had to do something additionally or differently because of it'. For the quarter October 2023 to December 2023, the number of these incidents reported to South Yorkshire Police has continued to track lower than each of the previous 5 years. In terms of the full year, the average weekly incidents for 2023 was 173 compared to 226 during 2022 and 249 in 2021.

There are a number of initiatives operating within South Yorkshire that may be impacting demand experienced by SYP in terms of mental health, including a Mental Health Response Vehicle (unmarked ambulance) now operating as business as usual in Rotherham and Doncaster, and the Sheffield vehicle, based at the Longley Centre, having been live since 9th October 2023. These vehicles are staffed solely by Yorkshire Ambulance Service (YAS) staff and respond to mental health related incident demand. SYP are also working with health and social care partners, including the NHS Integrated Care Board provider collaborative and those with lived experience to reduce the need to utilise Section 136 for those in mental health crisis, as well as ensuring there is sufficient health based provision in terms of both capacity and quality where individuals are detained. Key to the appropriate use of the S136 power of detention is the ability of officers to access mental health

triage advice quickly and for that advice to be of a good quality. Each of the four 'place' areas within South Yorkshire (Sheffield, Doncaster, Rotherham, Barnsley) now have alternative crisis support with direct pathways for the police. This provides a genuine alternative for officers to using Section 136, ensuring the most appropriate support is given to the member of public, who may be experiencing a mental health crisis. Sheffield Health and Social Care have also refurbished their Section 136 suite, which now has four purpose built beds and modern facilities, though not all four beds operate concurrently.

This ongoing work is showing a real impact with 210 mental health detentions in Q3 of this year, compared to 279 in Q3 of 2022/3. That equates to an average of 23 fewer people in mental health crisis per month detained by police officers in South Yorkshire. Where detentions do occur or detained persons are assessed in the custody environment as requiring admission to a mental health ward, there are still problems in identifying suitable beds. There are significant bed pressures within the health system, which often leads to those detained spending far too long in the care of the police rather than appropriate mental health settings. The force mental health lead continues to work with senior colleagues in the Integrated Care Board to refresh the escalation processes, both to deal with live operational pressures and to inform longer term strategic planning around bed availability.

The force is currently reviewing the operational training provided to new starters around mental health in order to ensure the local context is captured and to explore the potential to include the voice of those with lived experience. There was also a Continuous Professional Development (CPD) input on mental health to all training staff in February, which was delivered by the force mental health coordinators. The mental health portal continues to provide a wealth of relevant and up to date reference material and training resources to police officers and staff.

Since the implementation of Right Care Right Person as a phased approach in March 2023, the force has continued to engage with partner agencies at both a strategic and tactical level to ensure those who need support receive it

## 1. Protecting Vulnerable People

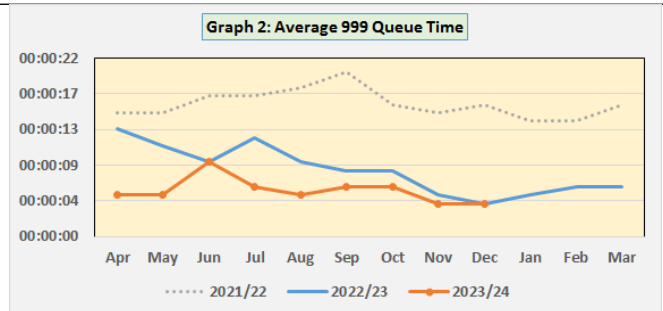
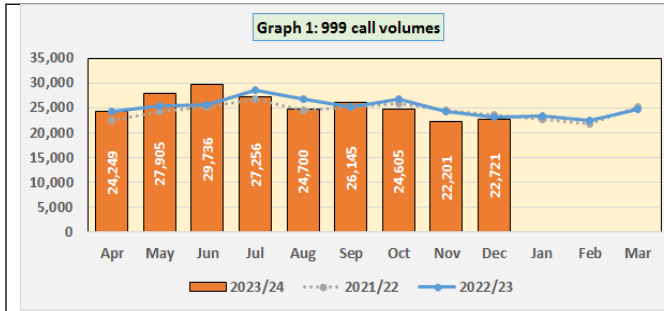
from the right agency with the right training. For those experiencing mental ill health in their own home, this will rarely be the police. Around 500 incidents are assessed using the Right Care Right Person framework each

month, with very few meeting the threshold to deploy a police resource. There has also been a reduction in the number of “concern for safety” incidents recorded by the force since the initiative commenced on 20th March, with a weekly average of 609 incidents per week since in Q3 2023/24, compared to 787 incidents per week for the equivalent period in 2022/3. The third and final phase of RCRP went live on 23rd October.

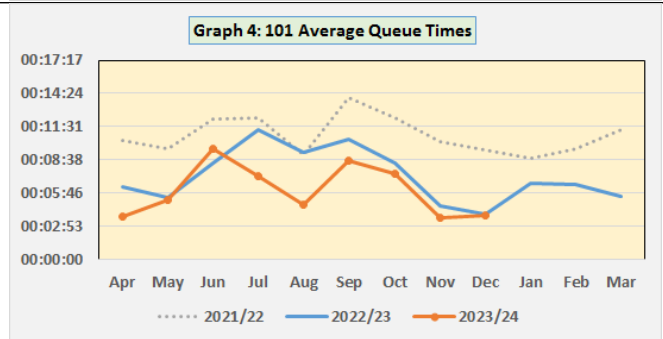
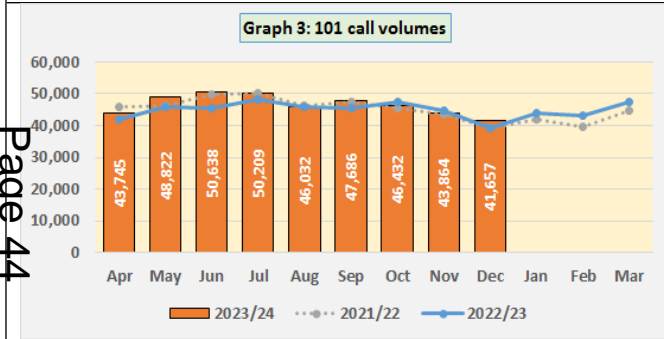
The Government publish national data for all forces in respect of 999 call handling performance on the Police.UK website which uses data provided by BT. The BT data will differ slightly to the data provided below, which is from SYP's own call handling system. The BT data measures call handling times from a slightly different perspective. More information about this can be found on the Police.UK website.

## 999 and 101 Calls<sup>1</sup>

Page 44

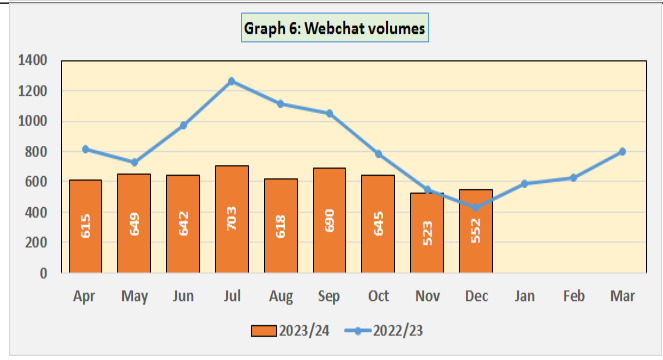
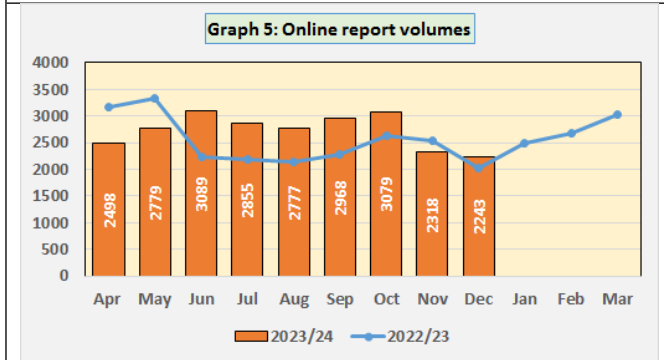


**999 calls:** 999 call volumes have decreased in Q3 compared to last quarter and are around 6% lower than Q3 last year. (Graph 1). Call volumes in Q3 are about 1% above pre-pandemic. The average call wait time has reduced compared to Q2 23/24 at around 5 seconds (Graph 2).



**101 calls:** Volumes of 101 calls have decreased in Q3 23/24 compared to Q2 (Graph 3), but levels are slightly higher than those recorded in the same period last year. The average 101 wait time during Q3 (the orange line in graph 4) was around 4m 55s, much lower than the previous quarter.

Callers to 101 are now able to choose from a range of options before being put through to switchboard (or any option selected). As a result, the wait time after 15/09/2022 is now measured slightly differently and so this should be borne in mind when comparing wait times from before this period.



### Online Reporting Portal:

The online portal has two methods of contact – online forms (which are bespoke by topic), and a webchat. Online report volumes decreased in Q3 23/24 compared to Q2 with 7,640 reports recorded. There were 1,720 webchats recorded in Q3 23/24, a decrease from Q2, but similar to the same period last year. This may be reflective of the quicker response times for other areas of reporting. The average webchat response time during Q3 was 1 minute 35 seconds. These methods of contact will continue to be monitored for wider understanding of preferred access channels by the public.

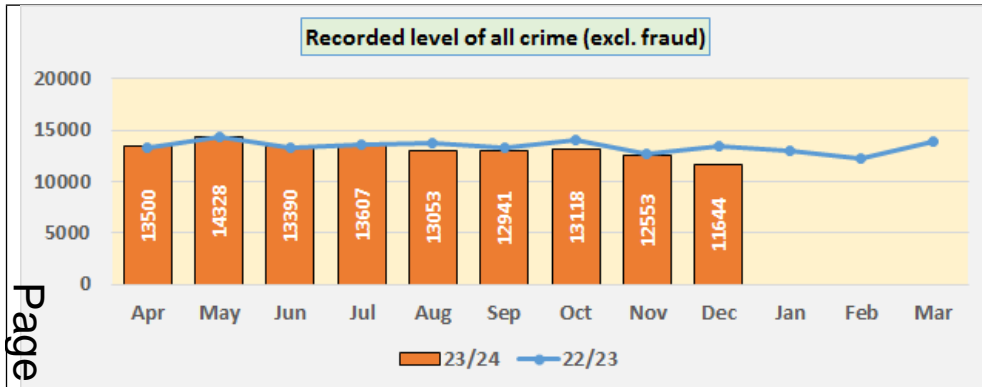
<sup>1</sup> 101 is the number for contacting the police about something that is not an emergency.

## 2. Tackling Crime and Anti-Social Behaviour

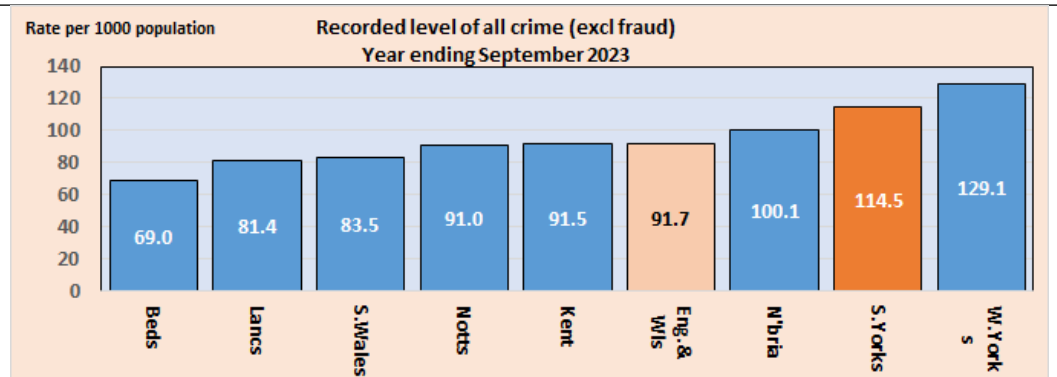
The indicators and narrative chosen for this section of the report aim to show achievement against the following areas of focus within the Police and Crime Plan for 2023/24

- Neighbourhood Crimes and Policing
- Organised Crime and Serious Violence
- Local Partnerships
- Speeding and Road Safety
- Drugs Supply and Demand
- Violence Reduction Unit and Violence Reduction Strategy
- Rural and Wildlife Crime
- National Threats

Page 45



The levels of total recorded crime (excl. fraud) have decreased in Q3 23/24 compared to Q2. The level of total recorded crime in Q3 was also lower than Q3 last year and pre-pandemic levels for Q3.

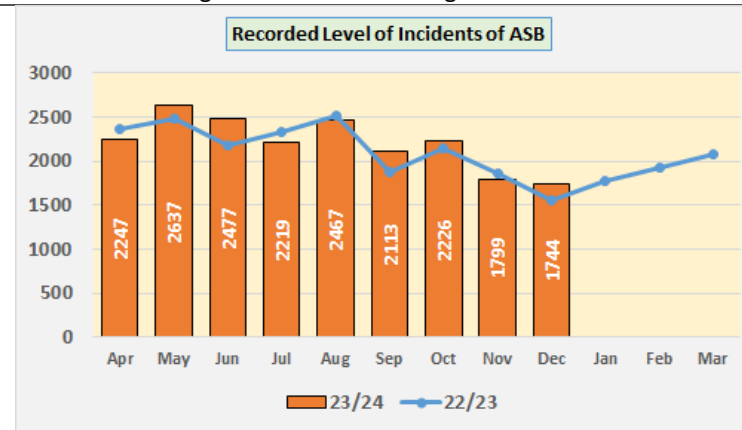


Source: ONS

Latest available comparator data shows South Yorkshire has the second highest rate of total recorded crime (excl. fraud) per 1000 population compared to the most similar group of police forces and the England and Wales average.

SYP: District Recorded Crime (excl. fraud)	Barnsley	Doncaster	Rotherham	Sheffield
% Change 12 months to December 23 compared to 12 months to December 22	-2.3%	-2.5%	-1.2%	-1.3%
Volume 12 months to 31.12.23	26,524	41,693	26,422	60,465
Volume 12 months to 31.12.22	27,152	42,777	26,730	61,236

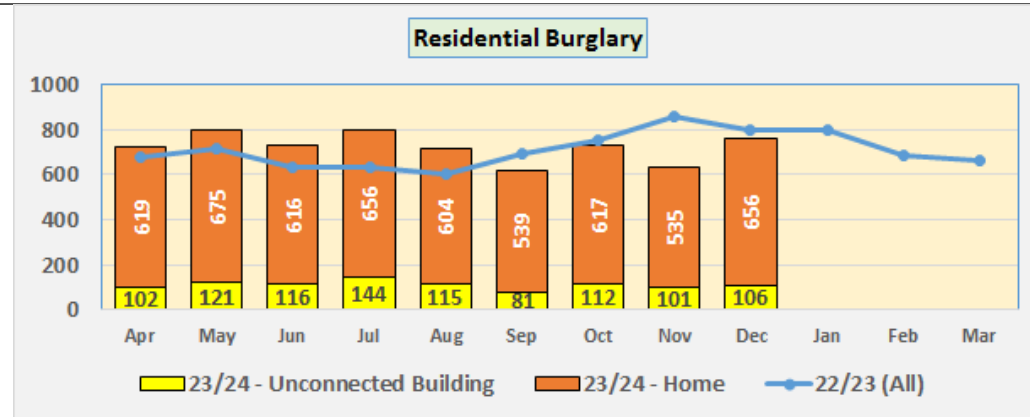
Source: SYP – Unaudited data subject to change.



Source: SYP – Unaudited data subject to change

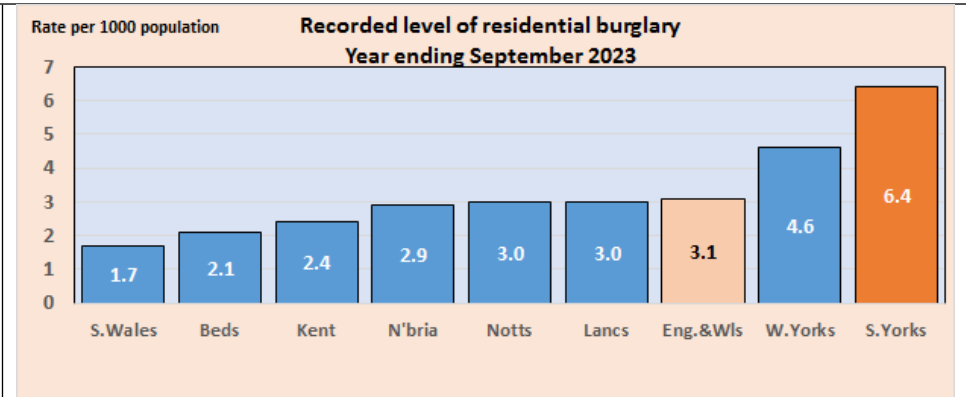
There has been a decrease in recorded levels of ASB in Q3 23/24 compared to the previous quarter. However, levels are above the same period last year. Local authorities also record some ASB incidents which are not included here.

## 2. Tackling Crime and Anti-Social Behaviour



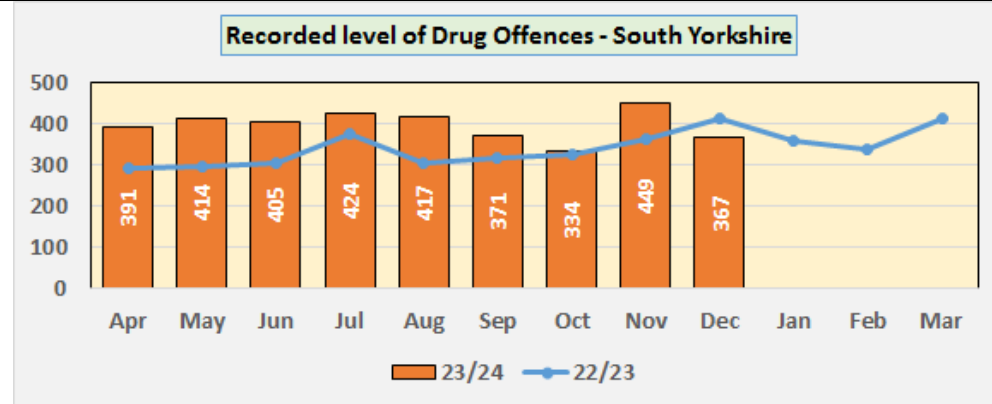
Source: South Yorkshire Police – unaudited data subject to change

Recorded levels of residential burglary have decreased slightly in Q3 23/24 compared to the previous quarter. Volumes are also lower than those recorded in the equivalent period last year. SYP continue to focus specifically on tackling residential burglary in line with residents' priorities. Data and force initiatives are being closely monitored to check the impact of this work.



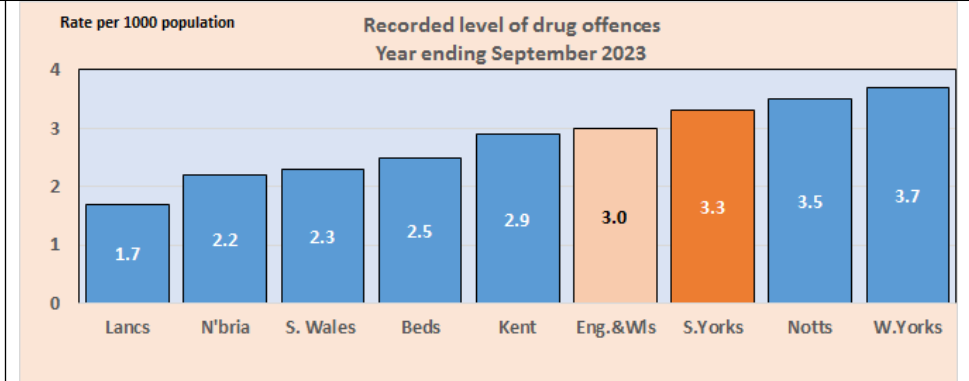
Source: ONS – Police Recorded Crime

The latest comparator data for the 12 months to the end of September 2023 shows that South Yorkshire has a higher rate of residential burglary than the similar group of forces and the national average. Tackling residential burglary is a priority for all districts with several specific operations and initiatives in place to tackle the issue.



Source: South Yorkshire Police – unaudited data subject to change

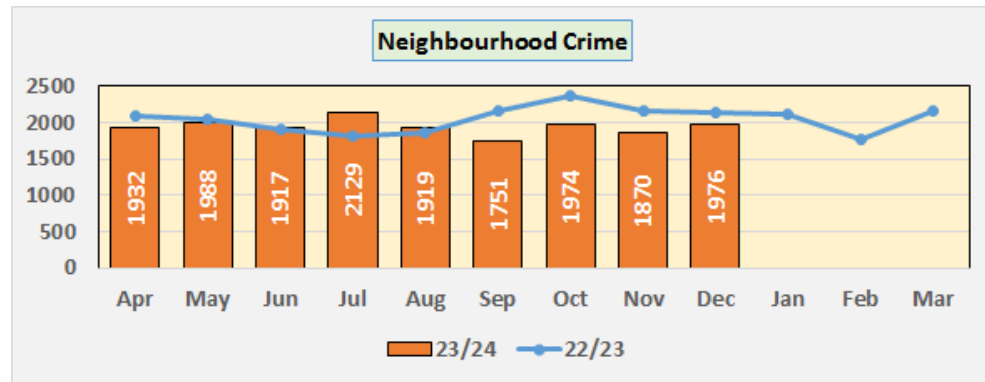
The recorded level of drugs offences in Q3 2023/24 has decreased from the previous quarter. However, levels are higher than the equivalent period last year and higher than those recorded pre-pandemic 2019/20. Levels of recorded offences will increase as more pro-active work is undertaken to tackle drug crime. Drugs offences include the possession and trafficking of drugs.



Source: ONS – Police Recorded Crime

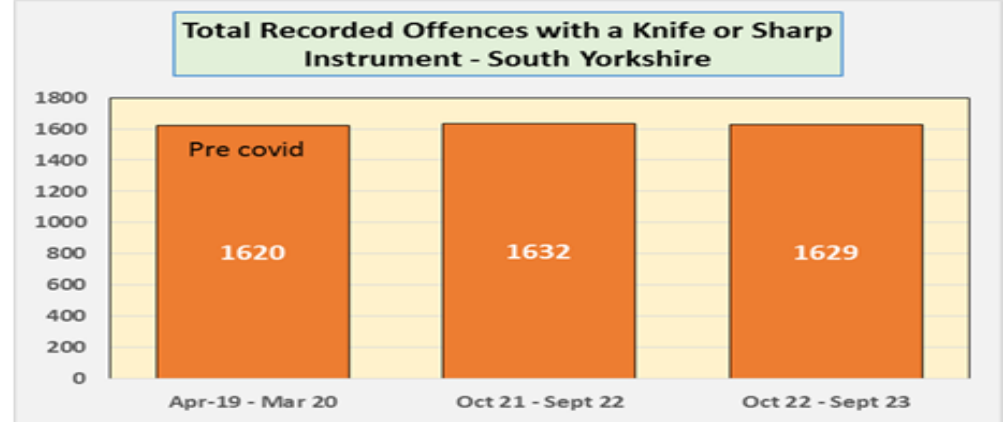
The latest comparator data for the year ending September 23 shows South Yorkshire recorded a rate of 3.3 drug offences per 1000 population, slightly higher than the England and Wales average of 3.0 and just above the average of the similar group of forces.

## 2. Tackling Crime and Anti-Social Behaviour



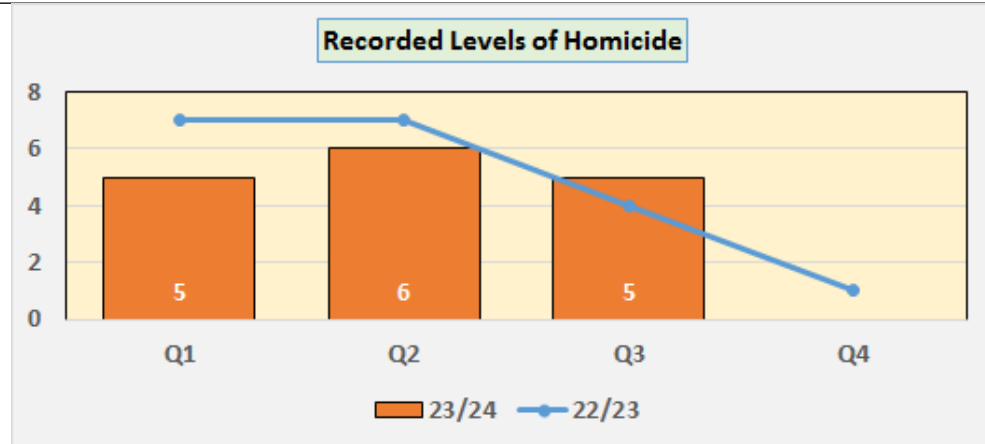
Source: South Yorkshire Police – unaudited data subject to change

The recorded level of neighbourhood crime in Q3 23/24 is slightly higher than levels in Q2 but lower than the same period last year. Neighbourhood crime includes Residential Burglary, Robbery of Personal Property, Theft from the Person, Theft or Unauthorised Taking of a Vehicle, Theft from a Vehicle, and Interfering with a Vehicle.



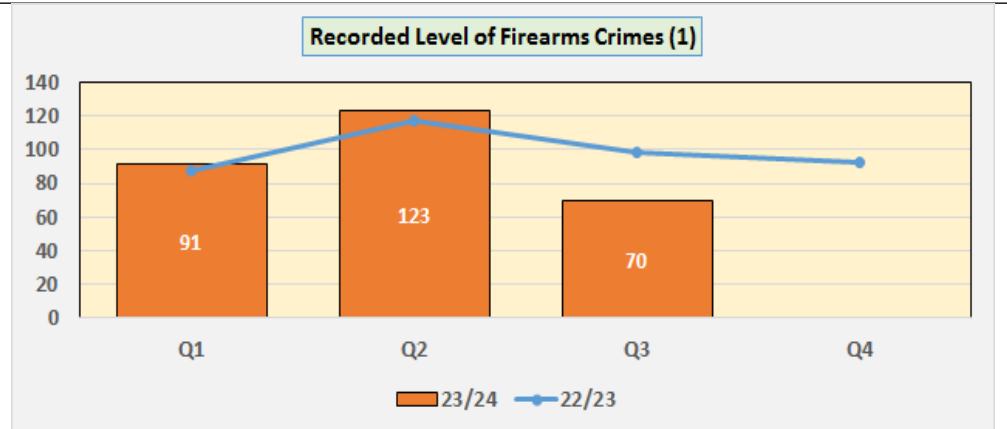
Source: ONS – Police Recorded Crime

The recorded level of crimes involving a knife or sharp instrument have remained stable with 3 fewer offences in the 12 months to September 2023 compared to the previous 12-month period. Levels are around pre-pandemic levels (first bar on the graph).



Source: South Yorkshire Police – unaudited data subject to change

There were 5 homicides recorded in Q3 23/24 in South Yorkshire. It should be noted that Homicide figures can change as inquests are concluded. Homicide includes murder, manslaughter, corporate manslaughter, and infanticide.



Source: South Yorkshire Police – unaudited data subject to change

The recorded level of firearms crimes in Q3 23/24 is lower than Q2 23/24 and the same period last year. Firearms crimes includes the use of imitation firearms, air weapons if a violent crime or burglary and stun guns. (1)

(1). A firearm is defined as used if it is fired, used as a blunt instrument to cause injury to a person or used as a threat. This includes a threat made with a concealed firearm.

## 2. Tackling Crime and Anti-Social Behaviour

### **Community Safety Partnerships (CSPs) and the Violence Reduction Unit (VRU)**

CSPs and the VRU are a key way in which all partners across South Yorkshire work together to keep people safe. CSPs are made up of representatives from South Yorkshire Police, Local Authorities, Health services, Housing Associations, Fire and Rescue Services and some of the Criminal Justice partners covering. They cover each of the 4 South Yorkshire districts, Barnsley, Doncaster, Rotherham and Sheffield. The PCC holds bi-monthly meetings of the County Wide Community Safety Forum where representatives from each partnership come together. This is how the Rotherham, Doncaster, Barnsley, and Sheffield partnership have been working to tackle issues of concern to local residents.

#### **Barnsley CSP - Safer Barnsley Partnership**

Despite the continued difficulties posed by the economic downturn, there were still generally excellent results across all service areas in Q3. Some of the highlights include:

- Reducing the costs and placements into temporary accommodation by 15% compared to the previous quarter and ensuring that no families were in bed and breakfast accommodation at Christmas.
- Increasing the use of legal interventions such as closure orders, prosecutions, and injunctions to tackle antisocial behaviour, housing malpractice, and environmental crime.
- Working with the police and other agencies to improve the identification and support of adults who are subject to suspected criminal exploitation, such as modern slavery, human trafficking, and county lines.

However, there were also some significant challenges during the quarter, which required attention and action. Some of the main ones are:

- Increasing reports of youth-related antisocial behaviour in the Interchange and Grimethorpe areas, especially during the evenings and weekends, causing nuisance and fear among the residents and businesses.
- Delays and disruptions in some CSP projects and services due to staff shortages, sickness, and isolation, affecting our ability to meet the demand and expectations of our customers and stakeholders.

In order to address these challenges and improve performance, a number of actions and plans have developed and implemented for the next quarter and beyond. Some of the key ones are:

- Establishing a multi-agency task force to tackle youth-related antisocial behaviour in the Interchange and Grimethorpe areas, involving the police, Youth Services, schools, Wardens and local community groups.
- Reviewing and updating our workforce planning and wellbeing strategy, to ensure that we have adequate resilient staff to deliver our services and projects, and that we provide them with the necessary training, support, and recognition.
- Developing a partnership plan for the violence reduction and serious organised crime agenda, in consultation with the police, health sector, criminal justice system, and the voluntary sector, to define the roles, responsibilities, and resources of each partner and agree on the common outcomes and indicators.

#### **Doncaster CSP - Safer Stronger Doncaster Partnership (SSDP)**

During Q3, the SSDP has continued to work effectively to address issues across the Crime and Disorder spectrum and to ensure delivery against the Community Safety Strategy 2022-25 and the Police and Crime Plan. Our SSDP structure continues to support the activity of 6 thematic groups, governed by the Executive Board. These theme groups respond to current demand and identify future priorities across the key themes of



## 2. Tackling Crime and Anti-Social Behaviour

Anti-Social Behaviour; Domestic and Sexual Abuse; Serious Organised Crime; Substance Misuse; Crime and Reoffending and Violent Crime. Each of these groups are performance managed to ensure progress and delivery of outcomes for our communities. The partnership's communications strategy has been strengthened, with public information produced advising of ways to report concerns around crime and anti-social behaviour. The CSP has also developed an SSDP newsletter, which contains a variety of information, including key safety messages, good news stories and updates.

In relation to initiatives funded through the OPCC Community Safety Grant, the Partnership has continued to support key roles in relation to workforce development and serious organised crime. As has been the approach in previous years, each theme group manages their own funding pot to enable them to respond to emerging issues and to facilitate planning for seasonal trends. To date, activity funded by the grant includes:

- Support from the Substance Misuse Group to the Hepatitis C Trust to improve health outcomes and provide comprehensive support to underrepresented individuals who are currently not accessing the necessary support services.
- Funding for the OCG Co-ordinator to attend the County Lines Digital Conference.
- Additional CASED radios for the City Centre.
- ID Discs for dementia sufferers.
- Personal security equipment for domestic abuse victims.
- Crime reduction materials to support a burglary cocooning pilot.
- Purchase of basic mobile phones to support the management of the Integrated Offender Management cohort through the Probation Service.

- Replacement monitors for the CCTV suite.
- Additional CCTV coverage.
- Signage for alley gates at key locations to advise of the recently renewed Public Spaces Protection Order.

Proposals also in development include:

- The development of an information video re. nuisance off road bikes and anti-social behaviour.
- Additional CCTV (long range cameras) to assist with the management of nuisance off road vehicles.

In relation to the Violence Reduction Unit, activity funded by the grant includes:

- Training event for licensees / security staff within the Evening Nighttime Economy (ENTE).
- Delivery of Safe Haven night bus providing pastoral support within the ENTE on targeted dates throughout the year.
- Provisions of Taxi Marshalls – to link with delivery of Safe Haven bus on targeted dates throughout the year.
- Communication support for Op Sentinel.
- Purchase of equipment for the safe recovery and storage of drugs and weapons within the ENTE.
- 1 day Stalking advocate salary within Victim Support.
- Salary costs for EPIC staff.
- Initiatives Fund – to allow the VRU to respond to emerging trends and priorities as the year progresses.

All activity throughout the year positively contributes to the PCC and Community Safety Partnership priorities to tackle crime and disorder and improve the lives of Doncaster residents.

## 2. Tackling Crime and Anti-Social Behaviour

### Rotherham CSP - Safer Rotherham Partnership (SRP)

#### Protecting Vulnerable Children.

Online safety and awareness was a key theme for Safeguarding Awareness Week in November 2023. Further training and awareness sessions are being developed for professionals and the public around online safety and young people. The Neglect Delivery Group commenced in November 2023, contained in the strategy is a commitment to working alongside communities to increase the recognition of neglect and to intervene at the earliest opportunity.

#### Protecting Vulnerable Adults.

The CSP has been working with the Gangmasters and Labour Abuse Authority (GLAA) regarding the increase nationally of reports of labour exploitation in the Care Sector and to assist in the identification of issues in Rotherham. An awareness raising presentation was given to Care Staff during Safeguarding Adults Week, with more planned to follow. A Members seminar on Modern Slavery, partnership approaches and reporting procedures has been held, involving Police and GLAA representatives. Work continues through the Modern Slavery Steering Group on recommendations made by the Overview and Scrutiny Management Board. Work is progressing on the annual refresh of the Council's Modern Slavery Transparency Statement.

Drug and Alcohol Service staff are now fully integrated within the Probation Service Offices with an Information Sharing Agreement in place and regular meetings between the two organisations taking place.

#### Safer, Stronger Communities.

Sessions to help older people stay safe online and feel confident using digital technology are being developed with the Digital Inclusion team for delivery in the community by Digital Support Officers and this will be

adapted for future delivery to parents and families to help protect young people online.

#### Domestic and Sexual Abuse.

Focused activities to address safety within the Nighttime Economy took place in Wickerlsey and Town Centre on key nights during the Christmas period including deployment of the CCTV van in Wickersley in partnership with SYP and a medical triage area at the Masons providing outreach first aid and medical cover and engaging with the public to re-enforce safety messages. Drink Spike Awareness sessions were held over 2 days at Dearne Valley College and Rotherham College with around 500 students hearing from lived experience speakers about the dangers of drink spiking and measures to stay safe.

#### Organised Crime.

A review of information sharing is taking place, with current barriers and opportunities across the partnership being explored to ensure they are removed / utilised. Partnership intelligence meetings have been set up to maximise opportunities for early intervention and targeted activity.

#### Tackling Violence.

As part of Operation Sceptre a total of 359 children and young people accessed the following activities: Street Doctors (via Stepwise) delivered four sessions of 'What to do if someone is bleeding' to Year 7 and Year 8 pupils attending Dinnington High School. During sessions students learnt about the science of blood loss, how to apply pressure on or around a wound, how to call an ambulance whilst having opportunity to debunk common myths and develop skills to support them in emergency real life scenarios.

Within the Voluntary, Community and Faith Sector the following organisations: Dinnington Community Boxing Club, Swinton Lock Activity Centre, Rotherham United Community Trust, Liberty Church and Saif

## 2. Tackling Crime and Anti-Social Behaviour

Boxing & Fitness delivered key educational messages to children and young people to raise awareness about the consequences of carrying knives and knife crime. Through these educational awareness sessions children and young people are supported to make positive choices to keep themselves and people around them safe.

### Sheffield CSP - Safer Sheffield Partnership (SSP)

The Safer Sheffield Community Safety Partnerships grant funding was approved to support three specific core themes;

1. Employee posts
2. SSCSP Theme Groups
3. Communication and publicity activity

### Employee Posts

Funding has supported three roles – a Fortify analyst, hate crime coordinator and an information and research officer. These posts have added significant value to the team, both strategically and operationally. The Fortify Analyst post has now been mainstreamed by SYP to ensure that it remains part of ‘business as usual’.

### SSP Theme Groups

ASB Theme group:

An ASB Hot Spot Patrol pilot is currently in progress. Dark Nights 2023 is now complete. There has been a successful partnership response with minimal disorder/serious incidents (incidents that did occur will be reviewed and factored into next year’s planning. There have been theme Group funded community events in Manor and Sharrow.

Hate Crime Theme Group:

Since March 2023, three new third-party reporting centres have been recruited, two that reach out to the African Caribbean community, one to the Muslim community. The group is in the process of contacting the Jewish

community. The group produced a marketing to place in reception areas of third-party reporting centres across Sheffield. This is to make it easier for people to identify a reporting centre.

The group produced a video with information that explains what hate crime is, how to report it, and how to access help and support. The video has been sent to primary and secondary schools and should be on the Learn Sheffield website. The group also produced an ‘How to report Hate Crime leaflet’ ready for National Hate Crime week in October.

Violence Against Women and Girls (VAWG):

A conference for schools and people working in education on VAWG was held on October 10<sup>th</sup> with 60 people attending. Speakers were: White Ribbon CEO, Ryan Hart, Learn Sheffield, speakers from local schools and Sheffield College sharing good practice examples, plus local agencies Haven, Sheffield Rape and Sexual Abuse Centre and IDAS.

The VAWG forum met in October and discussed the public space protection order and gave feedback in relation to impact on VAWG; feedback from the schools VAWG conference, and White Ribbon Action Plan and plans for November 25th and #16daysofactivism.

The Domestic Abuse Community Support Contract was awarded to IDAS. As the incumbent provider IDAS will continue to provide:

- a helpline
- one to one support
- group work (both structured and informal)
- administration of and support at MARAC
- Sanctuary Scheme measures and support for survivors to be safe in their own homes.
- training for the Sheffield workforce and volunteers

IDAS will also be supporting wider efforts as a partnership to promote safe early responses to domestic abuse across the city by training domestic abuse

## 2. Tackling Crime and Anti-Social Behaviour

champions in partner organisations and by developing a range of self help guides to be available online.

Neighbourhood Crime and Re-offending:

The Neighbourhood Crime and re-offending group has now been successfully re-established and convenes monthly with partners and police attending. Key updates from the last quarter include;

- The 20k allocation has now been fully profiled and has secured a combination of crime prevention and campaign activity and equipment.
- Where necessary SYP Neighbourhood policing teams have been tasked with reviewing or completing relevant Problem Orientated Policing plans for hot spots.
- Sheffield Operation Duxford targeted neighbourhood crime (NHC) hot spots and saw significant targeting of offenders and arrests. This also saw other emergency services driving through hot spots.
- Robbery week of action saw SYP launch of NHC media campaign with significant coverage of robbery arrests in Sheffield.
- Significant activity through engagement work by Neighbourhoods and partners last quarter has seen a reduction in student house burglary. Media material has been funded and circulated via the theme group at both Universities.
- A Faraday Pouch operation supported to reduce burglary City Centre vehicle crime offences.
- The relaunching of cocooning around burgled residential premises and funding allocated for crime prevention materials.

### SOUTH YORKSHIRE VIOLENCE REDUCTION UNIT (VRU)

The South Yorkshire VRU has continued to work in partnership with organisations and communities to prevent and reduce violence.

A number of community visits have taken place during Quarter 3, both to organisations which have received grant funding from the VRU's Violence Reduction Fund, and those which haven't. The Fund supports young people aged 4-25, with more than £323,000 of funding awarded to 20 organisations.

Visits in Q3 have included a Purple Thursday networking event in Doncaster, and a Christmas fair in Dinnington. These and other events provided an opportunity to speak to partner organisations and communities about the work of the VRU.

The VRU has continued to work with key partners on the implementation of the Serious Violence Duty. In Q3, consultation continued on the shape of South Yorkshire's Strategy in response to the Duty. This involved work with specified organisations under the Duty, and a number of surveys with key stakeholders and South Yorkshire communities to gather their views. The South Yorkshire Serious Violence Reduction Strategy was returned to the Home Office on 31st January, as required under the Duty, along with the Strategic Needs Assessment.

Tackling Violence Against Women and Girls (VAWG) remains a priority for the VRU. The VRU has developed two VAWG communications campaigns, focused on positive male role models and behaviours, and the role that men can play in tackling the issue. The first of these campaigns, called Men Step Up, launched on 24th November in Sheffield, and ran until 5th January.

The VRU has additionally been working with Learn Sheffield on Developing Healthy Attitudes, a programme which aims to deliver high quality PSHE provision and lesson plans for schools across South Yorkshire. Following an initial engagement event in September, a further event focused on this work took place in December.

## 2. Tackling Crime and Anti-Social Behaviour

### Neighbourhood Policing Teams (NPTs)

The performance report focuses on the work of two of the four SYP neighbourhood teams each quarter. This quarter its Sheffield and Barnsley.

Neighbourhood Policing in South Yorkshire is about working at the local level and engaging directly with the community. Neighbourhood policing continues to develop, with teams across all four districts engaging with their local communities through attending community meetings, linking with Neighbourhood Watch, using social media and engaging with children and young people through schools and universities. All districts now publish a Neighbourhood Newsletter circulated by Inspectors.

Each district provides quarterly updates to the Force leadership regarding their progress. The cycle of action plan updates being provided to the Force leadership enables a process of continuous improvement to identify any areas of innovation or good practice and for this to be shared between the other districts.

#### **Sheffield**

Sheffield district has continued to invest resources into Neighbourhood Crime Teams. This focuses efforts on residential burglary, personal robbery and linked series auto crime offences, targeting those offenders who cause the most harm to local communities. These officers work closely with the Neighbourhood Policing, Intelligence and Integrated Offender Management Teams focussing on local offenders and emerging trends for a collaborative problem-solving approach.

Further training has been provided for patrol officers in attending and investigating burglary offences to ensure the victim receives the right

service. Neighbourhood officers are also utilising a ‘cocooning’ method, which sees affected area’s receiving a visit from local officers and crime prevention advice being given.

High visibility burglary patrols and crime prevention work have been undertaken in Wards with a high student population (Broomhill & Sharrow Vale, Crookes & Crosspool, City, Nether Edge & Sharrow and Walkley). This has seen a reduction of reported burglary offences in those areas. Moreover, a new forcewide operation is now in place and this seeks to identify geographic locations with persistently high volumes of residential burglary. Analysis is then used to identify the factors and drivers in these areas and then to formulate problem solving plans in response. Six areas of note have been identified within Sheffield: City Centre, Crookesmoor, Burngreave, Sheffield Park, Highfield, Gleadless Valley and Woodhouse.

Vehicle crime remains a focus for the Neighbourhood Policing Teams. This includes targeting those offenders who cause the most harm, monitoring trends and identifying problem solving opportunities. By assessing and reviewing intelligence the district can create patrol plans that ensure best use of resources. Activity is generally undertaken during the hours of darkness and is supported by colleagues from the Operational Support Unit, investigation teams, neighbourhood teams and response officers, which ensures a cohesive approach to tackling this district priority.

Each of the local Neighbourhood policing teams review the latest reports of ASB and off-road bike use devising local plans to address problems raised by local communities. These include education inputs via Lifewise, school inputs and direct engagement. Where necessary, various enforcement elements are used, such as warning letters, enforcement with partners for example through housing or environment departments and of course prosecution where offences are committed and warrant such action. Diversion schemes are also utilised, for example work with

## 2. Tackling Crime and Anti-Social Behaviour

both Sheffield football clubs to run activities for young people within communities.

Sheffield regularly makes use of wider force assets to support their work. This includes regular tasking to the off-road bike team who will patrol key locations on marked off road bikes and deal with offenders. The team also use Mounted officers to patrol hotspots along with traffic officers. These resources support the additional resources patrolling the 12 key district hotspots through Operation Civitas.

All intelligence and reports concerning off-road bikes are thoroughly reviewed, and teams piece together the information to identify key bikes and offenders operating within the locality and take enforcement action where appropriate. This has recently resulted in the recovery of a bike within the Firth Park area which had been subject to several reports. The teams also undertake engagement work with petrol stations to prevent the sale of fuel to ASB off road bikers.

A repeat 'hot-spot' location for ASB is the High Street within the city of Sheffield, where the neighbourhood policing team supported by dedicated GRIP team resources have been working with partners and business owners to address these issues. This has seen arrests of some repeat offenders and appropriate housing support. Work has started to improve CCTV coverage and improved training and education for some of the businesses within the area, as well as targeted youth intervention. Early indications are that this has already resulted in some reductions of ASB in the area.

The neighbourhood policing team are working with Sheffield City Council to progress a proposal to close Carver Street on a Friday and Saturday evening. This has been trialled on two occasions, and both saw

reductions of violent crime by 20%. Funding provided from the Violence Reduction Unit, GRIP team and Sheffield City council has enable this to happen.

SYP has been working with Sheffield City Council to progress the proposal for a Public Space Protection Order for the city. The proposed order has conditions designed to reduce incidents of ASB within the city. The order is presently out for public consultation, and this will shape the next steps taken by the local authority.

The ongoing middle east conflict has given rise to increase frequency of protests, particularly within the city centre. Intelligence regarding protests is risk assessed by both district and force commanders and appropriate police resourcing allocated. Positive feedback has been received from both Palestinian and Jewish communities in relation to the SYP approach to peaceful protest.

Engagement remains a key priority for each of the local neighbourhood policing teams. This period the teams have featured across various news outlets around ongoing work across bonfire and Halloween period. This year noted further reductions in ASB across these key dates because of activity across neighbourhood policing.

Teams across the district have continued to deliver "bobby on a bike" which sees the public able to ring the officer who will pop in on their route around on the bike. The Mobile Beat Bus which sees the use of a police van parked at a prominent location with the door open and an officer or PCSO present. People can approach and engage as required. Many of the teams engage in regular multi agency patrols, where police, councillors and partners attend on mobile patrols and receive reports and take action to address them together.

## 2. Tackling Crime and Anti-Social Behaviour

Sheffield has an active independent advisory group which comprises of a range of community members. The group come together and receive presentations around specific areas of policing for example how the district is managing ASB, the nighttime economy, and engagement with the public. The group critique and feedback on the current approach suggesting improvements. This has influenced a range of approaches across Sheffield and some across the force.

### Barnsley

Neighbourhood engagement such as your voice counts, and the PACT meetings informs the relevant Neighbourhood teams of the local communities' priorities and concerns. All Six NPT areas have different focuses. Which include the following:

- Barnsley Central: Anti-Social behaviour, intimidating behaviour, and drug use within the town centre.
- Barnsley North East: Use of offroad bikes and drug use in the local area.
- Barnsley North: Open Spaces and associated anti-social behaviour.
- Barnsley West: Speeding vehicles across all areas.
- Barnsley South: Drug dealing, ASB and vehicles involved in drug dealing.
- Barnsley South East: ASB nuisance, off road bikes and speeding in the local area.

The plans to tackle these priorities are to work with the local authority wardens to identify, address and target the offenders through engagement and enforcement. All the while building up intelligence to disrupt activity and prevent re-offending.

Wednesday 1 November saw Operation Duxford return to Barnsley with another day of positive action within the Barnsley district. The district was supported by officers from across the force – with some 178 officers and staff. Key partner agencies were also involved such as Barnsley Council and Berneslai Homes.

Officers from Roads Policing Group and Tactical Support Group and other specialist teams supported the day. They joined the ranks of Barnsley's Neighbourhood Policing Teams (NPTs), Response units, domestic violence team, Child Exploitation team and other officers and staff taking part. 11 arrests were made throughout the day, including for Robbery, Drug offences, Failing to appear and Immigration offences.

Other enforcement actions included:

- Weapons including 3 Shotguns being recovered from a warrant on a property in the Penistone area.
- 5 Car washes visited with 7 people arrested due to immigration offences. Large quantity of money seized from one and another being investigated by DWP/HMRC for not paying national minimum wage.
- 9 Cannabis plants being seized from executed Warrants.
- 18 Vehicles being stopped and searched with 4 being seized for driving offences.
- 8 Public Space Protection Orders issued within the Town centre.

Partnership work has included:

- Home visits by the Child Exploitation team and local authority to those at risk of exploitation and frequently reported missing.
- Joint patrols with BMBC Wardens
- 9 Petrol stations visited in relation to vehicle drive off's Staff spoken with and educated to prevent further offences.
- Trading standards warrant executed and Prohibition notice issued for incorrect labelling of foreign food.

## 2. Tackling Crime and Anti-Social Behaviour

- Flood Hotspots patrols. 40 households engaged with and 81 leaflets distributed to properties.

### **Modern Slavery Human Trafficking (MSHT) and Organised Immigration Crime**

The central force-wide department within South Yorkshire Police has changed its title and is now called the Modern Slavery and Organised Immigration Crime Unit. The objectives of the department remain largely the same with one section of the department focussing on Intelligence and overall coordination across the force and the other strand of the department focussing on investigations.

Collaboration with partners has continued, with joint activities taking place in a number of areas with the involvement of relevant agencies. This has involved concluding the period of intensification focussing on potential exploitation within the hand car wash industry, where multiple partners worked directly with South Yorkshire Police in attending several locations in all district areas across the force. During these visits completed, individuals encountered were engaged with, workers safeguarded and supported, and where offences were identified arrests were made.

A number of operations have taken place or have been planned in respect of tackling Organised Immigration Crime. Operations have and/or will in the near future focus on areas such as the aviation industry, use of the road networks in South Yorkshire and also officers conducting formal debriefs with migrants now residing in South Yorkshire.

The South Yorkshire Modern Slavery and Organised Immigration Crime Partnership continues to work effectively, providing an environment

where Police and other partners such as representatives from local authorities, National Health Service (NHS), His Majesty's Revenue and Customs (HMRC), Department for Works and Pensions (DWP), Gangmasters and Labour Abuse Authority (GLAA) and other key stakeholders meet every 6 weeks to identify, discuss and seek to resolve any emerging themes. This has led to different agencies collaborating on a variety of activities and seeking joint solutions with the aim of effectively tackling Modern Slavery and Organised Immigration Crime.

The South Yorkshire Police Modern Slavery and Organised Immigration Crime Unit have concluded their delivery of a number of training inputs to approximately 1400 front line officers within South Yorkshire Police through a formal training programme. These sessions have raised knowledge and awareness with regards to spotting the signs of Modern Slavery along with responding to an incident regarding Organised Immigration Crime.

Anyone who has concerns for modern slavery can contact the force directly on 101 (or 999 if there is a concern an individual is in immediate danger), or alternatively by calling the Modern Slavery Helpline on 0800 012 1700.

### **Fraud/Cybercrime**

The cybercrime delivery in SYP is one where the model is regionally managed and locally delivered. This in effect means that the tasking comes from the regional crime unit and is locally delivered by a team that is match funded.

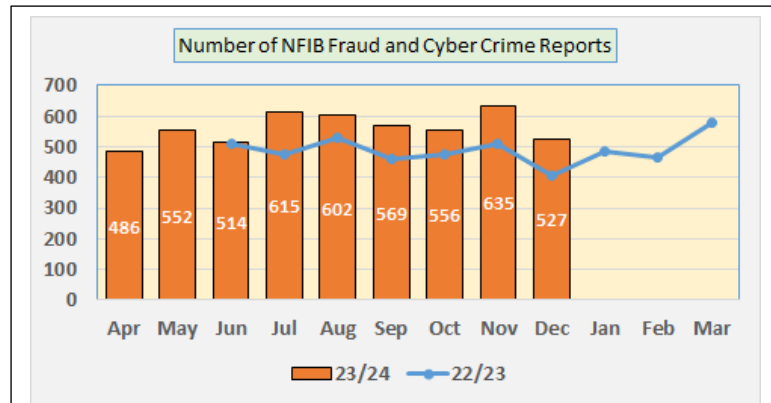
In recent months there has been a shift within the region to combine cybercrime investigation with Economic Crime Investigation as there are many similarities in the crime types. This has been replicated in SYP with a move of the Cyber Team to sit in the same portfolio as economic crime.



## 2. Tackling Crime and Anti-Social Behaviour

The thematic lead for Cyber has until recently sat separate to Economic Crime thematic lead which is at odds with the regional model. A decision has now been made to align both the Economic Crime and Cyber Crime thematic leads under the same umbrella.

The regional management team are now proposing to run a pilot relating to the prevent stream of business, which in effect is a distribution of resourcing at a regional level, the ambition is to provide a consistent prevent service across the region and to provide resilience in this area of service delivery. The protect strand will remain.



Source: NFIB Fraud and Cyber Crime Dashboard

The number of reports of Fraud and Cyber Crime in South Yorkshire to the National Fraud Intelligence Bureau (NFIB) in Q3 23/24 has decreased slightly from the previous quarter but are higher than the same period last year.

### Organised Crime Group (OCG) Disruption activity

South Yorkshire currently has 69 active Organised Crime Groups (OCGs); 67 per cent of the OCGs have a primary threat of drugs (primarily cocaine,

heroin and cannabis) and a further 13 per cent of the OCGs sell drugs using the County Lines model. 7 per cent of the OCGs have a primary threat of Organised Acquisitive Crime (notably vehicle theft), 4 per cent Economic Crime (mostly fraud offences) and 1 per cent Modern Slavery (adult sexual exploitation).

A notable change in primary threats are OCGs being mapped who have no direct involvement in drug dealing, but they allow their premises to be used by drug dealers to cultivate cannabis; these are recorded as 'Professional Enablers' and these account for 4 per cent of the force's OCGs.

Between October 2022 and September 2023, 412 disruptions were claimed, targeting 64 of these OCGs. Three quarters of disruptions relate to Pursue activity, followed by 9 per cent Protect, 8 per cent Prepare, 7 per cent Prevent.

Some of the results of the Police 'pursue' strand achieved between October 2022 and September 2023 reflect the work that SYP's Operation Fortify and Neighbourhood Policing Teams, as well as the specialist teams, have been putting in to disrupt organised criminal gangs and serious organised crime offenders. Results include:

- 56 cash seizures totalling in excess of £800,000.
- 72 pistols, five shotguns and a quantity of various ammunition seized.
- 121 disruption warrants executed.
- 193kg cocaine, 28kg cannabis and 5kg heroin seized.
- 55 vehicles seized.
- 14 Eviction Notices.
- Nine Closure Orders.

## 2. Tackling Crime and Anti-Social Behaviour

- 40 Adult Safeguarding and 34 Child Safeguarding referrals submitted.
- 299 arrests, 52 convictions and 182 years in custody.

Of these recorded disruptions, 31 per cent have been enacted or supported by partners as a result of the support they provide through the embedded Fortify Bronze and Silver structures.

There have been numerous examples of partner disruptions as part of the ongoing work to tackle organised crime including:

- Bespoke training package has been delivered by SYP which enabled increased intelligence reporting from a Local Authority around drugs and the cuckooing of properties following reporting issues highlighted at an OCG Bronze meeting.
- Local Authority Housing provider intensification around properties that are owned by landlords linked to cannabis cultivations; actions include properties prohibited, inspection and warning notices given, right to buy scheme suspended against an individual.
- Enhanced housing checks/visits, rehousing, partner referrals and patrols around areas where OCGs are established in properties to ensure drug dealing had ceased and residents were no longer impacted by the issue. Notice of evictions served on properties inhabited or used by an OCG.
- Following conversations between partners; flyers were distributed highlighting the signs of cuckooing and how to report it.
- Retrospective planning permission submitted by an OCG member was reviewed and ultimately rejected.
- DWP and Local Authority assessments conducted to identify what is available for a victim who was been exploited by the OCG.
- Visits conducted to business which are owned or frequented by individual's linked to serious and organised crime by various partners Dept for Work and Pension, His Majesty's Revenue and Customs, Health and Safety Executive, Immigration, Trading Standards and Licensing.
- OCG Member's Security Industry Authority door supervision licence suspended.
- OCG member served with a warning notice around dog breeding.
- Work between SYP, Licensing Officers and Environmental Health to ensure compliance plus action plans delivered and in some instances the licence revoked for licensed premises facilitating criminality.

### 3. Treating People Fairly

The areas of focus for 2023/24 under this priority for are:

- Treating Members of the Public Fairly
- Championing Equality
- Fair Allocation of Police Resources.

The fair treatment of individual residents and communities in South Yorkshire is essential to maintain the public’s trust and confidence in the police and partner organisations. Whoever the police engage with, they should always seek to treat people with courtesy and respect. This includes understanding and addressing such issues as racial and cultural differences. Ethical standards of behaviour need to underpin all officer interaction not just with members of the public but with other officers, staff, and partners to create an inclusive culture where trust and confidence is paramount.

#### Independent Ethics Panel (IEP)

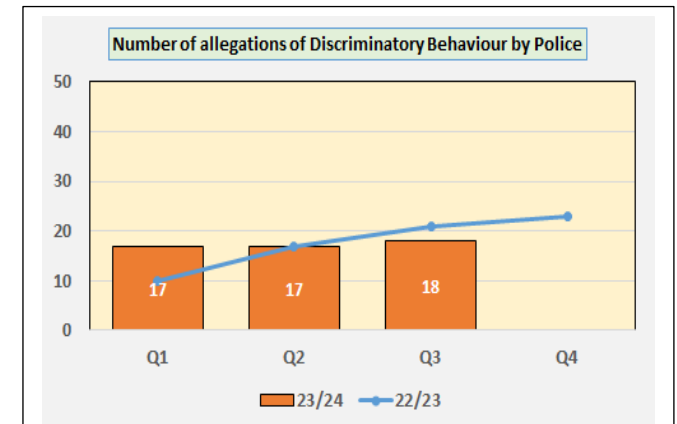
One of the main ways of gaining assurance that people are being treated fairly is through the work of the Independent Ethics Panel. The Panel has a role in helping the PCC and Chief Constable build the trust and confidence of the public and partners in South Yorkshire Police, by ensuring the code of ethics is culturally embedded across the organisation and is demonstrated through the way South Yorkshire Police thinks and behaves. The Panel receive reports and discuss ethics in particular areas such as Stop and Search, Complaints and Professional Standards and Workforce data including around equality and diversity. The Panel also have “link members” - nominated individuals whose role is to focus on a particular area of work over and above those discussed within the quarterly meetings.

A key focus for 2023/24 is on officer and staff professional standards and the receipt and handling of complaints. Additionally for 2023/24, the Panel will review data provided by the Independent Office for Police Conduct (IOPC) as well as develop a Professional Standards and Complaints performance framework as part of the PCC’s Police and Partners Performance Framework. As part of progressing this framework, 3 key pieces of information from the IOPC are now included in this quarterly report, two included in the Protecting Vulnerable People section and the following data on complaints received about discriminatory behaviour by police.

The IEP met in December during this quarter. The Panel received reports and discussed ethical issues in relation to:

- SYP’s use of exit interviews for those leaving the force and an analysis of reasons for leaving.
- The IEP’s Equality Diversity and Inclusion work programme.
- A continued focus on the use of police drones.
- An update on facial recognition technology and SYP’s plans and thoughts around this.

Further information about the work of the Independent Ethics Panel can be found [on the IEP pages of the OPCC website here](#): - [South Yorkshire Police and Crime Commissioner \(southyorkshire-pcc.gov.uk\)](https://southyorkshire-pcc.gov.uk).



The number of allegations of discriminatory behaviour by police has increased slightly in Q3 to 18. This compares to 17 in the previous quarter. Q3 numbers are lower than the same period last year when there were 21 allegations.

### 3. Treating People Fairly

#### Independent Custody Visitors Scheme

The OPCC runs an Independent Custody Visitors (ICV) Scheme to check on the welfare of those who are being detained.

Visitors normally divide into teams of two and go to police custody suites at whatever time of the day or evening suits them. They arrive unannounced and the custody sergeant is obliged to welcome them and facilitate their visit.

OPCC officers are also monitoring the force custody dashboard. This enables them to track performance information including, the number of detainees, ethnicity, number of young people and the average length of time detainees are in custody. This additional monitoring does not replace the usual custody visiting but it gives added assurance to supplement physical visits. The OPCC working with SYP are in the early stages of looking at how further external scrutiny can be undertaken in custody – potentially by the setting up of an external scrutiny panel. Further information will be available in due course.

The Independent Custody Visitors scheme continues to recruit, vet and train ICVs to increase capacity – recruitment of ICVs is a particular priority during 2023/24.

During Q3 23/24 22 visits to custody were undertaken by custody visitors, the same number as were undertaken last quarter. The OPCC is in regular contact with officers from SYP in relation to findings from visits and the checking of records to share findings and set actions for improvement.

During this period, the OPCC has been looking at procuring additional technology that will support ICVs in being able to provide feedback quickly and efficiently on the results of their visits. An application has now been identified and procurement is underway that will ensure all ICVs have remote access to a report template linked to an analysis tool to provide the OPCC with the outcome of ICV visits in a speedy and efficient way. The new application will be trialled and implemented during April to June 2024.

### 3. Treating People Fairly

#### Hate Crime

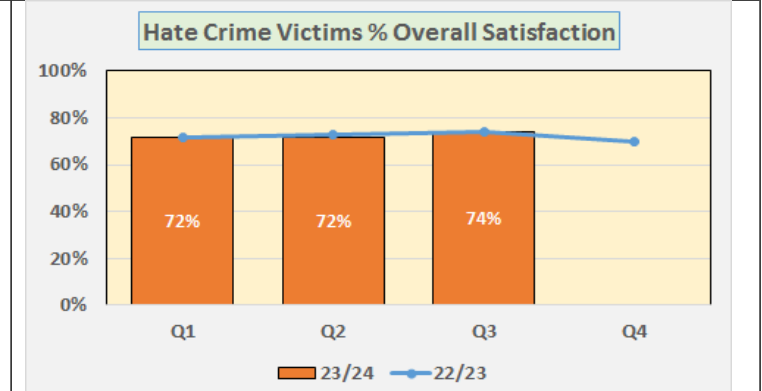
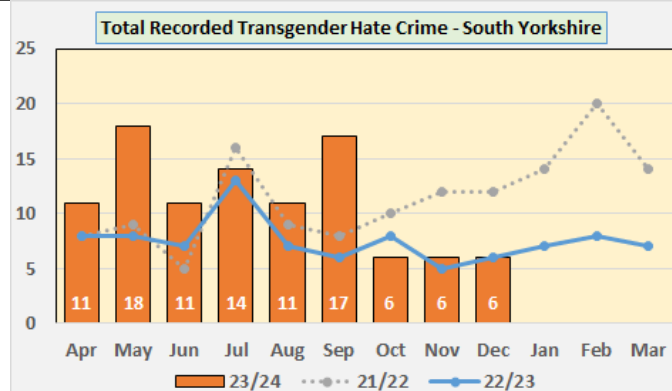
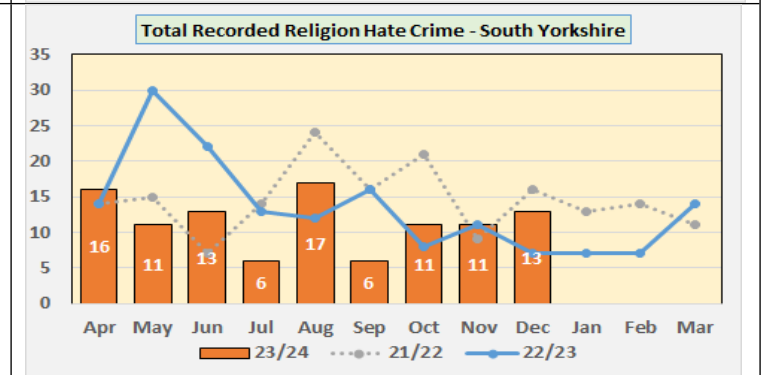
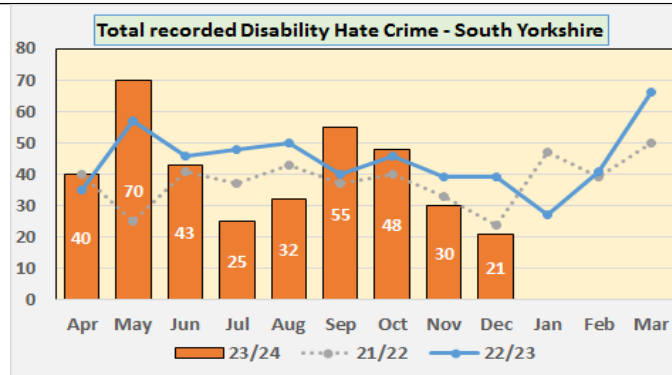
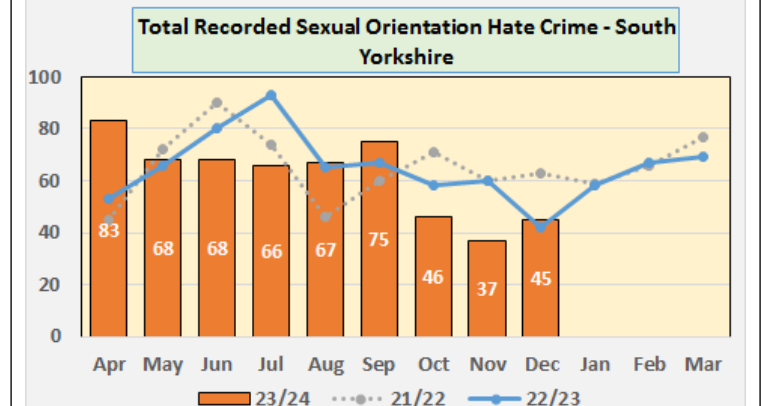
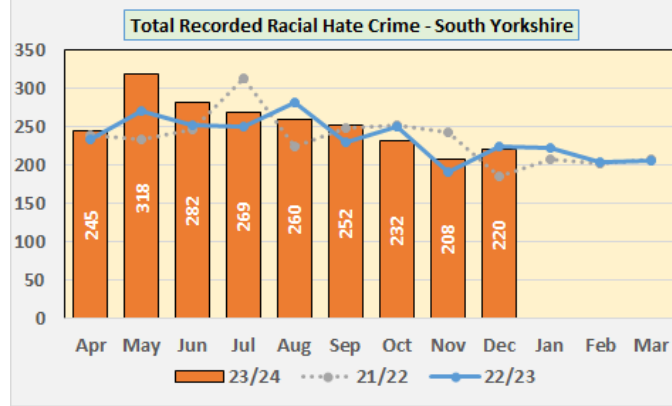
There was a decrease in the overall volume of hate crimes recorded in Q3 23/24 compared to the previous quarter and the same period last year.

Overall satisfaction of hate crime victims was 74% in Q3 23/24 – an increase from the previous quarter (although not statistically significant), and the same as Q3 22/23.

Hate crimes are reviewed on a daily, weekly and monthly basis to ensure that they are allocated and investigated effectively. The force continues to work with partners, and the OPCC to seek feedback from victims to support improvements in service delivery and increase the confidence of victims to report to the police.

The volume of hate crimes being reported can be influenced by national and international events. Both SYP and the OPCC are keen to make it as easy as possible for victims to report hate crime and for victims to feel confident that their report will be dealt with effectively and sensitively.

Source: SYP– unaudited data subject to change



### 3. Treating People Fairly

#### Police Staff Workforce

Police staff ethnic minority representation currently stands at 5.1% in Q3 as opposed to 5.2% last quarter. Heritage other than white is at 3.4%, the same as last quarter. Police staff LGBTQ+ representation stands at 3.4% compared to 3.5% in Q2 with representation for disability at 4.8% in Q3 compared to 4.7% last quarter.

#### Police Officer Workforce

Police officer ethnic minority representation in Q3 stands at 4.9% and representation stands at 3.2% for heritage other than white compared to 5% and 3.3% last quarter respectively. Police Officer representation for LGBT+ now stands at 4.6% compared to 4.7% in Q2. Police Officer representation for Disability stands at 3.4%, the same as in Q2. Female police officer representation stands at 37.9% in Q3, a similar percentage to the previous quarter (38%).

The force does not currently have any ethnic minority officers above the rank of chief inspector, with representation at the chief inspector rank of 2.6%, detective chief inspector rank of 5% and inspector rank of 3.4%. That means there is currently no ethnic minority representation of superintendents, chief superintendents, or chief officers. Ethnic minority representation at sergeant rank is slightly higher since this time last year from 2.9% to 3.3% and detective sergeant from 2.3% to 3.5%. This is likely due to the promotions that were confirmed in Q3 and Q4 2022/23.

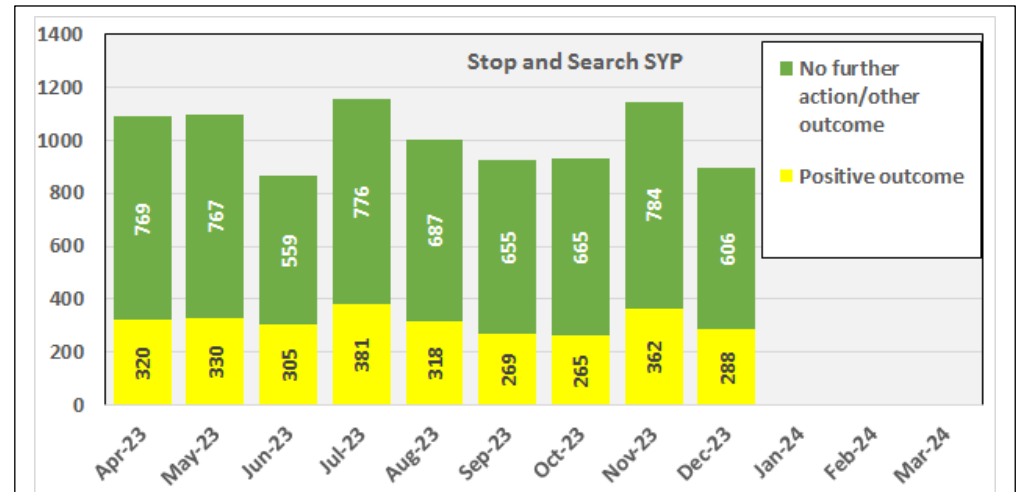
In Q3, 36% of leavers who were police officers were female, compared to 26.8% in Q2. 6% of leavers were an ethnic minority, 6% were 'other than white' and 2% of leavers had disclosed a disability. This compares to 10.7% ethnic minority police officer leavers in the last quarter, and 8.9% 'other than white' and those with a disability respectively. In comparison, for police staff, 62.3% of leavers were female, compared to 64.1% last quarter. Moreover, 6.6% of staff leavers were an ethnic minority,

compared to 10.3% last quarter. 3.3% of staff leavers were 'other than white', a large decrease from 9% in Q2, and 9.8% had a disclosed disability, compared to 3.8% last quarter.

#### Stop and Search

South Yorkshire Police's vision for stop and search is: "To achieve the highest level of trust and confidence in its use to tackle crime and keep our streets safe." Stop and search helps the Police protect communities by identifying and eliminating violent and key crimes including antisocial behaviour.

Public scrutiny of stop and search incidents is in place, with a panel of members of the public meeting to review stop and search incidents by viewing body worn video footage where available. Meetings are held every two months and findings are discussed by the Panel members with SYP's Stop and Search Lead and an Inspector.



Source: SYP- unaudited data subject to change

### 3. Treating People Fairly

The yellow areas in the chart above shows where there is a positive police outcome / action taken when someone is stopped and searched. This includes outcomes such as arrest, warning, caution and summons/charge by post or penalty notice. The percentage of positive outcomes was 28% in October and 32% for both November and December respectively.

(The chart does not show the total numbers of stop and searches as there will be stop/searches where action is taken but not defined as a positive outcome. E.g., advice given, verbally warned).

A member of the Independent Ethics Panel (IEP) also has a lead for Stop and Search. Their role is to take the lead on behalf of the IEP in helping determine the level of assurance to be provided to the PCC and Chief Constable in respect of the fair use of Stop & Search powers by SYP.

The following table shows the numbers of stop and searches and outcomes broken down by ethnicity.

#### Stop and searches broken down by ethnicity.

South Yorkshire				
12 months 1 <sup>st</sup> January 2023 – 31 <sup>st</sup> December 2023				
Ethnicity	No. of searches	% of searches	% positive outcome	Rate per 1000 population*
White	6602	64%	34%	5.5
Black	490	5%	36%	14.4
Asian	729	7%	34%	9.2
Other	168	2%	36%	6.6
Mixed	304	3%	44%	10.0
Not Stated	1945	19%	22%	-

Source: SYP stop and search report – data subject to change.

\*Rate per 1000 population is based on 2021 population census data. These are the latest official statistics available that break down the ethnicity of the UK population.

In Q3, 84% of stop and searches were conducted on males, 16% on females.

Although the actual numbers of searches of people from Black, Asian and Minority ethnic communities are lower than for white people, the rate per 1000 population shows that there is disproportionality in the use of stop and search particularly within Black and Asian communities. Work continues to better understand and deal with this issue, including improved linking of stop and search data to age, ethnicity and location. Disproportionality is also an issue nationally.

More data and information about stop and search in South Yorkshire can be found on the Police.UK website. <https://www.police.uk>

#### **Restorative Justice (RJ) - Remedi**

Remedi is a registered charity contracted to deliver Restorative Justice services for persons affected by crime in South Yorkshire. This includes arranging a direct or indirect exchange between a victim of crime and the offender.

In Q3, 1st October 2023– 31st December 2023, Remedi received a potential 426 referrals into the service, via agency/self-referrals or as a result of a sentence outcome at court, enabling Remedi to make proactive victim contact.

72 victims of crime have been personally offered RJ during this quarter, with 47 saying yes to RJ, and Remedi are still attempting to contact a further 354 cases. Remedi offer three proactive calls at different times of the day in most cases, with five attempts on all cases where the victim is deemed vulnerable as per the Victims Code Of Practice.

Practitioners continue to hold a mix of standard, sensitive and complex and out of court disposal cases.

### 3. Treating People Fairly

Direct contact number is 0800 561 1000 or text SYRJ to 82228. Or via website [www.restorativesouthyorkshire.co.uk](http://www.restorativesouthyorkshire.co.uk)

The following interventions have taken place across South Yorkshire during this quarter:

- 21 direct (face to face) interventions, including sensitive & complex cases.
- 129 indirect messages and letters have been passed between victims and offenders.

Following the probation service reform in June 2021, Remedi have been working hard to increase referrals for the Restorative Victim Awareness Sessions. Remedi continue to complete relaunch briefings across all the Probation Service offices within South Yorkshire and have also implemented a Single Point of Contact (SPOC) within all offices in order to take a pro-active approach to increase referrals into the service. This consistent approach will be continued throughout the remainder of the financial year as well as working closely with the National Probation Service leads.

RJ Service User feedback:

“I just want to say I am very sorry for what I did if I could take it back I would. I think about it every day.

“I am more bothered about my victims than myself I really want to say sorry and reassure them so they are not scared.”

The RJ Hub is based within Snig Hill Police Station and operates working hours 9am – 5pm Monday-Friday. An answerphone facility is available out of hours and all calls will be responded to.

Remedi welcome referrals for RJ from victims & offenders themselves or any professional working with those persons.



## 4. Providing Value for Money for Policing and Crime Services

Whilst working towards delivering the priorities and areas of focus within the Police and Crime Plan, all partners will need to show value for money (VFM). The plan focuses value for money on the optimal use of resources to achieve intended outcomes. The OPCC's Value for Money Strategy breaks VFM down into core component parts to understand whether organisations are using resources economically, efficiently, and effectively.

### Economy, Efficiency and Effectiveness

There are two main ways currently that value for money aims to be measured; through the quarterly Budget Monitoring Report covering "economy" and "efficiency" and the quarterly Police and Crime Plan Performance Report covering "effectiveness". Both these reports are presented and discussed at the Police and Crime Panel meetings.

The high-level financial position for the OPCC and South Yorkshire Police forecast for the end of 2023/24 as at 31<sup>st</sup> December 2023 is as follows:

#### Revenue budget £8.69m underspend:

- OPCC £0.191m underspend. This relates to underspends on:
  - Staffing: Vacancies and variances caused by differences to budget assumptions.
  - Additional income for external audit fees from the Government.
- SYP underspend £3.362m this is made up of net underspends of £6.25m plus emerging in year pressures totalling £3.49m. The following items are flagged:
  - £1.4m projected underspend against Gas & Electric costs based on the latest hedging estimations.
  - £2.25m projected overachievement of one off funding.
- Legacy projected underspend £3.38m, this relates to Hillsborough, the Stovewood enquiry, and CSE civil claims. Following a review by Legal the budgeted figure would not be spent this financial year due to various elements outside the Force's control, some of the spend has shifted to future years. Note any underspends will be ringfenced in the Legacy reserve already in place which contributes funding.
- Commissioning and Partnerships breakeven. However, the final outturn position may change as mitigating actions are being performed to maximise external funding.
- Capital Financing £1.761m underspend. This is in line with the strategy of utilising internal borrowing for as long as possible and benefiting from increased interest rates on return on investments. Long term borrowing is not anticipated in this financial year due to the healthier cashflow position and other contributing factors. All action undertaken is in line with the strategy on the basis of need and borrowing at the most optimum time.

#### Capital budget – programme of £17.4m – expected to spend in full.

- The approved capital programme has been revised down during the year from £19.655m to £17.35m due to previous year's slippage, re-phasing, and adjustments. It is anticipated that the programme will spend in full.

## 4. Providing Value for Money for Policing and Crime Services

### Collaboration

South Yorkshire Police (SYP) has developed a Collaboration Effectiveness Framework (CEF) which is being used to review collaborative activity based on an assessment of the risk and significance of the activity. The CEF is based on best practice from His Majesty's Inspector of Constabulary and Fire & Rescue Services (HMICFRS), The Chartered Institute of Public Finance and Accountancy (CIPFA) and the independent research body - the Police Foundation.

Based on several measures the framework first determines the level of risk and organisational significance presented by the collaboration from low, medium, or high. This level then determines the level at which the collaboration is passed through the framework, in essence the higher the risk and significance the higher the level of assurance that is expected.

There are many South Yorkshire Police and Crime Commissioner and SYP collaborations (70+), and it is not possible to perform regular and full evaluations of each of them, nor would this be proportionate. However, the framework identifies common elements within successful collaborations and compares these to the collaborative activity SYP is involved in. There is a Collaboration Effectiveness Board (CEB), which has put in place a review plan that runs from October 2022 for 2 years and details review timescales for each piece of collaborative activity.

The CEB feeds into SYP's Strategic Change Board where the PCC's Senior Leadership Team is represented. The Deputy Chief Constable also highlights any areas of exception or concern with the PCC's Chief Executive at their Management Board, and/or with the PCC at regular meetings. The information and findings gathered from the CEF and the CEB thus inform decisions made by both SYP's chief officer team and the PCC.

The PCC and Chief Constable also seek reassurances in this area from their Internal Audit function, and from their Joint Independent Audit Committee (JIAC). The JIAC reports by exception quarterly to the PCC and Chief Constable.

There are changes currently being made to the procurement function in South Yorkshire and as such Q3 data is not currently available. Therefore, the data below for Q2 has not yet been updated. This will be updated as soon as possible. The Procurement Strategy sets out the commitment to achieve value for money for the public purse through all procurement and commissioning activity, in order to both protect frontline services and support a sustainable economic environment.

In the period 1<sup>st</sup> July 2023 to 30<sup>th</sup> September 2023, nine procurement contracts were awarded for SYP with eight of these collaborative. Forecasted procurement savings for 23/24 currently stands at just over £283,000 against a target of £403,200.

## 4. Providing Value for Money for Policing and Crime Services

### Public Engagement

Throughout Q3, a range of engagements have taken place including face to face meetings and online Teams' meetings. Q3 has seen the Communications and Engagement team attend a limited number of evening meetings due to the dark nights and festive period.

Overall, a total of 56 engagement briefings were completed for the period of October - December, this is up 11 compared to the Q2 period. A total of 2,490 people engaged with for this period, this includes 306 internal SYP officers / police staff.

- The Precept and Priorities Consultation commenced on the 21 November. This year, Microsoft forms was used to collate responses from members of the public. The survey closed early January and the responses are being reviewed and shared with the relevant departments across the force for feedback.
- In addition to OPCC consultation taking place during this period, the Home Office also launched a public consultation on the potential transfer of Police and Crime Commissioner powers to the South Yorkshire Mayor.
- Following national coverage and work undertaken across the country by police forces and PCCs around retail crime, the Police and Crime Commissioner attended and supported the first SYP Retail Crime Symposium. Representatives from companies such as Tesco, TKMaxx and CO-OP attended to share best practice and discuss how SYP and external parties can better work together regarding this matter.
- The Engagement Officer observed the SYP Rural and Wildlife Crime Training that took place in November for 40 officers. These officers work across a range of departments such as neighbourhoods and forensics. The training will support staff to deal with rural and wildlife crime issues whilst undertaking their current roles on districts. It is hoped that further training like this will be offered to more officers to upskill.
- Hate Crime Awareness Week took place in October, various stalls and events were attended by staff from the OPCC in support of this. From supporting organisations such as Remedi with their showcase, to visits with the Hate Crime Coordinators in SYP.
- Several community meetings were attended over the course of the Q3 period, across all four districts. Attendance at these meetings support with building relationships with partners and sharing information across districts regarding common themes.
- The National Neighbourhood Alert Conference was held in November and attended by the Engagement Officer for the first time. The event is held on an annual basis. It offered a great opportunity to network with other police forces and OPCCs and hear about best practice.

### Correspondence.

A total of 277 pieces of correspondence were received for the PCC during Q3. Emerging themes included ASB in Dinnington, dangerous dogs and delays in SYP completing DBS checks.

## 4. Providing Value for Money for Policing and Crime Services

### Proceeds of Crime Act (POCA) Community Grant Scheme

The Commissioner Community (POCA) Grants Scheme has been in operation for over 8 years. During this period, the Police and Crime Commissioner (PCC) has awarded almost £2million in grants to non-profit organisations in South Yorkshire. The grants have helped organisations deliver projects aimed at keeping people safe, tackling crime and anti-social behaviour and supporting victims of crime. The scheme is funded from the Proceeds of Crime Act (POCA) and the PCC's policing budget. The Proceeds of Crime Act refers to monies confiscated from criminals and awarded to worthy causes to help reduce crime and the impacts of crime in South Yorkshire. Non-profit organisations can apply for a maximum of £10,000 to deliver projects lasting up to 12 months.

In the 2023-24 financial year, the Community Grants Scheme panel has sat on one occasion so far to review and award applications. The latest funding window closed 30<sup>th</sup> September 2023. The panel sat and assessed, shortlisted, and confirmed successful applicants who were awarded grant funding. Successful applications awarded to date in the 2023-24 financial year are included in the table below.

Organisation	District	Awarded
Swinton Lock Activity Centre	Rotherham	£8,976.00
Unity Boxing Centre CIC	Rotherham	£9,906.05
We are in your Corner C.I.C	Sheffield	£9,967.00
Dearne Valley Personal Development Centre	Doncaster	£6,141.00
Reach Up	Sheffield	£6,556.00
Club Thorne CIC	Doncaster	£4,400.00
Sheffield Street Pastors	Sheffield	£6,000.00
The Learning Community Ltd	Rotherham	£8,470.00
Doncaster in Union	Doncaster	£7,020.00
Olympia Wellbeing Academy CIC	Sheffield	£10,000.00
Regather Limited	Sheffield	£4,868.55
Saffron Sheffield	Sheffield	£10,000.00
Roshni Sheffield Asian Women's Resource Centre	Sheffield	£10,000.00
Cricket Arena CIC	Sheffield	£9,300.00
Grow	Sheffield	£9,998.60
Sheffield Mencap and Gateway	Sheffield	£8,238.47
The Fun Hub	Rotherham	£9,290.00
Sheffield Mind	Sheffield	£10,000.00
Sheffield Wednesday Community Programme	Sheffield	£9990.00

Hartley Brook Academy	Sheffield	£7615.00
HumanKind	Barnsley	£9495.38
Endeavour Training	Sheffield	£8419.40
Forces Employment Charity	SY Wide	£10,000.00
ROTHACS	Rotherham	£10,000.00
Barnsley FC Community Trust	Barnsley	£9995.77
Sheffield Grand Mosque	Sheffield	£7524.00
YMCA Doncaster	Doncaster	£10,000.00

## 4. Providing Value for Money for Policing and Crime Services

The table below provides an overview of some of the ways that the PCC ensures that police and criminal justice partners are delivering against the Police and Crime Plan and that the PCC statutory duties are met.

Forum	Purpose	Activity
Public Accountability Board meetings – every 2 months	An opportunity for the PCC and members of the public to question the Chief Constable and his team	8 meetings held between January and December 2023.
Joint Independent Audit Committee meetings – Quarterly (or more frequently if needed)	Focussing on governance and risk management – exception reports to the Public Accountability Board	6 meetings held between January and December 2023.
Independent Ethics Panel	Set up by the PCC and providing independent challenge and assurance around integrity, standards, and ethics of decision-making in policing	5 meetings held between January and December 2023.
One to one meetings with the Chief Constable	To ensure regular communication to discuss strategic matters and current issues	Weekly meetings
Independent Custody Visiting Scheme	OPCC run scheme where volunteers visit unannounced to check that those being held in custody are being treated properly	During quarter 3 22 ICV visits were completed. Issues noted have been reported back to SYP.
Local Criminal Justice Board	The Local Criminal Justice Board brings together partners from across the criminal justice system including The Police, Crown Prosecution Service, the Courts, Probation, and others to ensure an efficient and speedy justice system in South Yorkshire	4 meetings held between January and December 2023.
Decision Log	In line with the Decision-Making Framework, decisions made by the PCC and the OPCC of significant public interest are published on the OPCC website	16 decisions were made during Q2 2023/24
Joint Corporate Governance Framework	Making sure the PCC and Chief Constable conduct business correctly in line with the statutory framework.	



<b>Meeting Date</b>	<b>29 April 2024</b>
<b>Report of</b>	<b>Chief Finance and Commissioning Officer, OPCC</b>
<b>Subject</b>	<b>QUARTER 3 – CONSOLIDATED BUDGET MONITORING REPORT 2023/24</b>

This report sets out the consolidated financial position for the period 1 April 2023 to 31 December 2023.

## **RECOMMENDATION(S)**

Members of the Panel are recommended to:

- a) Note the contents of this report and comment on any matters arising.
- 

## **CONTENTS**

Main Report – Forecast position as at 31 December 2023.

Appendix A – Force budget monitoring report as at 31 December 2023.

**Contact Officer:** S Abbott  
**Designation:** Chief Finance and Commissioning Officer  
**Contact detail:** [SAbbott@southyorkshire-pcc.gov.uk](mailto:SAbbott@southyorkshire-pcc.gov.uk)

# CONSOLIDATED BUDGET MONITORING REPORT 2023/24 AS AT 31 December 2023.

## Purpose of the report

1. This report sets out the forecast financial position based on the period 1 April 2023 to 31 December 2023.

The report covers the budget managed by the Chief Constable (CC) of the South Yorkshire Police force (SYP) and budgets managed by the Office of the Police and Crime Commissioner (OPCC), such as partnerships and commissioning, capital financing costs and the office of the PCC, and presents a consolidated position of the current budget and expenditure.

## Background

2. On 27<sup>th</sup> February 2023, the PCC approved a revenue budget of £323.317m (£317.567m + £5.750m legacy costs). The PCC also approved a capital programme of £19.655m for 2023/24, anticipating that £18.454m borrowing would need to be undertaken in-the year to fund the programme. The programme was decreased to £17.35m in June 2023 to take account of slippage, re-phasing and adjustments. The PCC approved this revised programme on June 16<sup>th</sup> 2023.

## Consolidated Revenue Budget Position

3. The current budget position is as follows:

	£m	£m
Net approved budget 2023/24		323.317
Adjustments since approved budget		0.325
Comprising as at Dec 23:		
CC Budget	311.106	
PCC Budget	1.964	
Commissioning and Partnerships	3.343	
Capital Financing Costs	1.479	
Potential Legacy Costs	5.750	
<b>Total:</b>	<u>323.642</u>	<u>323.642</u>

The adjustment in the budget is the addition of grant funding. Based on what is known currently, the position currently forecast is a revenue budget surplus of £8.696m. It should be noted that this is the current forecast however and is likely to be subject to change (the reasons for this being outlined below). The breakdown of the projection is as follows:

	Approved Budget	Forecast out-turn 31.12.23	Projected (Underspend/ surplus)/ Overspend
	£m	£m	£m
Chief Constable's Budget	311.110	307.744	(3.362)
PCC and OPCC Budget	1.964	1.773	(0.191)
Commissioning and Partnerships	3.343	3.343	(0.000)
Capital Financing Costs	1.479	(0.282)	(1.761)
Potential Legacy Cost issues	5.750	2.368	(3.382)
<b>Total:</b>	<u>323.646</u>	<u>314.946</u>	<u>(8.696)</u>

\*Note small differences are due to roundings.



#### 4. Chief Constable Budget

##### Key Points

- 4.1 At the end of December the Force was projecting a net £3.36m surplus which is 1.08% of the total budget before legacy costs.
- 4.2 Since December, the Chief Constable has supported investment of £380k in ANPR Cameras and £270k in Victim Journey software which is anticipated to reduce the forecast surplus to £2.7m.
- 4.3 Further investment is required in the Oracle Cloud Project which is being replanned due to the delay in the political decision around the laying of the transfer order to move to a mayoral model. This is currently estimated to be in the region of £3m but subject to further due diligence and approval processes. Projections will be updated as and when decisions are made but taking all of this into account, it is anticipated that the final outturn will be a much more balanced position.
- 4.4 There are a number of areas which have contributed to the reported surplus:
- Underspends on utilities (£1.4m)
  - Surplus Income (£2.25m)
  - Savings from effective contract management (£0.8m)
  - Underspends on growth (£1.6m), much of this is temporary
  - Workforce plan changes (£0.2m)
- 4.5 Since the surplus arose, the following pressures have been mitigated, and some investment agreed in consultation with the PCC:

<i>Business area</i>	<i>£m</i>
	0.2
Doncaster RAAC	5
	0.5
Planned Works	5
	0.6
Vehicle Replacement Programme	0
Priority Based Budgeting (PBB) Phase 2	0.3 0
	0.2
Dangerous dogs	2
	0.2
Bids for essential works	0
	0.2
Digital Forensic Unit	4
	0.3
Corporate Resilience & Ext Training	1
	0.1
Proactive Operations	0
	0.0
Cannabis Dismantling	7
	0.3
ANPR Cameras	8
	0.2
Victim Journey	7

- 4.6 A summary of each area is of the Chief Constable's budget is shown below, and full details are outlined in the Chief Constable's budget monitoring paper which is attached as Appendix A.

Chief Constable's budget	Full year Budget £000	Full Year Outturn £000	(Underspend) / Overspend £000	% of budget
Police Pay incl. Overtime	177,825	178,021	197	0.11%
PCSO Pay incl. Overtime	4,354	4,221	(133)	(3.05%)
Staff Pay incl. Overtime	92,520	90,877	(1,643)	(1.78%)
Other Employee Expenses	6,665	6,845	180	2.71%
Premises	13,208	13,225	17	0.13%
Transport	5,734	5,977	243	4.24%
Supplies and Services	24,424	24,217	(208)	(0.85%)
Agency	20,249	19,116	(1,132)	(5.59%)
Income	(16,301)	(17,179)	(878)	5.39%
Specific Grant Funding	(17,750)	(17,756)	(5)	0.03%
Capital Adjustments	178	178	0	0.00%
Grant Expenditure	2	2	0	0.01%
<b>Net Expenditure Before Legacy</b>	<b>311,106</b>	<b>307,744</b>	<b>(3,362)</b>	<b>(1.08%)</b>

## 5. PCC and OPCC budget

- 5.1 The PCC approved a budget of £1.964m for the OPCC in February 2023. The forecast outturn position is an underspend of £192k, based on information as at 31 December 2023. As with the Chief Constable's budget, this position may change depending on circumstances before the year end.
- 5.2 Details of forecast variances from the budget are as follows:

2023/24	Full year budget £000	Forecast out turn £000	Projected (Under)/Overspend £000
<b>OPCC</b>			
Employees	1,459	1,329	(129)
LCJB	122	122	0
Premises	0	0	0
Transport	8	7	(2)
Supplies & Services	474	429	(45)
VRU (net)	(0)	(0)	0
External Funding	(99)	(114)	(16)
<b>Overall OPCC Total</b>	<b>1,964</b>	<b>1,773</b>	<b>(192)</b>

<b>Partnerships and Commissioning (net)</b>	<b>3,343</b>	<b>3,343</b>	<b>0</b>
<b>Capital Financing Costs</b>	<b>1,479</b>	<b>(282)</b>	<b>(1,761)</b>

### 5.3 Key points are as follows:

- 5.3.1. Employee Costs - £129k forecast underspend, relating mainly to Home Office funding for pay award, vacancies, pension contribution amendments and a reduction in assurance panel NI costs.
- 5.3.2 Supplies & Services – a net £45k forecast underspend due to bank charges amendments resulting from a revised contract, increased appeals and tribunals expenditure, and a decrease in internal audit fees, the service for which has recently been re-tendered. There are also variances on Independent Members expenses, Legal fees, and Financial Assistance related costs.
- 5.3.3 External Funding - £16k forecast over recovery of income. There have been difficulties national with external audit provision, with costs increasing significantly over the last two years. An additional £16k has been granted by the Home Office towards these costs.
- 5.3.4 Commissioning and Partnerships - The Partnerships & Commissioning team, has carried out horizon scanning and research activity to identify external funding opportunities. The team has secured income (£5.479m) in this financial year, for use within South Yorkshire. Successful bids submitted so far in 2023/24, excluding core funding, amount to £2.7m (£2.0m for 2023/24, and £696k for 2024/25).

This amount includes £1.050m for the testing of the new Anti-Social Behaviour (ASB) hotspot response pilots, rolled out by the government. The funding will pay for additional patrols or other presence in specific areas, at times when ASB is most prevalent.

- 5.3.5 Further bids are being pursued, in line with strategic objectives.

## 6. Capital Financing Costs

The cash balances this year have been significantly more than anticipated. This is due mainly to additional grants and up-front payments from the Home Office which have been invested. Consequently, and in line with the treasury management strategy, the 2023/24 predicted borrowing has not been needed as internal borrowing has been utilised. This is however a timing difference; once the relevant expenditure has taken place the position will reverse, and the borrowing will be required.

In addition, investment interest rates have been above those anticipated by our expert advisors when the budget was set, and that has contributed to the over achievement of income. It is anticipated that the additional income will be transferred to an earmarked reserve at the end of the year to assist with future borrowing costs once the above expenditure crystallises.

## 7. Capital Programme

The PCC approved the revised £17.35m capital programme in June 2023 to take account of slippage, re-phasing and adjustments. Expenditure to date amounted to £12.4m, it is anticipated that the full budget will be spent by year end. This position is being monitored.

## 8. Reserves Position – including Legacy Costs Impact

At 31 March 2023, the overall level of revenue reserves available was £73.084m. This included general reserves of £43.49m, earmarked, and insurance reserves of £25.57m and £4.01m respectively. The forecast movement in year is shown in the table below.

Legacy issues are currently projecting £3.382m underspend after been reviewed by Legal and an updated forecast provided. Due to various elements outside the Force's control some of the spend has shifted to future years. There is a chance however that this may alter before the year end, and the position is monitored closely by the two CFOs. It should be noted that legacy payments are funded through reserves, and therefore, underspends caused by timing differences are returned to the specific legacy reserves for use in future years.

The draft and forecast reserves position is as follows:

	<b>Opening Balance at 31/3/23 £'000</b>	<b>Movement in year £'000</b>	<b>Closing balance at 31/3/24 £'000</b>
General Reserves	43,493	-8,102	35,391
Earmarked Reserves	25,579	9,971	35,550
<b>Total Revenue Reserves</b>	<b>69,072</b>	<b>1,869</b>	<b>70,941</b>
Insurance Reserve	4,012	0	4,012
<b>Total Insurance Reserve</b>	<b>4,012</b>	<b>0</b>	<b>4,012</b>
<b>Total Reserves</b>	<b>73,084</b>	<b>1,869</b>	<b>74,953</b>

## 9. Risks and Uncertainties

There are a number of risks and uncertainties in the reported financial position, some of which are long standing and have been reported several times before - the uncertainty in the economy which could impact on capital financing costs, pay and inflation, and in the medium term employer contributions to the pension fund (due to fluctuations in actuarial valuations). There are also difficulties within the employment market in terms of staff recruitment and retention, as well as risk around the McCloud pensions ruling and associated funding, emergency services network (ESN) progression and national charges.

Other risks include the impact of the 2023 pay award after 2024/25, and potentially the move towards a mayoral model. Work is also still taking place on the review of the national funding formula with progress being made around the methodology to be used. Next steps and timescales haven't yet been communicated by the Home Office.

Risks are consistently monitored by the OPCC and Force leadership teams, and respective Finance teams, and discussed at the appropriate senior leadership groups. Regular meetings are being held with SYMCA staff through a transition programme board, where discussions take place to understand any risks and pressures arising from the transfer.

Name: **Sophie Abbott**  
Position: **Chief Finance and Commissioning Officer, OPCC.**

## PUBLIC ACCOUNTABILITY BOARD

7<sup>th</sup> March 2024

## BUDGET MONITORING REPORT – DECEMBER 2023

### REPORT OF THE CHIEF CONSTABLE

#### 1. Purpose of the Report

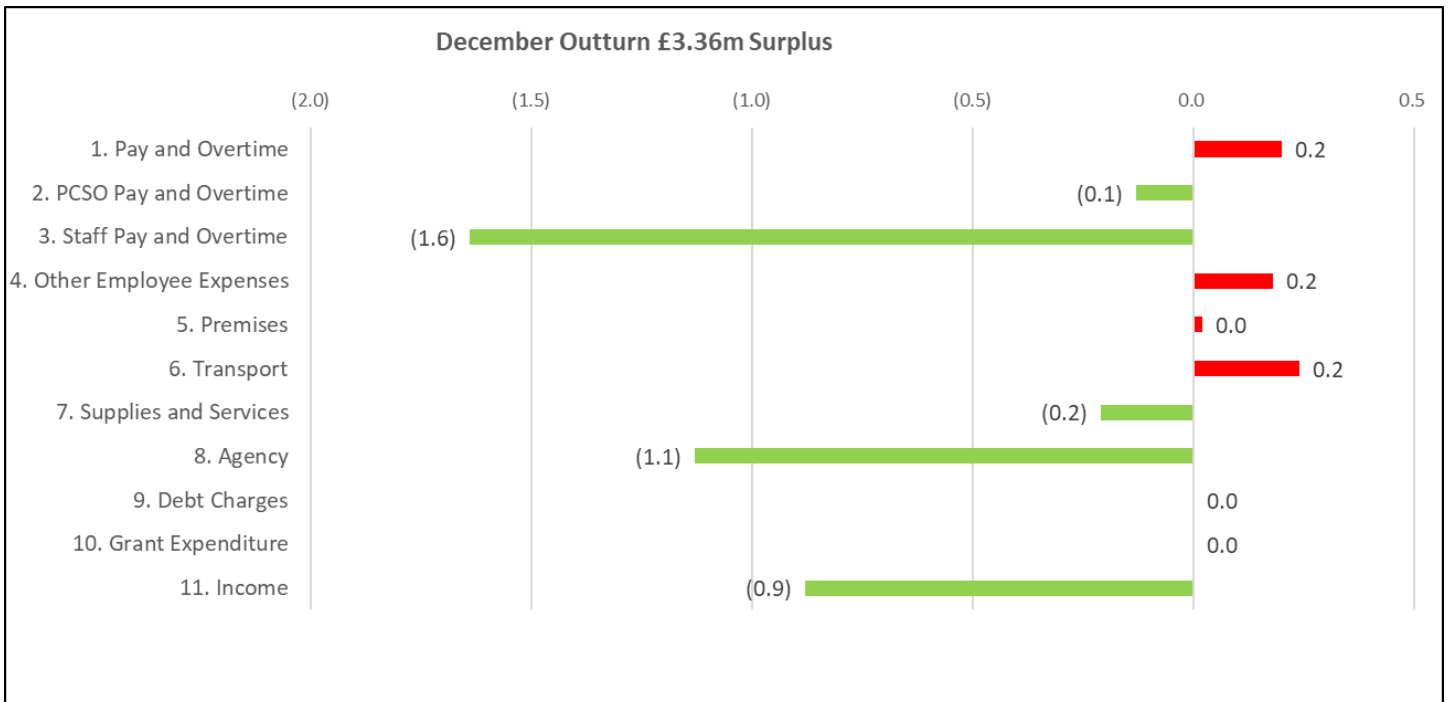
This report is to inform the Planning & Efficiency Group of the Force’s projected outturn on its revenue and capital budgets based on actual spend and assumptions as at 31<sup>st</sup> December 2023. It is based on an analysis of income and expenditure for the period 1<sup>st</sup> April 2023 to 31<sup>st</sup> March 2024 before accounting adjustments.

#### 2. Recommendations

**It is recommended that the PCC consider the content of this report.**

#### 3. Background Information

**Table 1: Full year projected outturn as at 31<sup>th</sup> December 2023**



#### 3.1 Revenue Summary

3.1.1 As at the end of December 2023, the Force was projecting a £3.36m surplus which is 1.08% of the Chief Constable’s budget. Since December, The Chief Constable has supported investment of £380k in ANPR Cameras and £270k in Victim Journey software which is anticipated to reduce the forecast surplus to £2.7m. . Further investment is required in the Oracle Cloud Project which is being replanned due to the delay in the political decision around

the laying of the transfer order to move to a mayoral model. This is currently estimated to be in the region of £3m but subject to further due diligence and approval processes. Projections will be updated as and when decisions are made but taking all of this into account, it is anticipated that the final outturn will be a much more balanced position.

3.1.2 Since the surplus came to light in September, the Chief Constable has had the opportunity to contain a number of emerging cost pressures and she has approved short term spending that will improve services to the public and relieve pressure on next year's budget. She has also sought approval from the PCC to invest in new infrastructure and technology which will drive out efficiency and productivity gains. These are presented in table 2 below. Work continues to identify other emerging cost pressures and areas for investment.

3.1.3 Overall, the projected surplus has arisen due to:

- Projected underspends on **utilities** of £1.4m. The budget was set based on professional advice at a time when the market was volatile. Favourable market conditions and tighter contract management has resulted in a significant underspend which will have a positive impact on future years.
- The Force has benefitted from surplus **income** in a number of areas which amounts to £2.25m:
  - *Home Office funding for pay awards* – the PCC/Chief Constable set a prudent 3% pay award and wasn't expecting to receive additional Home Office funding. The Force will receive an additional £8.32m, this being the top up from 2% to 7%. The surplus income amounts to approximately £1.8m and this funding is confirmed for 2024/25.
  - *Police Uplift Programme (PUP) funding* – the force was encouraged to stretch its PUP headcount target and agreed to increase this from 3,039 to 3,049. This was measured as at the end of September (reported headcount of 3,059) and £45k per officer has been projected as it is anticipated the target will be maintained as at 31<sup>st</sup> March 2024. This is one-off funding not expected in future years.
  - *Operation Safeguard* – this is income for short term use of custody cells for prisoners, It is one-off income not expected in future years.
- Effective contract management has delivered contract **savings in year** on IT licences and subscriptions of £0.8m. This is being reviewed to capture any permanent savings that will have a positive impact on future years.
- Underspends on **growth** of £1.6m are projected. A significant contribution is the ongoing review of the IT collaboration with Humberside Police. This is a temporary underspend until a decision is taken and changes implemented. Other reasons are changes in planned officer expansion following extensive review by SCT ensuring that front line policing numbers are protected. This will generate permanent savings to be reinvested or used to balance next year's budget. There have also been delays in implementing some growth due to difficulties in recruiting and retaining staff which will generate an in year saving. Any recurrent underspends will be available to balance the budget next year and may possibly be reinvested in new growth.
- **Workforce plan changes** and changes in the workforce mix are also predicted to contribute £0.2m to the surplus.

Table 2: Areas of investment:

Item	Business Area	Description	£m
a	Doncaster RAAC (Capital)	Estimated costs associated with the discovery of RAAC at Doncaster Police Headquarters (DRF).	0.25
b	Planned works	Reactive and planned engineering works and sustainability works to avoid delays to essential works and reduce the impact on next year's budget.	0.55
c	Vehicle replacement programme	Direct revenue financing the vehicle replacement programme to fund vehicle write-offs and inflationary pressures (DRF).	0.60
d	Priority Based Budget Tranche 2	Commencing Priority Based Budgeting tranche two to continue the journey in ensuring force resources are in the right place and identifying areas where efficiency and cashable savings can be achieved.	0.30
e	Dangerous dogs	Costs associated with dangerous dogs and changes in legislation.	0.22
f	Bids for essential works	Bids for one-off funding to support essential work that will reduce the pressure on next year's budget.	0.20
g	DFU	Digital Forensic Unit – Expansion of investigative work.	0.24
h	Corporate Resilience & Ext Training	Additional staffing required to help meet statutory duties for corporate reporting and external training.	0.31
i	Proactive Operations	High visibility operational policing.	0.10
j	Cannabis Dismantling	Disposal of equipment.	0.07
k	ANPR Cameras	Upgrading of SYP ANPR Cameras and upgrading infrastructure network (DRF).	0.38
l	Victim Journey	Software solution (DRF).	0.27
<b>Total</b>		<b>Emerging Pressures</b>	<b>3.49</b>

### 3.1.4 Revenue Summary

	Full year Budget £000	Full Year Outturn £000	(Under) / Overspend £000	% of budget
Police Pay incl. Overtime	177,825	178,021	197	0.11%
PCSO Pay incl. Overtime	4,354	4,221	(133)	(3.05%)
Staff Pay incl. Overtime	92,520	90,877	(1,643)	(1.78%)
Other Employee Expenses	6,665	6,845	180	2.71%
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Income	(16,301)	(17,179)	(878)	5.39%
Specific Grant Funding	(17,750)	(17,756)	(5)	0.03%
Capital Adjustments	178	178	0	0.00%
Grant Expenditure	2	2	0	0.01%
<b>Net Expenditure Before Legacy</b>	<b>311,106</b>	<b>307,744</b>	<b>(3,362)</b>	<b>(1.08%)</b>

### **3.2 POLICE OFFICERS PAY & OVERTIME - £0.20m projected overspend (£0.21m pay underspend & £0.41m overtime overspend)**

3.2.1 Police pay is projecting an underspend of £0.20m. As previously reported, some of this relates to the opening position as at 1<sup>st</sup> April 2023 of £0.30m and a further £0.04m relating to the revised Workforce plan changes in year.

3.2.2 The current Workforce Plan is projecting a year end strength, as at 31<sup>st</sup> March 2024, of 2,973.98 which is 7.5 FTE under the budgeted WFP. Despite being 7.5 FTE under on strength the net financial impact of this is a £0.20m underspend due to the workforce mix. This is due to having fewer leavers and retirements coupled with fewer joiners and transferees, each having different associated costs in terms of spinal point.

3.2.3 The Home Office Police Uplift Programme maintenance target is measured in headcount, for SYP the target is 3,039 (3,049 with the additional stretch officers). As of 31st December, the headcount was 3,058. Income of £45k per officer has been included in the projections for the 10 stretch officers.

### **3.4 POLICE STAFF PAY & OVERTIME - £1.64m projected underspend**

3.4.1 Police Staff pay is projected to underspend due to Corporate area vacancies. The main reasons for this are restructures and the delays in recruiting new staff to fill vacancies and growth posts. The vetting period and failure at the vetting stage is contributing to the delay.

### **3.5 OTHER EMPLOYEE EXPENSES - £0.18m projected overspend**

3.5.1 This mainly relates to a projected overspend on employee related insurance following a review of insurance provisions and additional agency recruitment within Corporate Finance to cover vacancies.

### **3.6 PREMISES - £0.02m projected overspend**

3.6.1 General Rates is underspending by £0.4m, this is due to credits on a number of buildings. This is being offset with this money being utilised to fund the Doncaster RAAC works.

### **3.7 TRANSPORT– £0.24m projected overspend**

3.7.1 £0.24m overspend relates VFM overspend on Maintenance Parts, Consumables, Workshop Equipment and External Maintenance costs being forecast to trend.

### **3.8 SUPPLIES & SERVICES – £0.21m underspend**

3.8.1 The main contributing factor for this underspend is due to the Connect Express not going ahead.

### **3.9 AGENCY– £1.13m underspend**

3.9.1 £0.35m projected underspend on Home Office IT recharges being lower than budget, now actual charges have come in the year.

3.9.2 £0.17m is a projected underspend on insurance for public liability civil action claims following a review of insurance provisions.



3.9.3 £0.6m was previously projected as an expected outsource of pension administration work related to the McCloud Judgment. This will not be implemented in the current year due to procurement timelines and supplier capacity issues.

### **3.10 INCOME – £0.88m overachievement**

3.10.1 An overachievement on income including £0.39m Op Safeguard surplus currently projected to the end of November. This, coupled with additional income for the PUP stretch target of 10 officers, which increased income by £0.45m, also £0.26m of additional stretch target of 11 additional officers.

### **3.11 SPECIFIC GRANT FUNDING**

3.11.1 Total grant income projected as at end of December is £13.43m.

### **3.12 LEGACY**

3.12.1 Hillsborough, the Stovewood Enquiry and CSE civil claims are now projecting an underspend of £2.5m.

3.12.2 The position has been reviewed by Legal and an updated forecast has been provided, due to various elements outside the Force's control some of the spend has shifted to future years. This will mean that the unrealised underspend will be transferred to the legacy reserve at the end of the financial year, to be used in years to come.

### **3.13 MTRS Savings**

3.13.1 The 2023/24 savings target is £3.72m of which £3.36m is currently showing as achieved with further projected savings of £0.2m expected. This is largely on track with some savings slipping to future years but offset by newly identified in year savings. All savings continue to be monitored by the Savings & Efficiencies Programme Board to ensure that any savings stripped out do not result in overspends or have a detrimental negative impact elsewhere.

### **3.14 GROWTH**

3.14.1 The total amount approved for business plan growth in 2023/24 was £7.14m, this is split between the bids that were supported during the Business Planning rounds for 2021/22, 2022/23 and 2023/24.

3.14.2 Projected underspends of £1.78m. The main reasons for this year to date underspend are:

- £0.68m on the IT restructure, detailed discussions have been taking place, the final outcomes are awaited but it is projected that this project will underspend this year.
- £0.57m of unutilised growth sat in contingency, this is mainly from Crime services projects where budget was removed when not expected to spend.
- £0.12m on Oracle Fusion due to double keying staff spend which will not be needed this year

### **3.15 CAPITAL**

3.15.1 The PCC has approved a revised 2023/24 capital programme of £17.28m (£25.91m reduced by slippage adjustment of £8.64m to reflect past trends in spending). This increased to

£18.03m (£26.86m, slippage adjustment £8.87m) in November following PCC approval of changes to schemes.

3.15.2 The Capital Programme is projected to spend in full, although at an individual scheme level, a spend of £22.85m is projected which would result in a variance of £4.9m. Year to date £12.4m has been spent which reflects 69% of the full year budget.

3.15.3 The significant projects which are projecting slippage, overspends and underspends in excess of £0.10m are detailed below:

<b>Capital Scheme</b>	<b>Comments</b>	<b>Slippage £m</b>
Oracle Cloud	Proposal to slip the project contingency to fund support staff after go-live	0.54
BC&I Duties	Not expecting to capitalise the staffing costs this year as they are still in the planning phase of the project.	0.50
Smart Contact	Reduced budget across the three lines T15270, T10690 & T15700. This is due to no spend YTD and no open orders, so changed to more realistic projections.	0.38
Pioneer Close - (Uplift Requirement)	Proposal to slip due to delay in start to suit contractor & procurement availability	0.26
Digital Fund (Tech Enabled Team)	Delays in scheme resulting from lengthy procurement and governance processes	0.25
23/24 Server / Network / Storage replacement	Delays in the specification, only expecting £80k to be spent this year.	0.24
Technical Solutions to Improve Data	Proposal to slip the project on a year, linked to below. This is due to many factors including awaiting a decision if it is included in PBB and recruitment delays for specific roles and general governance processes.	0.21
Corporate WiFi	Delays in the tender process, contract is unlikely to be in place before April 24	0.19
Doncaster CCTV	Due to delay in starting on site	0.19
Replacement of AFO/ARVO body armour	Dependent on valuation timescales, orders to be place January / February 24, so delivery in 23/24 unlikely	0.12
Connect Express	Revised projections as CSB still not been done so changed projections to show more realistic expectations.	0.12
22/23 Joint Data Centre	Works not expected to fully complete this year with review still ongoing.	0.11
Compartmentation Survey & Remedial Works	Due to delays in the tender process, work due to start April 24	0.10

Capital Scheme	Comments	Underspend £m
Body Armour	Due to fewer Officers requiring new Body Armour this financial year	0.31

**Officer Responsible:** Debbie Carrington, Chief Finance Officer  
E-Mail: [Debbie.Carrington@southyorkshire.police.uk](mailto:Debbie.Carrington@southyorkshire.police.uk)

**Contact Officer:** Chris Perera, Interim Head of Management Accounting & Finance  
Business Partnering  
Email: [christopher.perera@southyorkshire.police.uk](mailto:christopher.perera@southyorkshire.police.uk)

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<b>Meeting Date</b>	<b>29 APRIL 2024</b>
<b>Report of</b>	<b>THE PANEL'S SUPPORT OFFICER</b>
<b>Subject</b>	<b>APPOINTMENT OF INTERIM MONITORING OFFICER / LEGAL ADVISER TO THE PANEL</b>

## **EXECUTIVE SUMMARY**

The Monitoring Officer and Legal Adviser for the Police and Crime Panel, Sukdave Ghuman, who was also Service Director Law and Governance Barnsley MBC, left the Council in April 2024 and this report details future arrangements for Monitoring Officer / Legal Adviser support to the Panel, including the Panel's Complaints Procedure.

Members are recommended to appoint the new Interim Monitoring Officer, Kate Charlton, Service Director Law and Governance, with effect from 1 April 2024.

## **RECOMMENDATION(S)**

Members of the Police and Crime Panel are recommended to:

- i) Appoint Kate Charlton, Interim Service Director Law and Governance, as the Panel's Monitoring Officer / Legal Adviser with effect from 1 April 2024, for a period until the role is recruited to on a permanent basis.
- ii) Note the appointment of Kate Charlton, Barnsley MBC as the Legal Adviser for the purposes of the Complaints Procedure and authorise her to delegate any of those duties to such officers within Barnsley MBC Legal Services as she sees fit.

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## **CONTENTS**

Main Report

## **BACKGROUND**

1. Sukdave Ghuman, Service Director Law and Governance at Barnsley MBC, left the Council on 1 April 2024. The Panel may recall that Sukdave Ghuman was the Panel's Monitoring Officer and Legal Adviser. The Council has appointed Kate Charlton, Interim Service Director Law and Governance, as Monitoring Officer.
2. Unlike Local Authorities and the Police and Crime Commissioner, the Panel does not have a legal duty to designate a Monitoring Officer. Nevertheless, the Panel has delegated a number of its functions through its Rules of Procedure, Panel Arrangements and Complaints Procedure to the Monitoring Officer for Barnsley MBC and the Monitoring Officer has taken responsibility for ensuring that the Panel's decisions are lawful.
3. The Panel is recommended to formally appoint Kate Charlton as interim Monitoring Officer / Legal Adviser. Kate Charlton will be responsible for Monitoring Officer functions detailed within the Panel's Rules of Procedure, Panel arrangements, Complaints Procedure and other documents and for ensuring generally that the Panel makes lawful decisions.
4. It is envisaged that in terms of day-to-day legal advice to the Panel, this will be undertaken by Kate Charlton, the interim Service Director Law and Governance.

## **LEGAL ADVISER FOR THE PANEL'S COMPLAINTS PROCEDURE**

5. The Complaints Procedure defines the Legal Adviser responsible for the Complaints Procedure as "the Monitoring Officer or the Legal Adviser appointed on behalf of Barnsley MBC". It is proposed that the interim Monitoring Officer will also act as the Panel's Legal Adviser on behalf of Barnsley MBC.

## **FINANCIAL IMPLICATIONS**

6. There are no direct financial implications arising from this report.

## **LEGAL IMPLICATIONS**

7. There are no direct legal implications arising from this report.

## **HEALTH AND SAFETY IMPLICATIONS**

8. There are no health and safety implications associated with this report.

## **EQUALITY & DIVERSITY IMPLICATIONS**

9. There are no direct equality and diversity implications associated with this report.

<b>List of background documents</b>		
Report Author:	Name:	Andrew Shirt, Council Governance Officer
	e-mail:	andrewshirt@barnsley.gov.uk
	Tel no:	01226 772207



<b>Meeting Date</b>	<b>29 APRIL 2024</b>
<b>Report of</b>	<b>THE PANEL'S SUPPORT OFFICER</b>
<b>Subject</b>	<b>LEARNING &amp; DEVELOPMENT UPDATE</b>

## **EXECUTIVE SUMMARY**

This report is provided to update Members on current events – national, regional and local – together with future plans in respect of learning and development for the Panel.

## **RECOMMENDATION(S)**

Members of the Police and Crime Panel are recommended to:-

- a) Note the update.
- b) Provide suggestions for future learning and development.

---

## **CONTENTS**

Main Report

## BACKGROUND

1. This report provides an update on learning and development related issues for the Police and Crime Panel.

## LEARNING & DEVELOPMENT TO DATE

2. As always, the Panel would like to give thanks to the OPCC for their continued support for the Budget Working Group and general PCP support.

## OPCC Public Accountability Board (PAB) meetings

3. As part of the Induction Members were provided with information on the Public Accountability Board (PAB), and the Panel should have started to receive the agenda packs for meetings direct to their inbox. Future meeting dates are provided at Item 14 of this agenda pack.

As a reminder, if any Member wishes to observe the PAB meeting, could they please notify Andrew Shirt. It is recommended you attend if at all possible, or go through the agenda pack, as this will provide you with additional operational information that will be of help to you in your role on the Panel.

The next PAB meeting is scheduled for Thursday 2 May 2024 at 10:00 am.

Attendance at PAB 8 January 2024	Cllr Church & Cllr Saeed
Attendance at PAB 26 February 2024	Cllr Haleem
Attendance at PAB 7 March 2024	Cllr Church & Cllr Saeed

## Countywide Community Safety Forum

4. This is a Forum involving Lead officers from the four District Community Safety Partnerships and is Chaired by the PCC. The PCP were given observer status (in the same way as PAB). Dates of future meetings are given below and, as with PAB, Members are asked to notify Andrew Shirt of their attendance.

20 February 2024, 10:00 am – 12:00 noon	Cllrs Nottage & Haleem
21 May 2024, 10:15 am – 12:15 pm	
17 July 2024, 10:15 am – 12:15 pm	
15 October 2024, 10:15 am – 12:15 pm	

Meetings are held via Microsoft Teams.

## EVENTS & FUTURE PROPOSALS

5. The following event has taken place since the last meeting:

**Yorkshire and Humberside Police, Fire and Crime Panels' Network meeting held virtually on 6 March 2024** – The Network is facilitated by Frontline Consulting. The meeting provided an opportunity for Panel Support Officers to come together to discuss a range of current issues.

Please note that future events are to be confirmed.



## **FINANCIAL IMPLICATIONS**

6. Learning and Development has a cost attached to it – including Members’ travel and subsistence - but the Home Office Grant is provided for this purpose. For transparency, the utilisation of the Grant is published annually on the PCP website.
7. The Panel’s outturn forecast claim submission for 2023/24 was submitted to the Home Office on 18 January 2024 in line with the Grant Agreement.

## **LEGAL IMPLICATIONS**

8. There are no direct legal implications arising from this report.

## **HEALTH AND SAFETY IMPLICATIONS**

9. There are no direct health and safety implications arising from this report.

## **EQUALITY & DIVERSITY IMPLICATIONS**

10. Learning and development is open to all, and necessary adjustments can be made to accommodate any requests associated with equality and diversity.

<b>List of background documents</b>		
Report Author:	Name:	Andrew Shirt, Council Governance Officer
	e-mail:	andrewshirt@barnsley.gov.uk
	Tel no:	01226 772207

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DATE OF MEETING	AGENDA DESPATCH DATE	AGENDA ITEMS	AUTHOR	ADDITIONAL NOTES
<b>10 JUNE 2024 ANNUAL MEETING</b>	<i>Friday 31 May 2024</i>	RE-APPOINTMENT OF CHAIR AND VICE-CHAIR		<i>NB: In line with the South Yorkshire Leaders' arrangement, Barnsley has the Chair for 2 years, and Sheffield the Vice-Chair for 2 years (2023/24 &amp; 2024/25).</i>
<i>Pre-agenda meeting – TBC</i>		MEMBERSHIP OF THE POLICE & CRIME PANEL 2024-25	PCP Support Officer	Written
Page 91		PCC'S UPDATE (INCLUDING DECISIONS MADE SINCE THE LAST MEETING)	TBC	Written
		CONSOLIDATED FINANCIAL OUT-TURN REPORT 2023/24	TBC	Written
		MONITORING DELIVERY OF THE POLICE AND CRIME PLAN – QUARTERLY REPORT - QUARTER 4 (JANUARY TO MARCH 2024)	TBC	Written <i>report may be rescheduled to a later meeting – To be confirmed</i>
		POLICE & CRIME PANEL'S RULES OF PROCEDURE AND COMPLAINTS PROCEDURE FOLLOWING MAYORAL DEVOLUTION	PCP Support Officer	Written
		LEAD / LINK MEMBERS – REVIEW	PCP Support Officer	Written
		POLICE & CRIME PANEL ANNUAL REPORT (DRAFT 2023-24)	PCP Support Officer	Written
		LEARNING & DEVELOPMENT UPDATE	PCP Support Officer	Written
		WORK PROGRAMME / PAB DATES	PCP Support Officer	Written

\*All reports should be with the Joint Authorities Governance Unit by **no later than 1.00 pm** on the date of despatch.

Please send to: [charlottesmallman2@barnsley.gov.uk](mailto:charlottesmallman2@barnsley.gov.uk) & [andrewshirt@barnsley.gov.uk](mailto:andrewshirt@barnsley.gov.uk)

DATE OF MEETING	AGENDA DESPATCH DATE	AGENDA ITEMS	AUTHOR	ADDITIONAL NOTES
15 JULY 2024	Friday 5 July 2024			
<i>Pre-agenda meeting – TBC</i>		PCC'S UPDATE (INCLUDING DECISIONS MADE SINCE THE LAST MEETING)	TBC	Written
		PCC'S DRAFT ANNUAL REPORT 2023/24	TBC	Written
		LEARNING & DEVELOPMENT UPDATE	PCP Support Officer	Written
		WORK PROGRAMME / PAB DATES	PCP Support Officer	Written

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# SOUTH YORKSHIRE POLICE AND CRIME PANEL – WORK PROGRAMME



DATE OF MEETING	AGENDA DESPATCH DATE	AGENDA ITEMS	AUTHOR	ADDITIONAL NOTES
23 SEPTEMBER 2024	Friday 13 September 2024			
<i>Pre-agenda meeting – TBC</i>		PCC'S UPDATE (INCLUDING DECISIONS MADE SINCE THE LAST MEETING)	TBC	Written
		MONITORING DELIVERY OF THE POLICE AND CRIME PLAN – QUARTERLY REPORT - QUARTER 1 (APRIL TO JUNE 2024)	TBC	Written
Page 93		QUARTER 1 – CONSOLIDATED BUDGET MONITORING REPORT 2024/25	TBC	Written
		COMPLAINTS: QUARTERLY UPDATE (JANUARY TO JUNE 2024)	PCP Legal Adviser / PCP Support officer	Written
		LEARNING & DEVELOPMENT UPDATE	PCP Support Officer	Written
		WORK PROGRAMME / PAB DATES	PCP Support Officer	Written

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DATE OF MEETING	AGENDA DESPATCH DATE	AGENDA ITEMS	AUTHOR	ADDITIONAL NOTES
9 DECEMBER 2024	Friday 29 November 2024	CHIEF CONSTABLE ATTENDANCE (PRIVATE SESSION WITH THE PANEL)		PCP Support officer to discuss with the PCC's Office – timing (usually at the start of the meeting) / topics to be covered.
<i>Pre-agenda meeting – TBC</i>		PCC'S UPDATE (INCLUDING DECISIONS MADE SINCE THE LAST MEETING)	TBC	Written
Page 94		MONITORING DELIVERY OF THE POLICE AND CRIME PLAN – QUARTERLY REPORT - QUARTER 2 (JULY TO SEPTEMBER 2024)	TBC	Written
		QUARTER 2 – CONSOLIDATED BUDGET MONITORING REPORT 2024/25	TBC	Written
		LEARNING & DEVELOPMENT UPDATE	PCP Support Officer	Written
		WORK PROGRAMME / PAB DATES	PCP Support Officer	Written

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DATE OF MEETING	AGENDA DESPATCH DATE	AGENDA ITEMS	AUTHOR	ADDITIONAL NOTES
<b>3 FEBRUARY 2025</b>	<i>Friday 24 January 2025</i>			
<i>Pre-agenda meeting – TBC</i>		<b>PROPOSED COUNCIL TAX PRECEPT AND REVENUE BUDGET FOR 2025/26</b>	TBC	<b>Written</b>
		<b>PCC’S UPDATE (INCLUDING DECISIONS MADE SINCE THE LAST MEETING)</b>	TBC	<b>Written</b>
Page 95		<b>COMPLAINTS: QUARTERLY UPDATE (JULY TO DECEMBER 2024)</b>	PCP Legal Adviser / PCP Support officer	<b>Written</b>
		<b>POLICE &amp; CRIME PANEL MEETING DATES 2025-26</b>	PCP Support Officer	<b>Written</b>
		<b>LEARNING &amp; DEVELOPMENT UPDATE</b>	PCP Support Officer	<b>Written</b>
		<b>WORK PROGRAMME / PAB DATES</b>	PCP Support Officer	<b>Written</b>

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DATE OF MEETING	AGENDA DESPATCH DATE	AGENDA ITEMS	AUTHOR	ADDITIONAL NOTES
28 APRIL 2025	Tuesday 15 April 2025 (early due to Bank Holidays)			
<i>Pre-agenda meeting – TBC</i>		PCC'S UPDATE (INCLUDING DECISIONS MADE SINCE THE LAST MEETING)	TBC	Written
Page 96		MONITORING DELIVERY OF THE POLICE AND CRIME PLAN – QUARTERLY REPORT - QUARTER 3 (OCTOBER TO DECEMBER 2024)	TBC	Written
		QUARTER 3 – CONSOLIDATED BUDGET MONITORING REPORT 2024/25	TBC	Written
		LEARNING & DEVELOPMENT UPDATE	PCP Support Officer	Written
		WORK PROGRAMME / PAB DATES	PCP Support Officer	Written

**OTHER ISSUES FOR CONSIDERATION**

Proactive Scrutiny (from PCC Functions)

- Commissioned reviews (PCC)
- Post-implementation review reports
- Confirmation Hearings (appointments to SY Police)

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# Appendix A

<b>PUBLIC ACCOUNTABILITY BOARD (PAB)</b>		
Questions to be submitted 3 working days in advance of meeting To: <a href="mailto:info@southyorkshire-pcc.gov.uk">info@southyorkshire-pcc.gov.uk</a>		
<b>PAB Meeting</b>	<b>PCP Attendee</b>	<b>Comments</b>
<b>2023/24</b>		
<b>Mon 9<sup>th</sup> January 2023</b> <b>2.00 pm</b> <b>Sheffield District</b>	Cllr Ruth Milsom Cllr Peter Garbutt Cllr Cynthia Ransome	
<b>Thurs 2<sup>nd</sup> February 2023</b> <b>2.00 pm</b> <b>Doncaster District</b>	No PCP Member attendance	
<b>Mon 27<sup>th</sup> February 2023</b> <b>1.00 pm</b> <b>NONE – budget &amp; precept</b>	No PCP Member attendance	
<b>Wed 8<sup>th</sup> March 2023</b> <b>3.00 pm</b> <b>Rotherham District</b>	Cllr Cynthia Ransome	
<b>Thurs 4<sup>th</sup> May 2023</b> <b>2.00 pm</b> <b>Barnsley District</b>	No PCP Member attendance	
<b>Thurs 6<sup>th</sup> July 2023</b> <b>2.00 pm</b> <b>Sheffield District</b>	Cllr Cynthia Ransome	Apologies received from Cllrs Wright, Miskell, Peace & Saeed and Miss J Griffin
<b>Thurs 7<sup>th</sup> September 2023</b> <b>2.00 pm</b> <b>Doncaster District</b>	No PCP Member attendance	Apologies received from Cllr Ransome & Miss J Griffin
<b>Wed 6<sup>th</sup> November 2023</b> <b>2.00 pm</b> <b>Rotherham District</b>	No PCP Member attendance	
<b>Mon 8<sup>th</sup> January 2024</b> <b>2:00 pm</b> <b>Barnsley District</b>	Cllr James Church Cllr Safiya Saeed	Apologies received from Cllr Wright
<b>Mon 26<sup>th</sup> February 2024</b> <b>NONE – budget &amp; precept</b>	Cllr Haleem	
<b>Thurs 7<sup>th</sup> March 2024</b> <b>Sheffield District</b>	Cllr James Church Cllr Safiya Saeed	
<b>Thurs 2<sup>nd</sup> May 2024</b> <b>Doncaster District</b>		
<b>Tues 16<sup>th</sup> July 2024</b> <b>Rotherham District</b>		
<b>Thurs 5<sup>th</sup> Sept 2024</b> <b>Barnsley District</b>		

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